



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

JAN 07 2026

REGIONAL MEMORANDUM
No. 016 s. 2026

SUCCESSFUL NOMINEES FOR ENDORSEMENT TO DEVELOPMENT ACADEMY OF THE PHILIPPINES – PUBLIC MANAGEMENT DEVELOPMENT PROGRAM – MIDDLE MANAGERS CLASS (PMDP-MMC) BATCH 37

To: OIC – Assistant Regional Director
Schools Division Superintendent of Sagay City
Regional Functional Division Chiefs
All Others Concerned

1. Attached is DM-OUHROD-2025-3425 dated December 05, 2025 regarding the **Successful Nominees for Endorsement to Development Academy of the Philippines – Public Management Development Program – Middle Managers Class (PMDP-MMC) Batch 37**.
2. Attention is particularly invited to paragraphs 2-3 of the said Memorandum.
3. For questions or queries, contact Katherine Y. Sedillo, OIC-Chief Education Supervisor at 09156195574 or Alan D. Bautista, OIC-Education Program Supervisor of the Human Resource Development Division at 09159325633.
4. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: DM-OUHROD-2025-4325
To be indicated in the Perpetual Index
under the following subjects

SCHOLARSHIPS

ADB/HRDD-RM- SUCCESSFUL NOMINEES FOR ENDORSEMENT TO DAP-PMDP-MMC-BATCH 37
170/January 06, 2026



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Website: www.depednir.net

Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-3425

TO : **RONNIE S. MALLARI**
Regional Director, Region III- Central Luzon

NICOLAS T. CAPULONG
Regional Director, Region IV-B- MIMAROPA

GILBERT T. SADSAD
Regional Director, Region V- Bicol

RAMIR B. UYTICO
Regional Director, Negros Island Region

ALL EMPLOYEES CONCERNED

FROM : **WILFREDO E. CABRAL**
*Undersecretary
Human Resource and Organizational Development and
Infrastructure*

SUBJECT : **Successful Nominees for Endorsement to Development
Academy of the Philippines – Public Management
Development Program-Middle Managers Class (PMDP-MMC)
Batch 37**

DATE : 05 December 2025

In reference to DM-OUHROD- 2025- 2614 *Submission of Nominees for the Development Academy of the Philippines (DAP) – Public Management and Development Program- Middle Managers Class Batch 37 and Senior Executive Class Batch 15*, the DAP has finally announced the following shortlisted DepEd nominees for the PMDP-MMC Batch 37 who qualified with the standard requirements of the MMC program and for confirmation by the National Government's Career Executive Service Development Program Steering Committee:

Name	Current Position	Division/ Office / Region
Annie Michelle F. Laurzano	Education Program Supervisor	SDO CID, Region III- Central Luzon
Efraim C. Fernando	Education Program Supervisor	Region IVB- MIMAROPA
Melissa M. Barbosa	Public Schools District Supervisor	SDO Camarines Norte, Region V- Bicol
Filip P. Cañas	Public Schools District Supervisor	CID, Region V- Bicol
Elwood L. Prias	Public Schools District Supervisor	SDO Ligao City, Region V- Bicol
Nova B. Zamora	Education Program Supervisor	SDO Sagay City- Negros Island Region

The following middle managers are expected to attend and complete the course for twelve (12) months which will officially start on January 12, 2026, through face-to-face modality under residential arrangement, followed by capstone project implementation for their respective offices.

In view of this, they are requested to:

- Secure approval of official business form from the head of office while attending the class and duly attached Service Obligation Agreement (Annex B) in attending the course;
- Prepare necessary turnover of work and arrangement within their office throughout the duration of the course;
- Comply on submitting other pertinent requirements to DAP- PMDP admission office;
- Secure approval of travel authorities and charge all travel expenses that will be incurred when reporting to DAP Conference Center- Tagaytay City from each respective Local Funds following the usual Accounting and Auditing Rules and Regulations as stipulated in *DO No. 1 s. 2023 Revised Designation of Undersecretaries and Assistant Secretaries to their Strands and Functional Areas of Responsibilities and Revised Signing Authorities, and OO-OSEC-2024-197 Delegation of Signing Authority on Human Resource Actions*.

Copy of documents (item a) shall be submitted to the BHROD- Human Resource Development Division through this email: bhrod.hrdd@deped.gov.ph or through our Private MS Teams Channel for MMC 37 no later than December 15, 2025 with the following subject line: [DAP-PMDP MMC37] - (Full Name of Scholar)_(RO/SDO).

For your information and appropriate action.

[HRDD/ SRPSalazar]



INTER-AGENCY STEERING COMMITTEE
NATIONAL GOVERNMENT'S CAREER EXECUTIVE SERVICE DEVELOPMENT PROGRAM-
PUBLIC MANAGEMENT DEVELOPMENT PROGRAM

NOMINATION FORM (MMC-A)
MIDDLE MANAGERS CLASS

(To be filled-out by the Head of Agency)

CONFIDENTIAL

I, WILFREDO E. CABRAL, UNDERSECRETARY FOR HUMAN RESOURCE AND ORGANIZATIONAL
(name) (position)
DEVELOPMENT AND INFRASTRUCTURE of the DEPED, willfully nominate the following officer/s for admission to
(agency) the Public Management Development Program, **Middle Managers Class Batch 37** on the basis of his/her/their
good character and outstanding performance:

Title (Mr./Ms.)	Name	Current position	SG	Division/ Office / Region	Contact Number
1. Ms	Annie Michelle F. Laurzano	Education Program Supervisor	22	SDO Tarlac Province-CID, RO III	09128627267
2. Mr	Efraim C. Fernando	Education Program Supervisor	22	Region IV-B MIMAROPA	09163203248
3. Ms	Melissa M. Barbosa	Public Schools District Supervisor	22	SDO Camarines Norte, Region V- Bicol	09499966438
4. Mr	Filip P. Cañas	Public Schools District Supervisor	22	CID, Region V- Bicol	09998364440
5. Mr	Elwood L. Prias	Public Schools District Supervisor	22	SDO Ligao City Region V- Bicol	09959435038
6. Ms	Nova B. Zamora	Education Program Supervisor	22	Negros Island Regions	09278817113

I understand that the above candidates meet the qualifications of PMDP, are physically and mentally fit to undergo training, and will be granted the full scholarship provided that they pass the admission process of the Program.

As our commitment, the agency will allow them to take the PMDP training once they are confirmed by the NGCESDP Steering Committee. Further, I certify that the accepted scholar/s will be relieved from their official duties and shall be considered on study leave for the duration of the six-month intensive training for them to be able to focus in the Program.

Should there be any changes or deferment, we will notify the PMDP Secretariat through a letter of notice.

Our Human Resources Manager/Officer, (Mr./Ms.) Siljohn Rey P. Salazar can be reached through the following contact nos. (02)8470-6630; email address bhrod.hrdd@deped.gov.ph to coordinate submission of application and completion of document requirements.

Thank you for this opportunity.

WILFREDO E. CABRAL

Printed Name and Signature

Date: _____



PUBLIC MANAGEMENT
DEVELOPMENT
PROGRAM

DAP-PMDP-
MMC, F1, Rev.0



Republic of the Philippines
Department of Education

SCHOLARSHIP CONTRACT AGREEMENT

Contract for Public Management Development Program - Middle Managers Class (PMDP- MMC 37)

KNOW ALL MEN BY THESE PRESENTS:

This **SCHOLARSHIP CONTRACT AGREEMENT**, made and entered into this ___ day of _____, 2025, in _____, Philippines, by and between:

The **DEPARTMENT OF EDUCATION** (DepEd), a National Government Agency mandated by law, with principal place of office at DepEd Complex, Meralco Avenue, Pasig City, represented by its Undersecretary for Human Resource and Organizational Development and Infrastructure, **WILFREDO E. CABRAL**, hereinafter referred to as "DepEd";

-AND-

_____, (name), of legal age, Filipino citizen, and with residence at _____ (complete address), currently assigned at _____ (Bureau/Service - Division) as _____ (position), hereinafter referred to as the "SCHOLAR."

- WITNESSETH -

1. That in consideration of the participation of the SCHOLAR to the Middle Managers Class Batch 37 (MMC 37) to be administered by the Development Academy of the Philippines - Public Management Development Program (DAP-PMDP), the SCHOLAR shall:
 - a. diligently complete **ALL** the requirements of the program and maintain the standards set forth by the DAP-PMDP and the DepEd;
 - b. conduct himself/herself in a manner as not to bring disgrace or dishonor to himself/herself, the DAP-PMDP and the DepEd;
 - c. immediately return to his/her official station and resume performance of his/her functions upon the completion of the training;
 - d. submit to the Bureau of Human Resource and Organizational Development - Human Resources Development Division (BHROD-HRDD) a copy of the modular outputs, capstone project report and a certified true copy of his/her Masters in Development Management;
 - e. render service in the DepEd for a period of two (2) years after the awarding of his/her diploma in Development Management to ensure return of investment (ROI); and
 - f. refund the actual amount of the assistance provided in case of failure to meet the terms and conditions provided herein through his/her own fault or neglect, resignation or voluntary separation.

IN WITNESS WHEREOF, the parties have hereunto set their hands this _____ day of
2025, at _____, Philippines.

Printed Name over Signature of SCHOLAR

WILFREDO E. CABRAL
Undersecretary
Human Resource & Organizational
Development and Infrastructure

SIGNED IN THE PRESENCE OF:

RD with initial of Immediate Superior

DEXTER N. PANTE
Project Development Officer V
Officer-in-Charge, Office of the Director III
Bureau of Human Resource and
Organizational Development

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES
) S.S.

BEFORE ME, a Notary Public, for and in the above jurisdiction, personally appeared the following:

Name	Gov't. Issued ID No.	Date/Place Issued
<u>WILFREDO E. CABRAL</u>	<u>DEPED ID No.</u>	<u>DEPED CO</u>
_____	_____	_____

are known to me as the same persons who executed the foregoing instrument and acknowledged to me that the same are their own free will and voluntary act and deed.

This instrument consists of two (2) pages including this page wherein this acknowledgment is written, and is signed by the parties and their instrumental witnesses on each and every page hereof.

WITNESS MY HAND AND SEAL, this _____ day of _____, 2025 at
_____, Philippines.

NOTARY PUBLIC

Doc. No.: _____

Page No.: _____

Book No.: _____

Series of 2025