



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

AUG 20 2025

REGIONAL MEMORANDUM

No. 293 s. 2025

**CALL FOR NOMINATIONS FOR MIDDLE MANAGERS CLASS (MMC) BATCH 37
AND SENIOR EXECUTIVES CLASS (SEC) BATCH 15 OF THE
PUBLIC MANAGEMENT DEVELOPMENT PROGRAM (PMDP)**

To: OIC – Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is a letter of invitation from the Acting President and CEO of the Development Academy of the Philippines (DAP) dated August 12, 2025 regarding the **Call for Nominations for Middle Managers Class (MMC) Batch 37 and Senior Executives Class (SEC) Batch 15** of the Public Management Development Program (PMDP).
2. Attached are the copies of the Call for Nominations, list of qualifications, and admission requirements.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Ms. Reina Carmelita F. Young, Director of the Advocacy and Admission Office at pmdp.admissions@dap.edu.ph Or 09695867046 or Dr. Alan D. Bautista, OIC-Education Program Supervisor of the Human Resource Development Division at 09159325633.



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

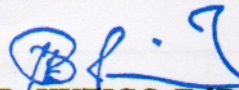
Website:

<https://sites.google.com/deped.gov.ph/nir/home>



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

5. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

SCHOLARSHIPS

TRAINING

PROGRAMS

ADB/HRDD-RM-Call for Nominations for MMC Batch 37 and SEC Batch 15
073/August 20, 2025



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12 August 2025

RAMIR B. UYTICO, PhD, CESO III

Regional Director

Department of Education - Negros Island Region

Barangay Batinguel, Dumaguete City

Dear **Regional Director Uytico**:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to invite your esteemed agency to nominate qualified candidates for the upcoming classes of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program, which are opening in early 2026, as follows:

Classes	Opening Date	Deadline of Nominations
Middle Managers Class (MMC) Batch 37	8 January 2026	15 October 2025
Senior Executives Class (SEC) Batch 15	9 February 2026	30 November 2025

The **MMC** is designed for high-performing and high-potential Division Chiefs (SG 24), aged **50 years old and below**, who are being prepared for directorship roles. OIC Division Chiefs and exceptional specialists (SG 18–23) on a management track may also be considered. The six-month residential training of the MMC is followed by six months of Capstone Project activities.

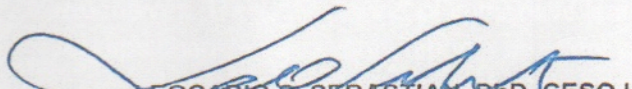
Meanwhile, the **SEC** is intended for incumbents of directorship positions (SG 25 and above), aged **55 years old and below**, who possess outstanding potential for leadership and policy formulation. The SEC entails 55 days of in-person sessions, including Capstone Paper sessions, spread over ten months.

Both programs are held at the DAP Conference Center in Tagaytay City, with the goal of developing a robust cadre of future-ready leaders for the Philippine bureaucracy. Please refer to the attached documents for detailed eligibility and criteria requirements.

Should your office have inquiries or need assistance, you may contact Ms. Reina Carmelita F. Young, Director of the Advocacy and Admission Office, at pmdp.admissions@dap.edu.ph or 0969 586 7046.

We look forward to your agency's participation in the upcoming batches to upgrade our Career Executive Service—key driver in achieving the Philippine Development Plan 2023–2028.

Very truly yours,


LEOCADIO S. SEBASTIAN, PhD, CESO I
Acting President and CEO

Enclosures (2)

DAP MAIN OFFICE

DAP Bldg., San Miguel Avenue, Pasig City 1600
Tel.: (632) 8631 0921 | Fax: (632) 8631 2123
E-mail: academy@dap.edu.ph | <http://www.dap.edu.ph>

DAP CONFERENCE CENTER

Brgy. Sungay East, Tagaytay City, 4120
Tel.: (046) 482-6810
E-mail: academy@dap.edu.ph

DAP SA MINDANAO

Lanang, Davao City 8000
Tel.: (082) 287-2902
E-mail: academy@dap.edu.ph



development academy of the philippines
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



BAGONG PILIPINAS

CALL FOR NOMINATIONS



DEADLINE OF APPLICATION: 30 NOVEMBER 2025

SENIOR EXECUTIVES CLASS BATCH 15

CLASS OPENS ON 9 FEBRUARY 2026

QUALIFIED ARE



in a permanent
directorship position



from a national line or attached agency,
constitutional and legislative office,
government-owned and controlled
corporation, or state university/college



aged 55 years old or below



in good health

The Senior Executives Class (SEC) offers an intensive graduate program tailored for senior government executives. Through a blend of immersive learning approaches, it enhances executives' perspectives and equips them with advanced tools to steer organizations toward agility, digital transformation, ethical leadership, and readiness for the future, ensuring a bright and sustainable path forward.



55 DAYS
SPREAD ACROSS
10 MONTHS



IN-PERSON SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: bit.ly/pmdp-online-application



Development Academy of the Philippines



dap.edu.ph



Updated as of August 2025

SENIOR EXECUTIVES CLASS

QUALIFICATIONS

- Incumbents of directorship positions (SG 25 and above), aged 55 years old and below, who possess outstanding potential for leadership and policy formulation.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **a year** of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none">1. PMDP SEC Form A (Nomination Form)2. PMDP SEC Form B (Assessment by the Immediate Supervisor)3. PMDP Form C (Health Assessment Certification Form)4. CSC Form 212 (Updated Personal Data Sheet)5. Certificate of No Pending Administrative/Criminal Case6. PMDP Letter of Conforme (<i>To be submitted once accepted into the Program only</i>)	<ol style="list-style-type: none">1. Certified True Copy of CSC Form 33 (<i>Appointment Paper</i>)2. Certified True Copy of Designation Order (<i>If applicable</i>)3. Certified True Copy of Organizational Chart (<i>reflecting the applicant's name/position/level in the organization</i>)4. Portrait Photos in Barong/Filipiniana (<i>Shots: Front and Slight Tilt to the Left</i>)

Original physical copies must be submitted to:

Development Academy of the Philippines
Public Management Development Program
DAP Building, San Miguel Avenue Ortigas Center, Pasig City, 1600
Attn: Miguel Adrian Lagazon

Digital copies must be uploaded to:

<http://bit.ly/pmdponlineapplication>

The PMDP SEC Forms can be downloaded from: <https://bit.ly/pmdpapplicationforms>

All admission documents must be submitted **on or before 30 November 2025**.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION :



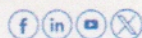
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development academy of the philippines
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 15 OCTOBER 2025

MIDDLE MANAGERS CLASS BATCH 37

CLASS OPENS ON 8 JANUARY 2026

QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS
RESIDENTIAL TRAINING
6 MONTHS
CAPSTONE PROJECT



IN-PERSON SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



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SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: bit.ly/pmdp-online-application



Development Academy of the Philippines



dap.edu.ph



MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24), aged 50 years old and below, who are being prepared for directorship roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) on a management track may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
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Public Management Development Program
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Attn: Samantha F. Sison

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