



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

OCT 20 2026

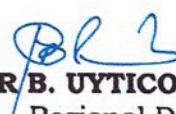
REGIONAL MEMORANDUM

No. 1198 s. 2026

**CALL FOR NOMINATIONS FOR MIDDLE MANAGERS CLASS (MMC) BATCH 39
AND SENIOR EXECUTIVES CLASS (SEC) BATCH 16 OF THE PUBLIC
MANAGEMENT DEVELOPMENT PROGRAM (PMDP)**

To: Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is an invitation letter from the Center for CES Development (CCD) of the Development Academy of the Philippines (DAP) titled **"Call for Nominations for Middle Class Managers (MMC) Batch 39 and Senior Executives Class (SEC) Batch 16 of the Public Management Development Program (PMDP)"** dated October 13, 2026.
2. Attention is particularly invited to paragraphs 2 to 8 and the enclosures of the said Letter.
3. For further queries, contact Katherine Y. Sedillo, Chief Education Supervisor at 09156195574 or Dr. Alan D. Bautista, Education Program Supervisor at 09159325633 of the Human Resource Development Division.
4. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference:

To be indicated in the Perpetual Index
under the following subjects:

SCHOLARSHIP

PROFESSIONAL DEVELOPMENT

ADB/HRDD RM Call for Nominations for MMC Batch 39 and SEC Batch 16
208/October 19, 2026



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website: depednir.net



12 October 2026

RAMIR B. UYTICO, PhD, CESO III

Regional Director
Department of Education - Negros Island Region
Barangay Batinguel, Dumaguete City

Dear **Regional Director Uytico**:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to inform you that the Center for CES Development (CCD), which implements the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program, will open the following batches of the Middle Managers Class (MMC) and Senior Executives Class (SEC) in 2027:

Batch	Indicative Opening Dates	Duration	Deadline for Nominations
Middle Managers Class			
Batch 39	11 January 2027	January to December 2027	30 October 2026
Batch 40	19 April 2027	April 2027 to March 2028	To be announced
Batch 41	7 June 2027	June 2027 to May 2028	To be announced
Senior Executives Class			
Batch 16	8 February 2027	February to July 2027	13 November 2026
Batch 17	7 June 2027	June to November 2027	To be announced

In line with this, we invite your esteemed agency to nominate qualified candidates for MMC Batch 39 and SEC Batch 16. We are allocating up to **ten (10) nomination slots** both for the MMC and the SEC to your agency. Please note that allocated slots do not guarantee admission. Final selection shall be based on the applicants' overall performance across the following assessment components: (1) evaluation of submitted documentary requirements; (2) written examinations, including the cognitive ability test, occupational personality questionnaire, and essay; and (3) panel interview.

The MMC is designed for high-performing and high-potential Division Chiefs (SG 24), aged 50 years and below, who are being prepared for directorship roles. OIC Division Chiefs may also be considered. The program consists of six months of training sessions (three weeks per month), followed by six months of Capstone Project activities. Meanwhile, the SEC is intended for incumbents of directorship positions (SG 25 and above), aged 55 years and below, with demonstrated potential for leadership and policy formulation. The SEC entails 55 days of training sessions (two weeks per month), including the development of the Capstone Paper, spread over six months. The goal is to develop a robust cadre of future-ready leaders for the Philippine bureaucracy. Please refer to the attached documents for the detailed eligibility requirements and selection criteria.

All training sessions are conducted in hybrid mode, combining in-person sessions at the DAP Conference Center in Tagaytay City with online sessions through a dedicated platform.

We will notify your office once applications for the succeeding batches are open. In the meantime, we highly recommend identifying prospective nominees for MMC Batches 40 and 41 and SEC Batch 17.

For inquiries or assistance on the selection guidelines, your office may contact Director Reina Carmelita F. Young of the Advocacy and Admission Office at pmdp.admissions@dap.edu.ph or 0969 586 7046.

We look forward to your agency's participation in the upcoming batches as we continue to strengthen the Career Executive Service—a key driver in achieving the Philippine Development Plan 2023–2028.

Very truly yours,


LEOCADIO S. SEBASTIAN, PhD, CESO I
Acting President and CEO

DAP MAIN OFFICE
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Tel.: (632) 8631 0921 | Fax: (632) 8631 2123
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Lanang, Davao City 8000
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E-mail: academy@dap.edu.ph



development academy of the philippines
CENTER FOR CES DEVELOPMENT

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



CALL FOR NOMINATIONS



DEADLINE OF APPLICATION: 30 OCTOBER 2026

MIDDLE MANAGERS CLASS BATCH 39

CLASS OPENS ON 11 JANUARY 2027

QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs may also be considered



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS
TRAINING
6 MONTHS
CAPSTONE PROJECT



IN-PERSON AND
ONLINE SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: [bit.ly/pmdp-online-submissionsMMC](https://bit.ly/pmdp-online-submissions-MMC)



Public Management Development Program



dap.edu.ph



(02) 8631 0921 loc. 126, 127
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Public Management
Development Program

MIDDLE MANAGERS CLASS

*Shaping Transformative Leaders,
Strategic Managers*

12
MONTHS
6 MONTHS HYBRID TRAINING
6 MONTHS CAPSTONE PROJECT

THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM (PMDP) is an intensive program that provides comprehensive and multimodal learning opportunities for public managers. It is the National Government's Career Executive Service Development Program.

The goal of the PMDP is to build a network of peak-performing, development-oriented, competent, ethical, and committed executives and middle managers in the Philippine bureaucracy.

The Middle Managers Class is implemented by the Development Academy of the Philippines (DAP) Center for CES Development.



SCAN TO VISIT
PMDP WEBSITE



THE QUALIFICATIONS

The MMC is tailored primarily for Division Chiefs (SG 24) who are being prepared for directorship positions aged 50 years old and below. High-performing and high-potential OIC Division Chiefs may be considered.



FULL GOVERNMENT SCHOLARSHIP

Upon acceptance to the Program, the scholars enjoy free tuition, learning materials, accommodation, and module-related travels as required in the training.

THE FACULTY

The DAP has convened an esteemed faculty from the government, private sector, and academia. This faculty leverage diverse backgrounds and profound expertise to cultivate a dynamic learning atmosphere, merging theoretical insights with practical development strategies. This collective effort is dedicated to fostering competence, integrity, and unwavering commitment in serving the Filipino people.

THE PROGRAM DESIGN

The PMDP MMC has two phases. The first phase is a six-month hybrid training program with in-person (at the DAP Conference Center in Tagaytay City) and online sessions with a one-week working break each month, and an eleven-day Sensing Journey. The second phase focuses on the Capstone Project with the following key milestones: (1) conceptualization; (2) pilot implementation; and (3) documentation and panel presentation, all done in six (6) months after the residential training.

HYBRID TRAINING WITH SENSING JOURNEY

6 months with breaks

CAPSTONE PROJECT PHASE

6 months

THE CURRICULUM

LEARNING AREA 1 : GOVERNANCE & DEVELOPMENT

Provides the scholars with a deeper understanding of various complementary and divergent perspectives on development, and the range of roles the government plays in its realization.

- Development Perspectives
- Philippine Governance and Administrative System
- Dynamics of Social Development

LEARNING AREA 2 : STRATEGIC PUBLIC MANAGEMENT

Equips the scholars with the skills and tools needed for efficiently leading and managing their agencies and offices to maximize their contribution to development and impact on society.

- Economic Applications in the Public Sector
- Public Policy Analysis
- Public Finance and Budgeting
- Managing High-Performing Public Sector Organizations
- Digital Transformation
- Project Development & Management
- Practicum on Operations Planning

LEARNING AREA 3 : PERSONAL EFFICACY & LEADERSHIP

Optimizes the scholars' awareness of self and others, thus laying the foundation of leadership, and enhances their communication and negotiation skills to further achieve greater heights of performance in public service.

- Peak Performers in the Public Sector
- Strategic Communication and Executive Negotiation

ACADEMIC EQUIVALENCY

Master of Development Management



The Development Academy of the Philippines (DAP) is the designated implementing agency of the Public Management Development Program. The Academy created and conducted the precursor program, CESDP, in the '70s and '80s which trained more than a thousand Career Executive Service Officers (CESO) from whom emerged more than 30 Secretaries, Undersecretaries, Assistant Secretaries, and Heads of Agencies.





development academy of the philippines
CENTER FOR CES DEVELOPMENT

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 13 NOVEMBER 2026

SENIOR EXECUTIVES CLASS BATCH 16

CLASS OPENS ON 8 FEBRUARY 2027

QUALIFIED ARE



in a permanent
directorship position



from a national line or attached agency,
constitutional and legislative office,
government-owned and controlled
corporation, or state university/college



aged 55 years old or below



in good health

The Senior Executives Class (SEC) offers an intensive program tailored for senior government executives. Through a blend of immersive learning approaches, it enhances executives' perspectives and equips them with advanced tools to steer organizations toward agility, digital transformation, ethical leadership, and readiness for the future, ensuring a bright and sustainable path forward.



55 DAYS
SPREAD ACROSS
10 MONTHS



IN-PERSON AND
ONLINE SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: bit.ly/pmdp-online-submissions-SEC



Public Management Development Program



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Public Management
Development Program

SENIOR EXECUTIVES CLASS

*Shaping Transformative Leaders,
Strategic Managers*

SPREAD ACROSS 10 MONTHS
55
DAYS

THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM (PMDP) is an intensive program that provides comprehensive and multimodal learning opportunities for public managers. It is the National Government's Career Executive Service Development Program.

The goal of the PMDP is to build a network of peak-performing, development-oriented, competent, ethical, and committed executives and middle managers in the Philippine bureaucracy.

The Senior Executives Class is implemented by the Development Academy of the Philippines (DAP) Center for CES Development.



SCAN TO VISIT
PMDP WEBSITE



THE QUALIFICATIONS

The SEC is intended for incumbents of directorship positions (SG 25 and above) 55 years old and below, who possess outstanding intellectual and creative abilities and demonstrate potential for shaping policy and management at higher levels of government.



FULL GOVERNMENT SCHOLARSHIP

Upon acceptance to the Program, the scholars enjoy free tuition, learning materials, accommodation, and module-related travels as required in the training.

THE FACULTY

The DAP has convened an esteemed faculty from the government, private sector, and academia. This faculty leverage their diverse backgrounds and profound expertise to cultivate a dynamic learning atmosphere, merging theoretical insights with practical development strategies. This collective effort is dedicated to fostering competence, integrity, and unwavering commitment in serving the Filipino people.

THE PROGRAM DESIGN

The SEC curriculum spans 55 days spread across 10 months with two phases. The first phase is a hybrid training, during which scholars attend one week of in-person sessions at the DAP Conference Center in Tagaytay City or online sessions each month, undergo a local Sensing Journey and a Foreign Study Mission in an Asian country. The second phase covers the conceptualization and revalida of a Capstone Paper, synthesizing the scholars' acquired knowledge and experiences.

HYBRID TRAINING WITH SENSING JOURNEY AND FOREIGN STUDY MISSION

CAPSTONE
PAPER PHASE

55 days spread across 10 months

THE CURRICULUM

LEARNING AREA 1 : GOVERNANCE & DEVELOPMENT

Provides the scholars with a deeper understanding of various complementary and divergent perspectives on development, and the range of roles the government plays in its realization.

- Perspectives in Governance and Development
- International Governance and Policy Innovations

LEARNING AREA 2 : STRATEGIC PUBLIC MANAGEMENT

Equips the scholars with the skills and tools needed for efficiently leading and managing their agencies and offices to maximize their contribution to development and impact on society.

- Public Sector Economics and Finance
- Evidence-Based Policy Making
- Innovation and Strategic Management

LEARNING AREA 3 : PERSONAL EFFICACY & LEADERSHIP

Optimizes the scholars' awareness of self and others, thus laying the foundation of leadership, and enhances their communication and negotiation skills to further achieve greater heights of performance in public service.

- Personal Efficacy and Leadership
- Phronetic Leadership

ACADEMIC EQUIVALENCY

Diploma in Development Management



The Development Academy of the Philippines (DAP) is the designated implementing agency of the Public Management Development Program. The Academy created and conducted the precursor program, CESDP, in the '70s and '80s which trained more than a thousand Career Executive Service Officers (CESO) from whom emerged more than 30 Secretaries, Undersecretaries, Assistant Secretaries, and Heads of Agencies.



Public Management Development Program



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pmdp.admissions@dap.edu.ph



SENIOR EXECUTIVES CLASS

QUALIFICATIONS

- Directors (SG 25 and above), aged 55 years old and below, with demonstrated potential for leadership and policy formulation. Designated OIC-Directors for at least a year may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **a year** of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
1. PMDP SEC Form A (Nomination Form) 2. PMDP SEC Form B (Assessment by the Immediate Supervisor) 3. PMDP Form C (Health Assessment Certification Form) 4. CSC Form No. 212 Revised 2026 - Personal Data Sheet 5. Certificate of No Pending Administrative / Criminal Case 6. PMDP Letter of Conforme (<i>To be submitted once accepted into the Program only</i>)	1. Certified True Copy of CSC Form 33 (<i>Appointment Paper</i>) 2. Certified True Copy of Designation Order (<i>If applicable</i>) 3. Certified True Copy of Organizational Chart (<i>reflecting the applicant's name/position/level in the organization</i>)

Original physical copies must be submitted to:

Development Academy of the Philippines
Center for Career Executive Service Development
DAP Building, San Miguel Avenue Ortigas Center, Pasig City, 1600
Attn: Ma. Alyssa Samantha F. Sison

Digital copies must be uploaded to:

<http://bit.ly/pmdponlinesubmissionsSEC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 13 November 2026**.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the accepted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



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pmdp.admissions@dap.edu.ph



Development Academy of the Philippines



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Updated as of October 2026

MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24), aged 50 years old and below who are being prepared for directorship roles. Designated OIC-Division Chiefs for at least a year may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the past two years
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Original physical copies must be submitted to:

Development Academy of the Philippines
Center for Career Executive Service Development
DAP Building, San Miguel Avenue Ortigas Center, Pasig City, 1600
Attn: Alexandra Louise DL. Bancairen

Digital copies must be uploaded to:

<http://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 30 October 2026**.

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