



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

MAR 19 2026

REGIONAL MEMORANDUM

No. 297 s. 2026

SUPPORT FOR WOMEN WITH DISABILITIES DAY 2026

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is DM-OUOPS-2026-02-00154 dated March 16, 2026 titled Support for Women with Disabilities Day 2026.
2. Attention is particularly invited to paragraphs 1 and 5 of the said Memorandum.
3. For queries and concerns, contact the GAD Secretariat through email at gfps.secretariat@deped.gov.ph, or reach Angelita Socorro K. Caballo, OIC-Education Program Specialist II, Human Resource Development Division at 09152741206.
4. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.
5. Immediate dissemination of this Memorandum is desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: DM-OUOPS-2026-02-00154

To be indicated in the Perpetual Ind under the following subjects:
EMPLOYEES PROGRAMS

TRAINING

55/ASKC/HRDD-RM_ Support for Women with Disabilities Day 2026. March 18, 2026.



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website: www.depednir.net




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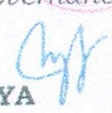
OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

DM-OUOPS-2026-02-00154

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : 
MALCOLM S. GARMA
Undersecretary for Governance and Operations


JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-in-Charge, Office of the
Assistant Secretary for Governance and Operations

SUBJECT : **SUPPORT FOR WOMEN WITH DISABILITIES DAY 2026**

DATE : March 16, 2026

Pursuant to Proclamation No. 744, which declares the last Monday of March of every year as "Women with Disabilities Day," the government recognizes women with disabilities as integral members of society who are entitled to equal rights under the law and in all aspects of human endeavor. With this, the Philippine Commission on Women (PCW) issued Memorandum Circular No. 2026-02, which provides the guide for the 2026 National Women's Month Celebration (NWMC).

Included in the NWMC lineup of activities is the conduct of initiatives supporting the Girl Child Week and the Women with Disabilities Day Celebration. This directive has likewise been adopted in the recently issued DepEd Memorandum No. 010, s. 2026, concerning the 2026 NWMC.

In line with this, this Office respectfully requests **all concerned offices to organize activities or undertake initiatives in support of the Women with Disabilities Day Celebration**. This aims to reaffirm our commitment to protecting and promoting the rights, dignity, and meaningful participation of women with disabilities within the Department.

Expenses related to the conduct of these activities may be charged against the respective office's Gender and Development (GAD) budget, subject to existing procurement, accounting, auditing rules and regulations. Furthermore, these initiatives may be reflected in the offices' respective GAD Accomplishment Reports.



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

For queries and concerns, please contact the GAD Secretariat through email at gfps.secretariat@deped.gov.ph.

Kindly see attached files, for your reference and immediate action.

Copy furnished:

**OFFICE OF THE SECRETARY
OFFICE OF THE UNDERSECRETARY FOR HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**



16th floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: quops@deped.gov.ph | Website: www.deped.gov.ph

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