



Republic of the Philippines  
Department of Education  
NEGROS ISLAND REGION

FEB 12 2026

**REGIONAL MEMORANDUM**

No. 161 s. 2026

**PARTICIPANTS TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

To: Schools Division Superintendents of Bayawan City, Dumaguete City, La Carlota City, Negros Oriental, Victorias City  
Regional Functional Division Chiefs  
All Others Concerned

1. Attached is an unnumbered Memorandum dated January 5, 2026 titled National Seminar-Workshop on Education Policy and Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City. Attached also is the list of delegates.
2. Attention is particularly invited to paragraph 3 of the said Memorandum.
3. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.
4. For further queries, contact Angelita Socorro K. Caballo, OIC-Education Program Specialist II of the Human Resource Development Division at 09152741206.
5. Immediate dissemination of and compliance with this Memorandum are desired.



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website: www.depednir.net



Republic of the Philippines  
Department of Education  
**NEGROS ISLAND REGION**

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**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated  
Reference: OULS-2025-208  
To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES

SEMINAR-WORKSHOP

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ASKC/HRDD-RM\_ List of Delegates to the National Seminar-Workshop on education Policy and Advocacy and Legal Protection for Teachers),28/February 11, 2025



Address: Batinguel, Dumaguete City, 6200  
Telephone Nos:  
Email Address: nir@deped.gov.ph  
Website: www.depednir.net

**National Executive Committee,**

**BENJO G. BASAS**  
National Chairperson  
**OLIVIA S. DE GUZMAN**  
National Vice Chairperson  
**JESUS P. MERCADO**  
Vice Chairperson for North Luzon  
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Vice Chairperson for South Luzon  
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**RAUL P. CONSTANTINO**  
Cebu City  
**ERLINDA C. DAYA**  
Leyte  
**HANNAH C. DIONELA**  
Quezon City  
**ILDEFONSO E. ENGUERRA III**  
Manila

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Science City of Munoz  
**NOEL GALVEZ, JR.**  
Antipolo City  
**MA. CRISTINA PAPA**  
Santiago City  
**CONRADO P. REFUERZO**  
Bataan

**RENATO O. SAGUN, JR.**  
Ilocos Sur  
**CARLO ISIDORE M. SALCEDO**  
Dasmariñas City  
**RICHIE H. SALUBRE**  
Dasmariñas City  
**RICARDO P. SECO**  
Iligan City  
**DANIEL Q. TAMETA**  
Calocan City

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**Sectoral Representatives**

**FELIXITA A. ESTOESTA**  
Calocan, Retirees  
**RONEL CORRO**  
Paranaque City, Elementary School Heads  
**ELMER G. SAMARITA**  
Batangas, Secondary School Heads  
**NORMA G. DELFINO**  
Sorsogon, Education Supervisors  
**JAYSON A. CRUZ**  
Mandaluyong City, Cultural Group  
**JOSE MARIO DE VEGA**  
Private Schools



# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"  
SEC Registration Number: CN 2007-10645

05 February 2026

**DR. RAMIR B. UYTICO**  
Regional Director  
Department of Education-Negros Island Region

Sir:

Greetings of Peace!

Relative to the **TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers**, to be held on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City, with the theme "**Empowering Teachers Through Enhanced Legal Rights Education**," we hereby endorse and transmit the attached list of confirmed participants from the region's respective Schools Division Offices (SDOs) for your reference.

The seminar will convene teacher-leaders, administrators, and education workers nationwide to review current education policies, discuss pressing sectoral issues, enhance legal knowledge and skills, and develop policy recommendations responsive to challenges faced by teachers and learners.

*We respectfully request that the teachers/personnel included in the attached list be allowed to participate on official business in accordance with the DepEd Memorandum dated January 5, 2026, with the necessary expenses chargeable to the school, office or other sources.*

We further request your office to disseminate and endorse this activity to school heads for information and guidance, so that other interested teachers may be allowed to participate, subject to existing policies. *Participants not included in the endorsed list may be accommodated depending on the availability of slots, provided that prior coordination is made with the TDC Secretariat, for that purpose, same Google Form may be used (QR code provided).*

Each participant will be charged a registration fee of ₱5,200.00, covering board and lodging, training materials, speakers' honoraria and related expenses. Confirmation for final headcount as well as payment is expected by February 20, 2026, or later, depending on the circumstances.

For coordination and inquiries, the TDC Secretariat may be reached through [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com), Ms. Darlene Loro at 0917-6505902 or 0960-6596946, or the undersigned at 0927-3356375. *Also attached, for your reference, are the seminar poster; the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan dated January 5, 2026; and the TDC letter addressed to Secretary Angara dated December 22, 2025.*

Thank you very much for your continued support!

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson



QR Code for pre-registration

*Copy furnished: Respective Schools Division Superintendents*

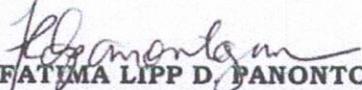


Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

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**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM :   
**ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**  
**NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,**  
**ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

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The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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Private Schools



# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"  
SEC Registration Number: CN 2007-10645

22 December 2025

**HON. JUAN EDGARDO M. ANGARA**  
Secretary  
Department of Education (DepEd)  
DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme "**Empowering Teachers Through Enhanced Legal Rights Education**," the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents**, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.

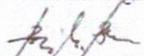
To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com) or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNir5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson

List of delegates to  
**National Seminar-Workshop on Education Policy Advocacy  
and Legal Protection for Teachers**

*February 27 to March 1, 2026, Great Eastern Hotel, Quezon City*  
(per Office of the Secretary Memorandum dated January 5, 2026)

**NEGROS ISLAND REGION (NIR)**

- |                                |   |
|--------------------------------|---|
| 1. ABRINICA, RONIE G           | DEPED DUMAGUETE CITY                                |
| 2. AMBRONA, MARY CRIS P.       | DUMAGUETE CITY NHS, DUMAGUETE CITY                  |
| 3. BALENIA, FINELLA F.         | VICTORIAS ES, VICTORIAS CITY                        |
| 4. CASIDO, ADVENIGO, C.        | BAYAWAN NHS, BAYAWAN CITY                           |
| 5. FABURADA, GERALDINE P.      | SIATON NHS, NEGROS ORIENTAL                         |
| 6. FLORETE, MIRA CORAZON F.    | LA CARLOTA SOUTH ES, LA CARLOTA CITY                |
| 7. MEDINA, MELVIN B.           | DONA HORTENCIA SALAS BENEDICTO NHS, LA CARLOTA CITY |
| 8. PARCON, BERNADETH, B.       | VICTORIAS NHS, VICTORIAS CITY                       |
| 9. SAMSON, GERALD, V.          | LA CARLOTA NORTH ES, LA CARLOTA CITY                |
| 10. SILVA, MA. AGNES F.        | VICTORIAS NORTH ES, VICTORIAS CITY                  |
| 11. SOMBILONA, MARK ANTHONY J. | LA CARLOTA SOUTH ES, LA CARLOTA                     |
| 12. TAÑESA, MARIA JASMIN A.    | NEGROS ORIENTAL HS, NEGROS ORIENTAL                 |
| 13. TAÑESA, RICO C.            | NEGROS ORIENTAL HS, NEGROS ORIENTAL                 |

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