



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

FEB 12 2026

REGIONAL MEMORANDUM

No. 105 s. 2026

INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE PHILLIPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA), INC AND 43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE PHILLIPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is the Memorandum regarding the Invitation to the Fifth Research Convention of the Philippine Schools District Supervisors Association (PSDSA), Inc. and 43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW) of the Philippine Elementary School Principals Association.
2. Attention is particularly invited to paragraphs 3-4 of the said Memorandum.
3. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.
4. Immediate dissemination of and compliance with this Memorandum are desired.



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

CONFERENCE

CONVENTION

TRAINING/WORKSHOP

27/ASKC/RM_ Invitation to the Fifth Research Convention of the Philippine Schools District Supervisors Association (PSDSA), Inc. and 43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW) of the Philippine Elementary School Principals Association/February 11, 2026



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE PHILIPPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA), INC AND 43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)**

DATE : 26 November 2025

The Department of Education announces the conduct of the **43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW)** organized by the Philippine Elementary School Principals Association (PESPA) on April 8–10, 2026 at the SMX Convention Center, SM Lanang Premier, Davao City, and the **Fifth National Research Convention of the Philippine Schools District Supervisors Association (PSDSA), Inc.** on February 10–12, 2026 at the Atrium Mall, Limketkai, Cagayan de Oro City.

These activities aim to strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the PESPA and PSDSA.



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025.

TO: Regional Directors
Schools Division Superintendent
All others Concerned

FROM: Atty. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

DEPARTMENT OF EDUCATION
OFFICE OF THE SECRETARY

NOV 24 2025

AM 11:30

WILFREDO E. CABRAL
*Undersecretary for Human Resource and
Organizational Development*

SUBJECT: INVITATION TO THE 43RD PRINCIPALS TRAINING AND DEVELOPMENT
PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP OF THE
PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)

DATE: 18 November 2025

The Philippine Elementary School Principals Association [PESPA] will be conducting the 43rd Principals Training and Development Program Cum National Board Conference & Workshop [PTDP-NBCW] with the theme: "Leading Through Empowering" from April 8 – 10, 2026 at SMX Convention Center, SM Lanang Premier, J.P. Laurel Ave, Agdao, Davao City, Davao del Sur.

The Conference aims to:

- a. empower school leaders through transformation and resiliency,
- b. lead with an excellent goal through purpose, and
- c. hone school leaders into servant leadership.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of **Six Thousand Pesos (P6,000.00)** shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 8, 2026 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPA/PTDP2026REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

ACCOUNT NAME: PESPA Inc.
LANDBANK - Branch: DECS Extension Office / Account Number: 3341-0192-30
EASTWEST BANK - EDSA - Howmart / Account Number: 200018188073

For more information, all concerned may contact: Dr. Ferdinand B. Millan, PESPA President, @ 09915799649/09454801186, Dr. Ronaldo V. Garcia, PESPA Auditor @ 09212183045 and Mr. Noel L. Gelua, PESPA Treasurer @ 09224474451 or email us: pespa_association@yahoo.com, 09164794978

Encls.

As stated.

Reference:

DepEd Order No. 022, s. 2019
DepEd Memorandum No. 050, s. 2022
Memorandum DM-OUHROD 2023-0605
Memorandum DM-OUHROD 2024-0036
Memorandum DM-OUHROD-2025-2184



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (+63) 9915799649



NATIONAL PESPA OFFICERS
AND BOARD OF DIRECTORS
2025 - 2027

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Advisors

DR. WILFREDO E. CABRAL
Dept D Undersecretary for BHRDUD

DR. MALCOLM S. GARCIA

Assistant Secretary, Officer in Charge
Office of the Undersecretary for Operations

Legal Counsel:

ATTY. WADE A. LATAWAN

Senior Partner of Tatlowan & Viloria Law Firm
Manager of the Legal Edge Education Law
Resources & Publications

FOR: HON. SONNY M. ANGARA
Secretary of the Department of Education

Atty. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

DR. WILFREDO E. CABRAL
Undersecretary for Human Resource and Organizational Development

FROM: *DR. Ferdinand B. Millan*
PESPA National President

SUBJECT: REQUESTING FOR THE ISSUANCE OF DEPED MEMORANDUM FOR
OUR ANNUAL CONFERENCE, THE 43RD PRINCIPALS TRAINING
AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD
CONFERENCE & WORKSHOP OF THE PHILIPPINE ELEMENTARY
SCHOOL PRINCIPALS ASSOCIATION.

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

The Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 43rd Principals Training and Development Program Cum National Board Conference & Workshop [PTDP-NBCW] with the theme: "Leading Through Empowering" from April 8 - 10, 2026 at SMX Convention Center, 3rd Level, SM Lanang Premier Davao del Sur, J.P. Laurel Ave, Lanang, Davao City.

The Conference aims to:

- strengthen towards harmonious working relationship,
- empower school leaders through transformation & resiliency,
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Arrival and registration of participants will be on April 8, 2026 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2026REGISTRATION>.

Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Transparency, Integrity, Dedication, Excellence TIDE!

DEPARTMENT OF EDUCATION
OFFICE OF THE SECRETARY

NOV 24 2025

Time

