



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

Regional Advisory No. 095 s. 2026

August 26, 2026

In compliance with DepEd Order (DO) 08, s.2013
this advisory was issued not for endorsement per DO 28, s.2001
but only for the information of DepEd NIR officials and personnel/staff.

**GUIDANCE IN EVALUATING THE EDUCATION REQUIREMENTS FOR
SCHOOL COUNSELOR ASSOCIATE POSITIONS**

Attached is the Advisory on the Guidance in Evaluating the Education Requirement for School Counselor Associate Positions dated August 17, 2026.

In accordance with DepEd Order No. 019, s. 2026, be guided in the evaluation of the education requirement under the approved Qualification Standards (QS) for the School Counselor Associate I (SCA I) position.

For reference, relevant issuances and materials you can access through <https://tinyurl.com/Education-SCA>.

AD/PS/JEM/REGIONAL ADVISORY-Guidance in evaluating the education requirements for school counselor associate positions



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

ADVISORY

17 August 2026

GUIDANCE IN EVALUATING THE EDUCATION REQUIREMENT FOR SCHOOL COUNSELOR ASSOCIATE POSITIONS

This is in reference to **DM-OUHRODI-2026-2438** dated 13 July 2026, on the *Instructions on the Expeditious Filling-Up of FY 2026 School Counselor Associate I (SCA I) Positions*, and the ongoing recruitment and selection activities for SCA I positions.

In accordance with **DepEd Order No. 019, s. 2026¹**, please be guided on the evaluation of the **Education requirement** under the approved Qualification Standards (QS) for the SCA I position.

Under the approved QS, an applicant must possess any of the following:

- Bachelor's Degree in Guidance and Counseling or Psychology; **or**
- Any Bachelor's Degree with at least eighteen (18) units of courses in Guidance and Counseling or Psychology; **or**
- Any related Bachelor's Degree with a minimum of eighteen (18) units of Behavioral Science courses, which shall include 200 hours of supervised practicum or internship experience in guidance and counseling, preferably in a school or community setting.

Please be informed that DepEd has sought technical guidance from the **Commission on Higher Education (CHED)** on the determination of relevant courses and units in Guidance and Counseling, Psychology, and Behavioral Science for purposes of evaluating compliance with the foregoing QS. At present, **the Department is still awaiting CHED's official response and guidance** on this matter.

Pending the issuance of CHED's official guidance, Regional and Division HRMOs and HRMPSBs may refer to the following existing references in evaluating the academic credentials and relevant courses/units of applicants:

1. **For Psychology courses/subjects** – Refer to the curricular domains and disciplinary competencies prescribed under **CHED Memorandum Order (CMO) No. 34, s. 2017**, or the *Policies, Standards and Guidelines for the Undergraduate Psychology Program*.

¹ Qualification Standards for Positions Created under Republic Act No. 12080 or the Basic Education Mental Health and Well-Being Promotion Act

