



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

SEP 28 2026

REGIONAL MEMORANDUM

No. 1072 s. 2026

CONDUCT OF SIPNAYAN: ADVANCING NUMERACY THROUGH CONCRETE-PICTORIAL-ABSTRACT (CPA) LEARNING

To: Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is an Advisory from the National Educators Academy of the Philippines dated September 21, 2026 titled Conduct of SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning.
2. Attention is particularly invited to paragraphs 1- 8 and Enclosures 1 & 2 of the said Advisory.
3. Transportation expenses, per diem, and other incidental costs of all participants shall be charged to their respective Schools Division Offices, Schools, or any local funds, subject to usual accounting and auditing rules and regulations.
4. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
5. For clarifications, contact **Ms. Katherine Y. Sedillo – CES -HRDD** or **Mr. Zegric S. Laguda – EPS- NEAP -R** at **09951245208**.
6. Immediate dissemination of and compliance with this Memorandum are directed.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: Advisory, DM_OUHROD-2026-0334
To be indicated in the Perpetual Index
under the following subjects:
PERFORMANCE TRAINING ORIENTATION
ZSL/HRDD-RM- : Conduct of SIPNAYAN. 190/September 24,2026



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Republic of the Philippines
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NEGROS ISLAND REGION

Enclosure 1

List of Endorsed Participants

	NAME	SEX (F/M)	DESIGNATION	DIVISION	DEPED EMAIL
Education Program Supervisor					
1.	ARIES H. SOBREMISANA	M	EPS - MATHEMATICS	BACOLOD CITY	aries.sobremisana@deped.gov.ph
2.	RONILO E. CADIGAL JR.	M	EPS - MATHEMATICS	BAGO CITY	ronilo.cadigal@deped.gov.ph
3.	OLIVER CULE CATACUTAN	M	EPS - MATHEMATICS	BAIS CITY	oliver.catacutan001@deped.gov.ph
4.	EMMA G. APDIAN	F	EPS - MATHEMATICS	BAYAWAN CITY	emma.apdian@deped.gov.ph
5.	MARWIN D. DESCALSOTA	M	EPS - MATHEMATICS	CADIZ CITY	marwin.descalsota@deped.gov.ph
6.	MELBA S. TUMARONG	F	EPS - MATHEMATICS	CANLAON CITY	melba.tumarong@deped.gov.ph
7.	MIRALUNA V. ALBINA	F	EPS - MATHEMATICS	DUMAGUETE CITY	miraluna.albina@deped.gov.ph
8.	PRILYN S. ALBARICO	F	EPS - MATHEMATICS	ESCALANTE CITY	prilyn.albarico@deped.gov.ph
9.	ROLANDO S. ROA	M	EPS - MATHEMATICS	GUIHULNGAN CITY	rolando.roa002@deped.gov.ph
10.	MAEHOPE P. ACTA	F	EPS - MATHEMATICS	HIMAMAYLAN CITY	maehope.acta@deped.gov.ph
11.	NICK C. GADOR	M	EPS - MATHEMATICS	KABANKALAN CITY	
12.	ANA LIZA B. VILLANUEVA	F	EPS - MATHEMATICS	LA CARLOTA CITY	analiza.villanueva001@deped.gov.ph
13.	MERLE H. ESTANISLAO	F	EPS - MATHEMATICS	NEGROS OCCIDENTAL	merle.estanislao@deped.gov.ph
14.	ELISA L. BAGUIO	F	EPS - MATHEMATICS	NEGROS ORIENTAL	



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ADVISORY

21 September 2026

CONDUCT OF SIPNAYAN: ADVANCING NUMERACY THROUGH CONCRETE-PICTORIAL-ABSTRACT (CPA) LEARNING

1. In reference to Memorandum **DM-OULS-2026-334** dated **August 03, 2026**, entitled "*Conduct of SIPNAYAN: Advancing Numeracy Through Concrete-Pictorial-Abstract (CPA) Learning*," this Advisory is issued to provide additional guidance and updates concerning the implementation of the **CLUSTER 2** of the program. Specifically, it outlines the inclusion of additional Co-Facilitators, the revised meal provisions and the source of fund to which the travel expenses of the endorsed participants will be outsourced to ensure the effective conduct of the activity.
2. The **List of Additional Co-Facilitators** (*Enclosure 1*) and the **Updated Meal Provision Guide** (*Enclosure 2*) for the activity is provided herewith for reference and appropriate action.
3. The travel expenses, per diem, board and lodging expenses of the identified additional **co-facilitators** shall be charged to the NEAP HRD Fund, while all other incidental expenses shall be charged to the respective RO, SDO or local funds, subject to the usual accounting and auditing rules and regulations.
4. The identified co-facilitators are advised to bring the original copy of the Travel Authority issued by their respective Regional or Schools Division Office to facilitate travel reimbursement and other administrative processes. They are likewise required to bring laptop, charger and reliable internet connectivity devices or services (e.g., mobile data or pocket Wi-fi) to ensure their effective participation throughout the training.
5. All endorsed participants from each Schools Division Office (SDO) are reminded to bring their prescribed maintenance medications, as necessary. Participants are required to observe the prescribed training hours and attend the training in its entirety, in accordance with the approved schedule for Cluster 2.
6. The **Travel Expenses** of the endorsed participants for both clusters of the program shall be charged against the Regional Office (RO), Schools Division Office (SDO), Human Resource Development (HRD) Fund or other available local funds, subject to the availability of funds and compliance with existing accounting and auditing policies, rules and regulations.



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7. Cluster 2 participants are advised to register through the link below on or before **October 8, 2026**.
<https://tinyurl.com/SIPNAYANCluster2-Pre-Reg>
8. For questions or concerns, please coordinate with **Ms. Joy S. Magalona**, Senior Education Program Specialist, NEAP Professional Development Division, through email neap.pded@deped.gov.ph or landline (02) 8715-9919.
9. For immediate dissemination and appropriate action.


JOSEPH G. DELA CRUZ

Director IV 
National Educators Academy of the Philippines



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Enclosure 1

LIST OF ADDITIONAL CO-FACILITATORS

*SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract
(CPA) Learning - Cluster 2
October 11-16, 2026 | Teacher's Camp, Baguio City*

List of Co-facilitators

	NAME		AFFILIATION		
1.	VIVENCIO ORACION		Ateneo Center for Educational Management		
2.	LEONA JEAN SALVADOR-GARCIA		Ateneo Center for Educational Development		
	NAME	POSITION	SCHOOL	DIVISION	REGION
3.	REDEN B. DELA CRUZ	Teacher III	President Manuel Roxas Memorial Integrated School South	Roxas City	VI
4.	JOVILYN C. BALDEMOR	Teacher III	Felipe Carreon Central School	Ozamiz City	X
5.	MA. DIVINA G. ANDRES	Teacher III	Bakhaw Integrated School	Iloilo City	VI
6.	GINA D. GUMILAN	Master Teacher I	Panabo Central Elementary School SPED Center	Panabo City	XI
7.	GRACE D. MESA	Master Teacher II	Gov. Emilio Gaston Memorial Elementary School	Silay City	NIR
8.	JEANYLETTE C. AYSON	Education Program Supervisor	N/A	Bohol	VII
9.	CALIN MAR Y BOLOFER	Master Teacher II	Biking TechVoc School	Bohol	VII





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Enclosure 2

UPDATED MEAL PROVISION GUIDE

Meals	September 11, 2026 Sunday	September 12, 2026 Day 1 Monday	September 13, 2026 Day 2 Tuesday	September 14, 2026 Day 3 Wednesday	September 15, 2026 Day 4 Thursday	September 16, 2026 Day 5 Friday
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	