



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

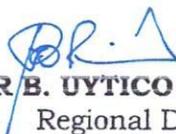
No. 211, s. 2026

FEB 26 2026

**EXPEDITIOUS FILLING-UP OF REMAINING UNFILLED NEWLY CREATED
TEACHING ITEMS – SPIMS AND DOST TEACHER I AND SPECIAL
SCIENCE TEACHER I ITEMS FOR FISCAL YEAR 2025**

To: Schools Division Superintendents
All Other Concerned

1. Attached is DepEd Memorandum No. DM-OUHROD-2026-051 dated February 20, 2026, re: "Expeditious Filling-Up of Remaining Unfilled Newly Created Teaching Items – SPIMS and DOST Teacher I and Special Science Teacher I Items for Fiscal Year 2025," issued by the Office of the Undersecretary for Human Resource and Organizational Development, for information and appropriate action.
2. All concerned offices are hereby directed to take immediate and decisive action on the filling of remaining unfilled teaching items, ensure compliance with the prescribed implementation arrangements and timelines, accomplish the required action plans, and submit the necessary documentary requirements as stipulated in the Memorandum.
3. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated
Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

HIRING TEACHERS

ASD/PS/LAS/RM-Dissemination-Filling-up of Remaining Unfilled Newly-created Teaching Items-FY 2025



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2026-0511

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : **REGIONAL HUMAN RESOURCE MANAGEMENT OFFICERS**
DIVISION HUMAN RESOURCE MANAGEMENT OFFICERS

FROM : **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and
Organizational Development and Infrastructure*

SUBJECT : **EXPEDITIOUS FILLING-UP OF REMAINING UNFILLED NEWLY-
CREATED TEACHING ITEMS – SPIMS AND DOST TEACHER I AND
SPECIAL SCIENCE TEACHER I ITEMS FOR FISCAL YEAR 2025**

DATE : February 20, 2026

One of the Department of Education's most established and tangible interagency partnerships is demonstrated through the special hiring arrangements institutionalized with the Department of Migrant Workers (DMW) for the "Sa Pinas Ikaw ang Ma'am at Sir" (SPIMS) program beneficiaries and with the Department of Science and Technology (DOST) for its scholar beneficiaries. Through these collaborative mechanisms, the Department secures an additional pool of pre-service teachers who are subsequently deployed as Teacher I and Special Science Teacher I (SST I), thereby directly contributing to the fulfillment of the DepEd's teacher requirements.

Annually, DepEd proposes teacher items specifically intended to be filled by endorsed program beneficiaries from both DMW and DOST. In this context, the **timely filling of all created items is not optional but imperative**, considering the critical need to ensure the presence of qualified teachers in classrooms. Any delay in filling these items undermines service delivery and the objectives of the interagency programs.

In line with the aforementioned, **all Regional and Schools Division Offices are hereby directed to take immediate and decisive action** on the filling of items and securing final school assignments for the remaining program beneficiaries.



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For proper guidance, refer to the implementation arrangements below.

1. All Regional and Schools Division Human Resource Management Officers (HRMOs) must access the monitoring tool via <https://tinyurl.com/SpecialHiringMonitoringTool>.
2. Before proceeding, all DepEd Field Office HRMOs are required to **read the step-by-step process in the Instruction sheet**.
3. Division HRMOs shall update the necessary sheets, provide the needed information in the monitoring tool and upload the corresponding documentary proof for any waived or deferred beneficiaries via <https://tinyurl.com/FY2025WaivedMOVSSPIMSDOST>.
4. Division HRMOs shall proceed with accomplishing the SDO Action Plan Template and submit both an editable file and a signed PDF copy to their respective Regional Offices.
5. Regional HRMOs shall consolidate all SDO action plans using the RO Action Plan Template and submit a signed PDF copy to the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED).
6. Access the action plan template via <https://tinyurl.com/AP-ROSDO> and download a copy of the template. Do not edit directly from the drive folder.
7. Deadline for the SDO updating and submission of the action plan is on **March 6, 2026, Friday**.
8. Deadline for the RO validation, consolidation of SDO action plans, and submission to BHROD-SED is on **March 11, 2026, Wednesday**.

For inquiries regarding this Memorandum and for transmittal of RO submissions, you may reach the BHROD-School Effectiveness Division at support.nspp@deped.gov.ph.

For immediate and strict compliance.

Copy furnished:
Office of the Secretary, Department of Education