



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

No. 170, s. 2025

JUL 22 2025

**ARAL PROGRAM ORIENTATION AND WORKSHOP FOR SCHOOLS
DIVISIONS SUPERINTENDENTS (SDSs) AND ASSISTANT SCHOOLS
DIVISIONS SUPERINTENDENTS (ASDSs)**

To: Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is Memorandum DM-OULS-2025-003 from the Office of the Assistant Secretary, Officer-in-Charge, Undersecretary for Learning Systems dated July 22, 2025, regarding the **Aral Program Orientation and Workshop for Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents.**
2. Attention is particularly invited to paragraphs 3, 4, 5, 6, and 7 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Joe Marie C. Dolino, OIC-SEPS, NEAP-R at 09391825379.



Address: Batinguel, Dumaguete City, 6200
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5. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None

Reference: DM-OULS-2025-003

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

NES/RM/ARAL ORIENTATION FOR SDSs AND ASDS
036/July 22, 2025



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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2025-003

FOR : **ALL REGIONAL DIRECTORS**

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Undersecretary for Learning Systems

SUBJECT : **ARAL PROGRAM ORIENTATION AND WORKSHOP FOR SCHOOLS
DIVISIONS SUPERINTENDENTS (SDSs) AND ASSISTANT SCHOOLS
DIVISION SUPERINTENDENTS (ASDSs)**

DATE : July 22, 2025

1. The Department of Education (DepEd) is mandated by law *"to protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all"*.
2. This is further strengthened by the passage of Republic Act No. 12028 into law, known as the Academic Recovery and Accessible Learning Program Act of 2024. This directs DepEd to establish "a free and effective national learning intervention program to ensure that all learners who are struggling in their lessons, especially in reading, mathematics, and science" along with other subject areas so the Filipino learners may be able to attain the competencies and reach the standards set by DepEd.
3. The National Educators Academy of the Philippines (NEAP), as the training arm of the Department of Education (DepEd), is committed to continuously improving the quality of professional development programs for teachers. In line with DepEd Order No. 18, s. 2025, titled *"Implementing Guidelines of the Academic Recovery and Accessible Learning Program,"* the National Educators Academy of the Philippines (NEAP), in collaboration with the Bureau of Curriculum and Teaching (CT), will conduct an Orientation and Workshop for all Schools Division Superintendents and Assistant Superintendents titled: **"Driving Literacy Improvement in Divisions Through Community and Data-Driven Approaches"** on July 24-27, 2025 at the Baguio Teachers Camp (BTC), Baguio City.
4. This initiative aims to improve the leadership capacity of Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents (ASDSs) in implementing data- and community-driven approaches to enhance literacy outcomes in Key Stages 1 to 3. **Specifically**, it seeks to equip them with effective leadership strategies grounded in data and community engagement to drive improvements in literacy outcomes.



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5. The participants in this activity are all Schools Division Superintendents and Assistant Schools Division Superintendents from the school divisions across the 17 regions of the country. All participants are required to register for the initiative through the following link: <https://tinyurl.com/ARALOrientationandWorkshop>. The registration will only be open until July 23, 2025.

You may also access the registration link through this QR Code:



Activity	Date	Venue	Participants
Arrival of Participants	July 24, 2025	Baguio Teachers Camp, Baguio City	Schools Division Superintendents and Assistant Superintendents
Orientation & Workshop on ARAL: Driving Literacy Improvement in Divisions Through Community and Data-Driven Approaches	25 – 26 July 2025		Program Management Team
Departure from the venue	July 27, 2025		Resource Persons

6. Travel expenses, per diem, and other incidental expenses incurred by SDSs and ASDSs shall be charged against Division MOOE/HRDD/Local/BEC Funds. Board and lodging for SDSs, ASDSs, PMTs, and Resource Persons shall be charged to CO HRDD/BEC Funds, subject to usual auditing and accounting rules and regulations.

7. The honoraria and travel expenses of Resource Persons, as well as the travel expenses and per diem of PMTs, along with expenses for supplies, certificates, and other expenses incidental to the conduct of the said activity shall likewise be charged to CO HRDD/BEC Funds, in accordance with usual auditing and accounting rules and regulations. The **first meal** to be served will be lunch on **July 24, 2025**, and the **last meal** will be **morning snacks** on July 27, 2025.

8. All participants are requested to bring their laptops. Further details regarding the program flow, accommodation, and downloading of funds will be communicated through a separate advisory.

9. Should you have further questions or concerns, please coordinate with the Office of the Assistant Secretary – National Educators Academy of the Philippines through email oas.hrod-neap@deped.gov.ph and/or landline (02) 8638-8638.