



Republic of the Philippines  
Department of Education  
NEGROS ISLAND REGION

AUG 22 2025

**REGIONAL MEMORANDUM**

No. 296, s. 2025

**FULBRIGHT SPECIALIST PROJECT: DEVELOPING ROBUST PIPELINE IN  
EDUCATIONAL ADMINISTRATION**

To: OIC-Assistant Regional Director  
Schools Division Superintendents Concerned  
Regional Functional Division Chiefs  
All Others Concerned

1. Attached is DepEd Memorandum No. DM-LS-NEAP-2025-013 from the National Educators Academy of the Philippines (NEAP) dated August 19, 2025 regarding the **Fulbright Specialist Project: Developing Robust Pipeline in Educational Administration** for the Department of Education.
2. Attention is particularly invited to paragraphs 3,4, and 6-8.
3. While participating in this call-of-time endeavor, the Schools Division Superintendents shall ensure that the regular office operations remain uninterrupted.
4. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
5. Immediate dissemination of this Memorandum is desired.

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated

Reference:

To be indicated in the Perpetual Index  
under the following subjects:

MEETINGS  
75/August 20, 2025/BBOG/HRDD/ Fulbright Specialist Project

RESEARCH  
PROJECTS



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Republika ng Pilipinas  
**Department of Education**  
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

**MEMORANDUM**

**DM-LS-NEAP-2025- 013**

FOR : **MALCOLM S. GARMA**  
Officer-in-Charge  
Office of the Undersecretary for Operations

**Regional Directors**  
**NEAP HRDD Chiefs**  
**Schools Division Superintendents**  
**Public Schools Division Superintendents**  
**School Heads**  
**Teachers-in-Charge/Officers-in-Charge**  
**All Others Concerned**

FROM : **MICHAEL JOSEPH P. CABAUATAN**  
Director III  
National Educators Academy of the Philippines

SUBJECT : **FULBRIGHT SPECIALIST PROJECT: DEVELOPING A ROBUST PIPELINE IN EDUCATIONAL ADMINISTRATION**

DATE : August 19, 2025

1. To promote mutual understanding through knowledge exchange and global collaboration, the U.S. Department of State's Bureau of Educational and Cultural Affairs is sponsoring a fully funded Fulbright Specialist Program titled **Developing Robust Pipelines in Educational Administration for the Department of Education**, following a recommendation by the Second Congressional Commission on Education (EDCOM II).
2. EDCOM II highlighted the need for stronger professional development for school leaders, citing a lack of qualified and competent administrators due to limited training opportunities, and this initiative connects experienced U.S. professionals with host institutions to support short-term, high-impact projects that address critical educational needs and build institutional capacity.
3. In light of the agreement, U.S.-based Fulbright Specialist Ms. Grace Lee-Chang is sent to the Department of Education (DepEd), Philippines, for a six-week engagement starting August 2025 to focus on gathering robust stakeholder data

on educational administration and leadership. Her visit will leverage her expertise to support ongoing educational reforms and strengthen capacity within the Philippine education system.

4. The goal of this research project is to strengthen support for school leaders as they progress from teacher to school leader, and to ensure that while serving as principals, they have a strong support system. Two of the key components of this study are the Online Survey and the Focus Group Discussion (FGD), which will provide valuable insights to inform and strengthen this support.
5. In this regard, this Office respectfully requests the full cooperation of the Regional Offices in ensuring the participation of the following DepEd personnel in the Online Survey and online FGD.
6. Expected participants for the Online Survey are **Aspiring Principals, Principals, and Public Schools District Supervisors (PSDSs)**. The Online Survey can be accessed via the following link: <https://forms.office.com/r/JVFnTJD0Mf>. Kindly ensure that your responses are completed no later than **Friday, 22 August 2025**.
7. FGD schedules and participants are as follows:

Cluster 1		
<b>Schedule: August 27, 2025, 10:00 AM – 12:00 PM</b>		
<b>Meeting Credentials: <a href="https://tinyurl.com/Cluster1FGD-Fulbright">https://tinyurl.com/Cluster1FGD-Fulbright</a></b>		
REGION	NAME	POSITION
CAR	MICHAEL BUMOLYAD	Head Teacher III
I	LAILA DATUIN	OIC-Assistant Principal
III	MIKAELA M. OBRADOR	Head Teacher III
IV-A	MARY JOY CABILES	OIC-Assistant Principal
V	JOEVANNIE S. CONDE	OIC-Assistant Principal
VII	ARMI CHRISTINE D. BORINAGA	OIC-Assistant Principal
IX	REYDENTHOR R. SIRAD	Head Teacher I/Teacher-In-Charge
XI	ROBBY G. BIRONDO	Teacher-In-Charge
CARAGA	MARRY JILL R. BANDE	Master Teacher I/Teacher-In-Charge

Cluster 2		
<b>Schedule: August 27, 2025, 1:30 PM – 3:00 PM</b>		
<b>Meeting Credentials: <a href="https://tinyurl.com/Cluster2FGD-Fulbright">https://tinyurl.com/Cluster2FGD-Fulbright</a></b>		
REGION	NAME	POSITION
NCR	To be Identified	
II	IRISH ANNE M. BALINGAO	Teacher-In-Charge
IV-B	DAVE HENRY R. NOBLEZA	Teacher-In-Charge
VI	JESSIE S. SONDIA	Teacher III/Teacher-In-Charge
NIR	NICE CONSUELO C. ALOJAMIENTO	Teacher-In-Charge
VIII	ANGELO R. RAMPOL BURAUEN	Teacher-In-Charge

X	LOU PENARANDA	Master Teacher II/Teacher-In-Charge
XII	JEMINA CHERRY ANN BUENAVIDEZ	Teacher-In-Charge

### Cluster 3

**Schedule: August 28, 2025, 10:00 AM – 12:00 PM**

**Meeting Credentials: <https://tinyurl.com/Cluster3FGD-Fulbright>**

REGION	NAME	POSITION
CAR	NESTOR DALAY-ON	Principal IV
I	CHRISTIAN GIRON	Principal
III	ROSALINE M. TUBLE	Principal IV
IV-A	GREGORIO I. RACELIS	Principal IV
V	SHIELA B. SUNAS	Principal I
VII	MARIA NESSA D. TIO-ESPINA	Principal
IX	RUBY MICHELLE N. BUOT	Principal II
XI	JOSEPH A. SABANAL	Principal II
CARAGA	RACHEL S. RENDON	Principal II

### Cluster 4

**Schedule: August 29, 2025, 1:30 PM – 3:00 PM**

**Meeting Credentials: <https://tinyurl.com/Cluster4FGD-Fulbright>**

REGION	NAME	POSITION
NCR	PERLITA P. DEPATILLO	Public Schools District Supervisors
II	GINA N. QUINAN	
IV-B	GENALIN M. ALINO	
VI	DEMAR G. CAHILIG	
NIR	GRACE M. ABAO	
VIII	LORIEBEL SAMANTE	
X	EVERNOLD BERIAL	
XII	MARIGOLD G. QUERMIT	

8. FGD participants are requested to confirm their attendance via <https://forms.office.com/r/Qt8CRQYJzn> on or before **22 August 2025**.

9. The Project Notification is enclosed for additional details.

10. For further information or concerns, please contact the **NEAP Scholarships Secretariat** via [scholarships@deped.gov.ph](mailto:scholarships@deped.gov.ph) and/or (02) 8715-9919.

11. For immediate dissemination and appropriate action.

*[NEAP Scholarship Secretariat/ Perea]*