



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM
No. 293 s. 2026

MAR 18 2026

**ONLINE ORIENTATION ON DM NO. 001, S. 2026 "GUIDELINES ON THE
ENGAGEMENT OF ARAL PROGRAM TUTORS AND SUPPORT AIDES"**

To: Schools Division Superintendents
All Others Concerned

1. Attached is DepEd Memorandum No. DM-OUHROD-2026-0790 titled Online Orientation on DM No. 001, s. 2026 "Guidelines on the Engagement of ARAL Program Tutors and Support Aides."
2. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None

Reference: As Stated

To be indicated in the Perpetual Index

under the following subjects:

CURRICULUM

TRAINING PROGRAMS

TEACHERS

JEB/CLMD-RM-Online Orientation on DM No. 001, s. 2026 "Guidelines on the Engagement of ARAL Program Tutors and Support Aides."
March 18, 2026



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION
Records Section, Nagsa Island Bldg.



MEMORANDUM

DM-OUHROD-2026-0790

**TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS**

**ATTENTION : HUMAN RESOURCE MANAGEMENT OFFICERS (HRMOs)
ARAL Program Focal Persons
All Others Concerned**

FROM : WILFREDO E. CABRAL
*Undersecretary
Human Resource and Organizational Development and Infrastructure*

**SUBJECT : ONLINE ORIENTATION ON DM NO. 001, s. 2026 "GUIDELINES
ON THE ENGAGEMENT OF ARAL PROGRAM TUTORS AND
SUPPORT AIDES"**

DATE : 12 March 2026

In view of the issuance of **DepEd Memorandum (DM) No. 001, s. 2026** entitled **Guidelines on the Engagement of Academic Recovery and Accessible Learning Program Tutors and Support Aides**, the Bureau of Human Resource and Organizational Development (BHROD) shall conduct an online orientation to ensure a common understanding of the policy and its uniform implementation across all governance levels.

The online orientation aims to discuss the salient points of DM No. 001, s. 2026 and clarify and address concerns and queries on the said DM and its implementation.

In this connection, Regional Office (RO) and Schools Division Office (SDO) **Human Resource Management Officers (HRMOs)** and **ARAL Program Focal Persons** are hereby requested to attend the said virtual orientation scheduled as follows:



Doc. Ref. Code	PAWIM-F-018	Rev	00
Effectivity	09.20.21	Page	1 of 2



Activity	Date & Time	Participants	Platform
Online Orientation on DM No. 001, s. 2026 <i>Guidelines on the Engagement of ARAL Program Tutors and Support Aides</i>	March 19, 2026 <i>(Thursday)</i> 9:30 AM to 11:30 AM	RO and SDO HRMOs, ARAL Program Focals	Microsoft Teams: https://tinyurl.com/ARALOrientation-Online

For confirmation of attendance, participants are requested to accomplish the online registration form through this link on or before **18 March 2026**:

<https://tinyurl.com/ARALRegistration-Online>

For further information or clarifications, you may reach us through the BHROD-Office of the Director email address at bhrod.od@deped.gov.ph.

For information and appropriate action.