



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

JUL 28 2025

REGIONAL MEMORANDUM
No. 189, s. 2025

**CONDUCT OF ACADEMIC RESEARCH ON THE QUALITY OF WORK LIFE
AMONG PUBLIC SCHOOL NURSES**

To: **Schools Division Superintendents of:**

Schools Division of Negros Occidental
Schools Division of Bacolod City
Schools Division of Bago City
Schools Division of Cadiz City
Schools Division of Escalante City
Schools Division of Himamaylan City
Schools Division of Kabankalan City
Schools Division of La Carlota City
Schools Division of Sagay City
Schools Division of San Carlos City
Schools Division of Silay City
Schools Division of Sipalay City
Schools Division of Victorias City

1. This Office, through the Policy, Planning, and Research Division, disseminates the herein attached letter request to approve the conduct of an academic research from LISETTE GRACE U. CABALANG, RN, RM, MN, **Caring in the School System: Quality of Work Life among Public School Nurses.**

2. The Schools Division Offices are hereby directed to allow the conduct of the research provided that it adheres to established DepEd research guidelines, ethical standards, and data privacy regulations.

3. It is imperative that all research activities conducted within the SDOs are coordinated with the Schools Governance and Operations Division (SGOD) for proper oversight and record-keeping. Research proposals should be thoroughly reviewed to ensure their relevance, feasibility, and potential benefits to the DepEd system.

4. For further clarifications concerning this, contact LISETTE GRACE U. CABALANG, RN, RM, MN with contact number: 0999 881 5083 or through email: s1460125@usls.edu.ph.



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5. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

RESEARCH