Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

NOV 26 2026

REGIONAL MEMORANDUM
No. 1384 s. 2026

NATIONAL CAPACITY BUILDING ON THE IMPLEMENTATION OF THE DYNAMIC LEARNING PROGRAM FOR LEARNING CONTINUITY IN EMERGENCIES

To: Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is a Memorandum from the Office of the Undersecretary for Learning Systems dated November 19, 2026 titled National Capability Building on the Implementation of the Dynamic Learning Program for Learning Continuity in Emergencies.

2. Attention is particularly invited to paragraphs 1 – 8 and Enclosures 1 -3 of the said Memorandum.

3. Transportation expenses, per diem, and other incidental costs of the participant shall be charged to their respective Schools Division Offices, Schools, or any local funds, subject to usual accounting and auditing rules and regulations.

4. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.

5. **For further queries, contact Ms. Katherine Y. Sedillo, CES HRDD or Mr. Zegric S. Laguda, SEPS – NEAP-R at 09951245208.**

6. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference:,
To be indicated in the Perpetual Index
under the following subjects:
PERFORMANCE TRAININGS ORIENTATION
ZSL/HRDD-RM- : National CapBuild on the implementation of DLP /November 25,2026

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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2026-

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **CARMELA C. ORACION**
Undersecretary for Learning Systems

SUBJECT : **NATIONAL CAPABILITY BUILDING ON THE IMPLEMENTATION OF THE DYNAMIC LEARNING PROGRAM FOR LEARNING CONTINUITY IN EMERGENCIES**

DATE : November 19, 2026

1. The Department of Education continues to strengthen learning continuity during emergencies through the nationwide adoption of the Dynamic Learning Program (DLP), a flexible learning approach designed to support resilient learning delivery across diverse educational contexts.

2. To promote the effective and standardized adoption of DLP, the Department, through the National Educators Academy of the Philippines (NEAP), will conduct the **National Capability Building on the Implementation of the Dynamic Learning Program for Learning Continuity in Emergencies** from **December 1 to 4, 2026**, within Region III (specific venue to be announced in a separate issuance).

3. The participants in this training program are as follows:

    a. Members of the DLP Training Management Team;
    b. CLMD Education Program Supervisor;
    c. HRDD Education Program Supervisor or NEAP-R Specialist; and
    d. SDO Education Program Supervisor.

    For reference, attached are the participant allocations per region (Enclosure 1) and the list of DLP training management team members (Enclosure 2).

4. Participation shall be confirmed through the online registration at **https://tinyurl.com/DLP-Registration** **on or before November 26, 2026**.

5. Participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data and pocket Wi-Fi).

6. Participants are likewise advised to check in on December 1, 2026 (Tuesday), at 2:00 p.m. and check out on December 4, 2026 (Friday), at 12:00 p.m. Meal provisions are detailed in the schedule below:

Meals	Dec 1 Tues	Dec 2 Wed	Dec 3 Thurs	Dec 4 Fri
Breakfast		✓	✓	✓
AM Snack		✓	✓	✓
Lunch		✓	✓	✓
PM Snack	✓	✓	✓	
Dinner	✓	✓	✓	

7. Concerned offices are requested to ensure the participation of their identified personnel and to make the necessary travel and duty arrangements in accordance with existing rules and regulations. **Late arrivals and early departures are strictly prohibited**.

8. The travel expenses, including per diem, of field participants shall be charged against the NEAP BEC FY 2026 Continuing Funds downloaded to their respective Regional Offices and Schools Division Offices, subject to the usual accounting, budgeting, and auditing rules and regulations.

   Meanwhile, the board and lodging expenses of all participants; the travel expenses, including per diem and other incidental expenses, of NEAP Central Office personnel and resource persons; and the honoraria of resource persons shall be charged against the NEAP BEC FY 2026 Continuing Funds, subject to the usual accounting, budgeting, and auditing rules and regulations.

9. Should there be any shortage of funds, the amount needed to cover the deficit shall be charged against available local funds/MOOE, subject to the usual accounting, budgeting, and auditing rules and regulations.

10. For concerns or questions, kindly coordinate with **Mr. Alvin B. Fulgencio Jr.** via email at neap.qad@deped.gov.ph or (02) 8633-7207.

11. For immediate dissemination and compliance.

Enclosure 1: Participant Allocation per Region and Nomination Form
Enclosure 2: List of the National Training Team Members

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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

Regional Allocation for National Capability Building on the Dynamic Learning Program for Learning Continuity in Emergencies

December 1-4, 2026

Regions	CLMD Education Program Supervisor	SEPS NEAP-R	SDO Education Program Supervisor	Class Managers (NEAP-R/HRDS Specialist)	M&E Officers	Welfare Officers (Physicians and/or Nurses)	Total
I	1	1	14	0	0	0	16
II	1	1	9	0	0	0	11
III	1	1	21	2	0	4	29
IV-A	1	1	24	4	2	0	32
IV-B	1	1	8	2	2	0	14
V	1	1	13	0	0	0	15
VI	1	1	8	0	0	0	10
VII	1	1	12	0	0	0	14
VIII	1	1	13	0	0	0	15
IX	1	1	9	0	0	0	11
X	1	1	14	0	0	0	16
XI	1	1	11	0	0	0	13
XII	1	1	8	0	0	0	10
CARAGA	1	1	12	0	0	0	14
CAR	1	1	8	0	0	0	10
NCR	1	1	16	0	0	0	18
NIR	1	1	21	0	0	0	23
Total	17	17	221	8	4	4	255

NOTE:

1. Regional Offices shall equitably distribute the designation of SDO participants across the eight curriculum learning areas and ensure the representation of all Schools Division Offices (SDOs).
2. The designated participants shall be responsible for supporting the implementation and cascading of the Dynamic Learning Program within their respective regions and divisions.
3. Regional Offices shall submit their official list of participants to **neap.qad@deped.gov.ph** using the Participants Nomination Form **on or before November 26, 2026**.

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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

NATIONAL TRAINING MANAGEMENT TEAM

Central Office – National Educators Academy of the Philippines (NEAP)	
Joseph G. Dela Cruz	Director VI
Michael Joseph P. Cabauatan	Director III
Carlos B. Llamas III	Project Development Officer V
Alexander Simalaga	Project Development Officer IV
Alvin B. Fulgencio, Jr.	Project Development Officer IV *Program Manager*
Mouller Lumague	Senior Education Program Specialist
Rogelio III O. Dian	Senior Education Program Specialist
Allyza Dine A. Caybot	Education Program Specialist II
Loverly O. Seda	Technical Assistant II
Paolo P. Alinojan,	Technical Assistant II
Jim Miguel Edmilao	Technical Assistant II
Jhiella Pantua	Technical Assistant II

National Trainers

Learning Area	**Trainers**	**Designation and Station**
English	1. Bryan Pobe	EPS, Region IV-A
	2. Marjorie Caballero	PIV, Region III
	3. Dave C. Prodigo	EPS, Region XII
Filipino	4. Henry Fritz H. Diaz	SEPS, Region XII
	5. Richard P. Moral Jr.	EPS, Region XII
	6. Mark Joseph Espia	Head Teacher I, NIR
Mathematics	7. Raymund R. Molano	EPS, Region I
	8. Ryan J. Dungca	Head Teacher III, Region III
	9. Feejay Dimaculangan	EPS, Region IV-B
Science	10. Rhea Liza B. Valmorez	SEPS, Region VII
	11. Milaner Oyo-a	Principal IV, Region VIII
	12. Neolita Sarabia	EPS, Region VII
Araling Panlipunan	13. John Michael P. Castino	SEPS, Region XII
	14. Joy M. Amarante	Head Teacher III, NCR
	15. Dindo Gabales	EPS, Region X
TLE	16. Voltair C. Asildo	EPS, CARAGA
	17. Mitchel V. Rodriguez	CES, Region X
	18. Diana Marie B. Dagli	PSDS, NCR
	19. Elvernice Fanged	EPS, QAD
MAPEH	20. Cynthia T. Montanez	EPS, Region V
	21. Elsie E. Gagabe	EPS, Region XI
	22. Jeanylette C. Ayson	EPS, Region VII
	23. Celeste Amatong	Head Teacher, Region VII
Values/GMRC	24. Leilanie N. Villanueva	EPS, NCR
	25. Rebecca Postrano	EPS, Region X
	26. Mouller Lumague	EPS II, Region IV-A

-End of List-

PROGRAM MATRIX FOR THE NATIONAL CAPABILITY BUILDING ON THE IMPLEMENTATION OF THE DYNAMIC LEARNING PROGRAM FOR LEARNING CONTINUITY IN EMERGENCIES

DECEMBER 1-4, 2026

<table>
<tr><th colspan="2">TIME</th><th>DEC. 1
DAY 1
(Tuesday)</th><th>DEC. 2
DAY 2
(Wednesday)</th><th>DEC. 3
DAY 3
(Thursday)</th><th>DEC. 4
Day 4
(Friday)</th></tr>
<tr><td>8:00 a.m.</td><td>8:30 a.m.</td><td rowspan="11">Travel Time</td><td colspan="3">Management of Learning</td></tr>
<tr><td>8:30 a.m.</td><td>9:00 a.m.</td><td rowspan="3">Session 1
Principles and Components of Dynamic Learning Program</td><td rowspan="3">Session 3
Developing Needs-based LAS through the Integration of Differentiated Instruction (DI) and Social and Emotional Learning (SEL)</td><td rowspan="3">Workshop 3
Workplace Application Planning</td></tr>
<tr><td>9:00 a.m.</td><td>9:30 am</td></tr>
<tr><td>9:30 a.m.</td><td>10:00 am</td></tr>
<tr><td>10:00 a.m.</td><td>10:15 am</td><td colspan="2">Health Break</td><td rowspan="2">Post-test</td></tr>
<tr><td>10:15 a.m.</td><td>10:30 a.m.</td><td rowspan="3">Session 2
Preparing Learning Activity Sheet (LAS)</td><td>Continuation of Session 3</td></tr>
<tr><td>10:30 a.m.</td><td>11:00 a.m.</td><td rowspan="2">Workshop 2
Integration of Differentiated Instruction (DI) and Social and Emotional Learning (SEL) in DLP LAS</td><td rowspan="2">Closing Program</td></tr>
<tr><td>11:00 a.m.</td><td>11:30 a.m.</td></tr>
<tr><td>11:30 a.m.</td><td>12:00 p.m.</td><td>Session 4
Learning Assessment within the DLP Framework</td></tr>
<tr><td>12:00 p.m.</td><td>1:00 p.m.</td><td colspan="3">Lunch</td></tr>
<tr><td>1:00 p.m.</td><td>1:15 p.m.</td><td rowspan="2">Arrival and Registration</td><td colspan="2">Afternoon Management of Learning</td><td rowspan="8">Travel Time</td></tr>
<tr><td>1:15 p.m.</td><td>2:00 p.m.</td><td rowspan="2">Continuation of Session 2</td><td rowspan="2">Continuation of Session 4</td></tr>
<tr><td>2:00 p.m.</td><td>2:15 p.m.</td><td rowspan="5">Opening Program</td></tr>
<tr><td>2:15 p.m.</td><td>2:30 p.m.</td><td rowspan="2">Workshop 1
Development of Learning Activity Sheets</td></tr>
<tr><td>2:30 p.m.</td><td>3:00 p.m.</td><td>Session 5
DLP in Emergency Situations</td></tr>
<tr><td>3:00 p.m.</td><td>3:15 p.m.</td><td colspan="2">Health Break</td></tr>
<tr><td>3:15 p.m.</td><td>4:00 p.m.</td><td rowspan="3">Pretest</td><td rowspan="3">Continuation of Workshop 1</td><td rowspan="3">Continuation of Session 5</td></tr>
<tr><td>4:00 p.m.</td><td>4:30 p.m.</td></tr>
<tr><td>4:30 p.m.</td><td>5:00 pm</td></tr>
<tr><td>5:00 p.m.</td><td>5:15 p.m.</td><td colspan="4">End of Day Evaluation</td></tr>
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Enclosure 3

Regional Allocation for National Capability Building on the Dynamic Learning Program for Learning Continuity in Emergencies
December 1-4, 2026

Last Name	First Name	Middle Initial	Sex	Learning Area/PMT Role	Position	Functional Division/SDO
GUANZON	PINKY PAMELA	S.	FEMALE	ARALING PANLIPUNAN	EPS	BACOLOD CITY
NIEDES	LEO	C.	MALE	T.L.E.	EPS	BAGO CITY
CATACUTAN	OLIVER	G.	MALE	MATHEMATICS	EPS	BAIS CITY
GALICIA	NECYL	S.	FEMALE	T.L.E	EPS	BAYAWAN CITY
BACOMO	DEBSTER	M	MALE	ENGLISH	EPS	CADIZ CITY
CARREON	RHEA	B.	FEMALE	FILIPINO	EPS	CANLAON CITY
BAYNO	NOEL	L.	MALE	VALUES EDUCATION/GMRC	EPS	DUMAGUETE CITY
SININING	ALMA	C.	FEMALE	VALUES EDUCATION/GMRC	EPS	ESCALANTE CITY
BAYDAL	EMILIA	M	FEMALE	MAPEH	EPS	GUIHULNGAN CITY
EVANGELIO	REYNALDO	P.	MALE	T.L.E.	EPS	HIMAMAYLAN CITY
ARBIS	DENNIS	D.	MALE	MAPEH	EPS	KABANKALAN CITY
JAMISON	DR. JEANALYN	L.	FEMALE	T.L.E.	EPS	LA CARLOTA CITY
RIVERA	MARITESS	B.	FEMALE	SCIENCE	EPS	NEGROS OCCIDENTAL
BAGUIO	ANTONIO, JR.	B.	MALE	SCIENCE	EPS	NEGROS ORIENTAL
SANTILLAN	ROMEO	B.	MALE	FILIPINO	EPS	SAGAY CITY
NEMENZO	LEAH	V.	FEMALE	VALUES EDUCATION/GMRC	EPS	SAN CARLOS CITY
EVANGELISTA	JOHN	D.	MALE	VALUES EDUCATION/GMRC	EPS	SILAY CITY
MERCADO	ALLEA	S.	FEMALE	ENGLISH	EPS	SIPALAY CITY
ARONG	NEDDY	G.	FEMALE	MATHEMATICS	EPS	SIQUIJOR
BERNALES	FARHEN BLAS	A.	MALE	SCIENCE	EPS	TALISAY CITY
ESTRELLA	JOSIE	E.	FEMALE	FILIPINO	EPS	TANJAY CITY
PAMBUSAN	PAMBUSAN	D.	FEMALE	ARALING PANLIPUNAN	EPS	VICTORIAS CITY
LAGUDA	ZEGRIC	S.	MALE	HRDD	SEPS-NEAP-R	HRDD
ROMERO	MELANIE	P.	FEMALE	EPS	SCIENCE	CLMD

*** nothing follows***