



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

JUL 23 2025

REGIONAL MEMORANDUM

No. 177, s. 2025

**WORKSHOP ON THE DEVELOPMENT OF SCHOOL HEADS ONBOARDING
PROGRAM-PHASE 2**

To: OIC-Assistant Regional Director
Schools Division Superintendents of Bacolod City, Bago City, Cadiz City,
Himamaylan City, Kabankalan City, Negros Occidental, San Carlos City,
Sipalay City, and Victorias City
Regional Functional Division Chiefs
All Others Concerned

1. Attached is a letter from Cristito A. Eco, CESO III, Assistant Regional Director, OIC- Office of the Regional Director dated July 14, 2025 regarding the **Workshop on the Development of School Heads Onboarding Program - Phase 2** on **August 5 - 8, 2025**.
2. Attention is particularly invited to paragraphs 1 and 3 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Noel E. Santillan, OIC-CES, HRDD at 09185714272.



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5. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

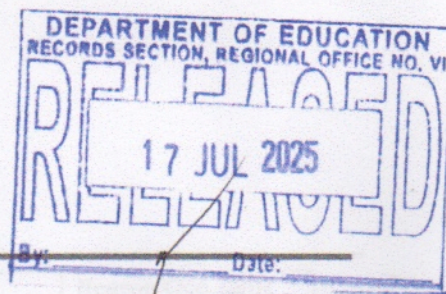
NES/RM/Workshop on the Development of School Heads Onboarding Program -Phase 2
040/July 23, 2025



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Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS



Human Resource Development Division

July 14, 2025

RAMIR B. UYTICO EdD, CESO III

Regional Director
Negros Island Region
Dumaguete City, Negros Oriental

Dear RD Uytico:

Warm greetings from the Department of Education Regional Office VI!

Aligned with DepEd Order No. 11, s. 2019, which emphasizes the importance of providing robust support to school heads through comprehensive induction programs, which ultimately contribute to teachers' well-being, the Department of Education Regional Office VI will be conducting a **Workshop on the Development of School Heads Onboarding Program- Phase 2** on **August 5-8, 2025** at **Punta Villa Resorts Inc., Brgy. Tando, Guimaras**. This activity aims to provide a comprehensive program for beginning school heads which will guide them on their roles and responsibilities.

In this regard, we respectfully request your good office to allow and endorse the participation of selected writers and participants from the Negros Island Region in this important training activity. Their presence will significantly contribute to the success of the program and foster inter-regional collaboration and standardization of the quality assurance process. The details of the training are as follows:

Title of Activity: Workshop on the Development of School Heads Onboarding Program- Phase 2

Date: August 5-8, 2025

Venue: Punta Villa Resort , Inc., Brgy. Tando, Guimaras

Participants: Identified writers from RO VI and NIR

Host Region: DepEd Regional Office VI

Participants from Negros Island Region:

Name	SDO	Name	SDO/RO FD
1. Joey Ian Singson	Bacolod City/PPRD RO-NIR	9. Rebonie Emboltorio	Kabankalan City/NIR
2. Maricor Daprinal	Bacolod City/NIR	10. Sheena Dominique Timbad	Negros Occ./NIR



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REGION VI – WESTERN VISAYAS

3. Cherish Flor	Bacolod City/NIR	11. Juna Flores	Negros Occ./NIR
4. Girlie Panaguiton	Bago City/NIR	12. Joyce Arengo	Negros Occ./NIR
5. Jovel Oberio	Cadiz City/NIR	13. Eiggy Yap	Negros Occ./HRDD RO-NIR
6. Rona de la Torre	Cadiz City/NIR	14. Jennefer Allaba	Sipalay City/NIR
7. Mark Lloyd Coloma	Himamaylan City	15. Glaizelle Po	Victorias City/NIR
8. Marilyn Galvez	Himamaylan City	16. Alan Bautista	San Carlos City/HRDD RO-NIR

We assure you that all health, safety, and administrative protocols will be strictly observed during the conduct of this activity.

We look forward to your positive response and continued support as we work together in providing quality assured training program for our beginning school heads.

Thank you very much.

Very truly yours,

CRISTITO A. ECO, CESO III
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

053/RBM/HRDD-Letter to Invite NIR SHOP Writers
July 14, 2025



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