



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

JAN 13 2026

REGIONAL MEMORANDUM

No. 032 s. 2026

**CORRIGENDUM TO REGIONAL MEMORANDUM NO. 734 S. 2025 TITLED
“TRAINING OF COACHES AND MENTORS ON STEPPING INTO SCHOOL
LEADERSHIP: AN ONBOARDING PROGRAM FOR NEW SCHOOL HEADS” ON
THE LIST OF PARTICIPANTS**

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Relative to Regional Memorandum No. 734 s. 2025 titled “**Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads**” this Office issues this Corrigendum to provide the attached **updated list of participants**.
2. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department’s policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
3. For further queries, contact Mr. Joe Marie C. Dolino, OIC-SEPS, NEAP-R at +639391825379 or Ms. Bebce O. Gentilezo, OIC- EPS II, at 09166358266.
4. Immediate dissemination of and compliance with this Memorandum are directed.

For:
RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: Advisory and RM NO. 734 s. 2026
To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

ORIENTATION

JMCD/HRDD-RM- Advisory Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads
176/January 13, 2026



Address: Batinguel, Dumaguete City, 6200
Telephone Nos:
Email Address: nir@deped.gov.ph
Website: depednir.net



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

Enclosure 1 List of Endorsed Participants and PMT Member

TRAINING OF COACHES ON STEPPING INTO SCHOOL LEADERSHIP: ONBOARDING PROGRAM FOR NEW SCHOOL HEADS (SHOP) BATCH 2 NEAP Training Facility, Teachers Camp, Baguio City (February 16-20, 2026)				
Name	Designation	Division	DepEd Email	Role
1. Asther Jean P. Saril	Principal IV	Bacolod City	astherjean.saril@deped.gov.ph	Participant
2. Camelle G. Bayona	Principal II	Cadiz City	camelle.bayona@deped.gov.ph	Participant
3. Claudio A. Sun, Jr.	Principal III	Dumaguete City	claudio.sun@deped.gov.ph	Participant
4. Anjeanette A. Calumpita	Principal II	Escalante City	anjeanette.calumpita@deped.gov.ph	Participant
5. Marilyn B. Gamboa	PSDS	Sagay City	marilyn.gamboa@deped.gov.ph	Participant
6. Aloma T. Rasonable	PSDS	Tanjay City	aloma.rasonable001@deped.gov.ph	Participant
7. Christopher Lofrancio	PSDS	Negros Occidental	christopher.lofranco@deped.gov.ph	Participant
8. Erna Dogelio	PSDS	Negros Occidental	erna.dogelio001@deped.gov.ph	Participant
9. Alegria Portal	PSDS	Bago City	alegria.portal@deped.gov.ph	Participant
10. Monina Ebano	PSDS	Negros Occidental	monina.ebano@deped.gov.ph	Participant
11. Leonardo U. Dumago Jr.	Principal II	San Carlos City	leonardo.dumago@deped.gov.ph	Participant
12. Randy B. Quiapo	PSDS	Silay City	randy.quiapo001@deped.gov.ph	Participant
13. Luz T. Omoc-oc	Principal II	Siquijor	luz.omococ@deped.gov.ph	Participant
14. Jullibee P. Franco	Principal I	Bayawan City	jullibee.franco@deped.gov.ph	Participant
15. Christine Lorraine T. Tijing	PSDS	Bayawan City	christine.tijing@deped.gov.ph	Participant



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

**TRAINING OF COACHES ON STEPPING INTO SCHOOL LEADERSHIP:
ONBOARDING PROGRAM FOR NEW SCHOOL HEADS (SHOP) BATCH 3**
NEAP Training Facility, Teachers Camp, Baguio City (February 9-13, 2026)

Name	Designation	Division	DepEd Email	Role
1. Analiza E. Vargas	Principal II	La Carlota City	analiza.vargas002@deped.gov.ph	Participant
2. Jolly G. Gariando Jr.	PSDS	Kabankalan City	jolly.gariando@deped.gov.ph	Participant
3. Cristy P. Pamplona	Principal II	Cadiz City	cristy.pamplona@deped.gov.ph	Participant
4. Roger Z. Rochar	OIC-ASDS	Victorias City	roger.rocharr@deped.gov.ph	Participant
5. Rizza B. Gabuya	Principal II	Guihulngan City	rizza.gabuya@deped.gov.ph	Participant
6. Eva M. Dollosa RN	OIC - ASDS	Kabankalan City	eva.dollosa@deped.gov.ph	Participant
7. Angeles Verdeprado	PSDS	Negros Occidental	angeles.verdeprado@deped.gov.ph	Participant
8. Enjenette D. Baroa	ASDS	Negros Occidental	enjenette.baroa@deped.gov.ph	Participant
9. Ma. Riza Canapit	PSDS	Negros Occidental	mariza.canapit@deped.gov.ph	Participant
10. Lalaine Guion	PSDS	Negros Occidental	lalaine.guion001@deped.gov.ph	Participant
11. Jona Esmalla	Principal II	Sagay City	jona.esmalla@deped.gov.ph	Participant
12. Randy V. Ruiz	Principal II	Tanjay City	randy.ruiz@deped.gov.ph	Participant
13. Ronamie V. Reliquias	CES-SGOD	Victorias City	ronamie.reliquias@deped.gov.ph	Participant
14. Ma. Maya G. Regala	EPSVR I	Bais City	mamaya.ragala@deped.gov.ph	Participant
15. Victoria O. Superal	Principal III	Dumaguete City	victoria.superal@deped.gov.ph	Participant
16. Elvira C. Diones	Principal II	Negros Oriental	elvira.diones@deped.gov.ph	Participant



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website:

<https://sites.google.com/deped.gov.ph/nir/home>



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

17. Alan A. Agor	PSDS	Negros Oriental	alan.agor@deped.gov.ph	Participant
18. Jiji S. Taladua	Principal III	Negros Oriental	jiji.taladua@deped.gov.ph	Participant
19. Joel G. Catubay Jr.	Principal II	Negros Oriental	joel.catubay@deped.gov.ph	Participant
20. Andrea Luz S. Englis	PSDS	Negros Oriental	andrealuz.englis@deped.gov.ph	Participant
21. Beda Jovenciana D. Agor	PSDS	Negros Oriental	beda.davad@deped.gov.ph	Participant
22. Macrina K. Villaluz	PSDS	Negros Oriental	macrina.villaluz@deped.gov.ph	Participant
23. Marilou T. Sarte	Principal II	Negros Oriental	marilou.sarte001@deped.gov.ph	Participant
24. Agnes M. Almagro	Principal II	Negros Oriental	agnes.almagro@deped.gov.ph	Participant
25. Arjie T. Palumpa	Principal II	Negros Oriental	arjie.palumpa@deped.gov.ph	Participant
26. Bebce O. Gentilezo	OIC- EPS II	RO DepEd NIR	bebce.gentilezo@deped.gov.ph	PMT Member



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

Enclosure 1 List of Endorsed Participants and PMT Member

TRAINING OF COACHES ON STEPPING INTO SCHOOL LEADERSHIP: ONBOARDING PROGRAM FOR NEW SCHOOL HEADS (SHOP) BATCH 2 NEAP Training Facility, Teachers Camp, Baguio City (February 16-20, 2026)				
Name	Designation	Division	DepEd Email	Role
1. Asther Jean P. Saril	Principal IV	Bacolod City	astherjean.saril@deped.gov.ph	Participant
2. Camelle G. Bayona	Principal II	Cadiz City	camelle.bayona@deped.gov.ph	Participant
3. Claudio A. Sun, Jr.	Principal III	Dumaguete City	claudio.sun@deped.gov.ph	Participant
4. Anjeanette A. Calumpita	Principal II	Escalante City	anjeanette.calumpita@deped.gov.ph	Participant
5. Marilyn B. Gamboa	PSDS	Sagay City	marilyn.gamboa@deped.gov.ph	Participant
6. Aloma T. Rasonable	PSDS	Tanjay City	aloma.rasonable001@deped.gov.ph	Participant
7. Christopher Lofrancio	PSDS	Negros Occidental	christopher.lofrancio@deped.gov.ph	Participant
8. Erna Dogelio	PSDS	Negros Occidental	erna.dogelio001@deped.gov.ph	Participant
9. Alegria Portal	PSDS	Bago City	alegria.portal@deped.gov.ph	Participant
10. Monina Ebano	PSDS	Negros Occidental	monina.ebano@deped.gov.ph	Participant
11. Leonardo U. Dumago Jr.	Principal II	San Carlos City	leonardo.dumago@deped.gov.ph	Participant
12. Randy B. Quiapo	PSDS	Silay City	randy.quiapo001@deped.gov.ph	Participant
13. Luz T. Omoc-oc	Principal II	Siquijor	luz.omococ@deped.gov.ph	Participant
14. Jullibee P. Franco	Principal I	Bayawan City	jullibee.franco@deped.gov.ph	Participant
15. Christine Lorraine T. Tijing	PSDS	Bayawan City	christine.tijing@deped.gov.ph	Participant



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

**TRAINING OF COACHES ON STEPPING INTO SCHOOL LEADERSHIP:
ONBOARDING PROGRAM FOR NEW SCHOOL HEADS (SHOP) BATCH 3**
NEAP Training Facility, Teachers Camp, Baguio City (February 9-13, 2026)

Name	Designation	Division	DepEd Email	Role
1. Analiza E. Vargas	Principal II	La Carlota City	analiza.vargas002@de ped.gov.ph	Participant
2. Jolly G. Gariando Jr.	PSDS	Kabankalan City	jolly.gariando@deped.g ov.ph	Participant
3. Cristy P. Pamplona	Principal II	Cadiz City	cristy.pamplona@depe d.gov.ph	Participant
4. Roger Z. Rocharr	OIC-ASDS	Victorias City	roger.rocharr@deped.g ov.ph	Participant
5. Rizza B. Gabuya	Principal II	Guihulngan City	rizza.gabuya@deped.go v.ph	Participant
6. Eva M. Dollosa RN	OIC - ASDS	Kabankalan City	eva.dollosa@deped.gov .ph	Participant
7. Angeles Verdeprado	PSDS	Negros Occidental	angeles.verdeprado@de ped.gov.ph	Participant
8. Enjenette D. Baroa	ASDS	Negros Occidental	enjenette.baroa@depe d.gov.ph	Participant
9. Ma. Riza Canapit	PSDS	Negros Occidental	mariza.canapit@deped .gov.ph	Participant
10. Lalaine Guion	PSDS	Negros Occidental	lalaine.guion001@depe d.gov.ph	Participant
11. Jona Esmalla	Principal II	Sagay City	jona.esmalla@deped.g ov.ph	Participant
12. Randy V. Ruiz	Principal II	Tanjay City	randy.ruiz@deped.go v.ph	Participant
13. Ronamie V. Reliquias	CES-SGOD	Victorias City	ronamie.reliquias@dep ed.gov.ph	Participant
14. Ma. Maya G. Regala	EPSVR I	Bais City	mamaya.ragala@deped.gov.ph	Participant
15. Victoria O. Superal	Principal III	Dumaguete City	victoria.superal@depe d.gov.ph	Participant
16. Elvira C. Diones	Principal II	Negros Oriental	elvira.diones@deped.gov.ph	Participant



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

17. Alan A. Agor	PSDS	Negros Oriental	alan.agor@deped.gov.ph	Participant
18. Jiji S. Taladua	Principal III	Negros Oriental	jiji.taladua@deped.gov.ph	Participant
19. Joel G. Catubay Jr.	Principal II	Negros Oriental	joel.catubay@deped.gov.ph	Participant
20. Andrea Luz S. Englis	PSDS	Negros Oriental	andrealuz.englis@deped.gov.ph	Participant
21. Beda Jovenciana D. Agor	PSDS	Negros Oriental	beda.davad@deped.gov.ph	Participant
22. Macrina K. Villaluz	PSDS	Negros Oriental	macrina.villaluz@deped.gov.ph	Participant
23. Marilou T. Sarte	Principal II	Negros Oriental	marilou.sarte001@deped.gov.ph	Participant
24. Agnes M. Almagro	Principal II	Negros Oriental	agnes.almagro@deped.gov.ph	Participant
25. Arjie T. Palumpa	Principal II	Negros Oriental	arjie.palumpa@deped.gov.ph	Participant
26. Bebce O. Gentilezo	OIC- EPS II	RO DepEd NIR	bebce.gentilezo@deped.gov.ph	PMT Member



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

DEC 12 2025

REGIONAL MEMORANDUM
No. 734 s. 2025

CORRIGENDUM TO NO. 675, S. 2025 TITLED "TRAINING OF COACHES AND MENTORS ON STEPPING INTO SCHOOL LEADERSHIP: AN ONBOARDING PROGRAM FOR NEW SCHOOL HEADS"

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Relative to the previously issued communication, attached is the Advisory from the National Educators Academy of the Philippines dated December 9, 2025 regarding the Regional Memorandum No. 675, s. 2025, titled **"Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads."**
2. Attention is particularly invited to paragraphs 2, 3, 4, and 5 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Joe Marie C. Dolino, OIC-SEPS, NEAP-R at +639391825379 and Ms. Bebce O. Gentilezo, OIC- EPS II, at 09166358266.
5. Immediate dissemination of and compliance with this Memorandum are directed.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: Advisory
To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

ORIENTATION

JMCD/HRDD-RM- Advisory Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads
162/December 11, 2025



Address: Batinguel, Dumaguete City, 6200
Telephone Nos:
Email Address: nir@deped.gov.ph
Website: depednir.net



Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

December 9, 2025

ADVISORY

*Training of Coaches and Mentors on Stepping into School Leadership:
An Onboarding Program for New School Heads*

1. This advisory is issued in reference to DM-OUHROD-2025-1654, titled **Stepping into School Leadership: An Onboarding Program for New School Heads**, dated June 20, 2025.
2. In line with the ongoing coordination on the venue and logistics for the Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads, the following adjustment is announced:

Activity	New Date of Implementation	Venue
Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads (Batch 2)	February 16-20, 2026	NEAP Training Facility, Teachers Camp, Baguio City

3. Meanwhile, the training **for Batch 3 will proceed as scheduled on February 9-13, 2026**, at the NEAP Training Facility, Teachers Camp, Baguio City.
4. Any rebooking expenses incurred due to this change of dates may be charged to the Regional Office (RO) or Schools Division Office (SDO) local and HRD funds, subject to the usual accounting and auditing rules and regulations.
5. Resource Persons and the Program Management Team (PMT) are kindly reminded that February 8 and February 15 are designated as Day 0 for their respective batches.
6. For any questions or concerns, please coordinate with Mr. Billy Rei M. Pagba, Senior Education Program Specialist of NEAP-PDD, via email at billyrei.pagba@deped.gov.ph or at neap.pdd@deped.gov.ph.

MICHAEL JOSEPH P. CABAUATAN
Director III, NEAP



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

DEC 12 2025

REGIONAL MEMORANDUM
No. 734 s. 2025

CORRIGENDUM TO NO. 675, S. 2025 TITLED "TRAINING OF COACHES AND MENTORS ON STEPPING INTO SCHOOL LEADERSHIP: AN ONBOARDING PROGRAM FOR NEW SCHOOL HEADS"

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Relative to the previously issued communication, attached is the Advisory from the National Educators Academy of the Philippines dated December 9, 2025 regarding the Regional Memorandum No. 675, s. 2025, titled **"Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads."**
2. Attention is particularly invited to paragraphs 2, 3, 4, and 5 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Joe Marie C. Dolino, OIC-SEPS, NEAP-R at +639391825379 and Ms. Bebce O. Gentilezo, OIC- EPS II, at 09166358266.
5. Immediate dissemination of and compliance with this Memorandum are directed.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: Advisory
To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

ORIENTATION

JMCD/HRDD-RM- Advisory Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads
162/December 11, 2025



Address: Batinguel, Dumaguete City, 6200
Telephone Nos:
Email Address: nir@deped.gov.ph
Website: depednir.net



Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

December 9, 2025

ADVISORY

*Training of Coaches and Mentors on Stepping into School Leadership:
An Onboarding Program for New School Heads*

1. This advisory is issued in reference to DM-OUHROD-2025-1654, titled **Stepping into School Leadership: An Onboarding Program for New School Heads**, dated June 20, 2025.
2. In line with the ongoing coordination on the venue and logistics for the Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads, the following adjustment is announced:

Activity	New Date of Implementation	Venue
Training of Coaches and Mentors on Stepping into School Leadership: An Onboarding Program for New School Heads (Batch 2)	February 16-20, 2026	NEAP Training Facility, Teachers Camp, Baguio City

3. Meanwhile, the training **for Batch 3 will proceed as scheduled on February 9-13, 2026**, at the NEAP Training Facility, Teachers Camp, Baguio City.
4. Any rebooking expenses incurred due to this change of dates may be charged to the Regional Office (RO) or Schools Division Office (SDO) local and HRD funds, subject to the usual accounting and auditing rules and regulations.
5. Resource Persons and the Program Management Team (PMT) are kindly reminded that February 8 and February 15 are designated as Day 0 for their respective batches.
6. For any questions or concerns, please coordinate with Mr. Billy Rei M. Pagba, Senior Education Program Specialist of NEAP-PDD, via email at billyrei.pagba@deped.gov.ph or at neap.pdd@deped.gov.ph.

MICHAEL JOSEPH P. CABAUATAN
Director III, NEAP