



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

08/22/2025

No. _____ 300 _____, s. 2025

FY 2023 PERFORMANCE BASED BONUS (PBB) ONLINE ORIENTATION

To: Schools Division Superintendents
All Other Concerned

1. Attached is Memorandum DM-OSEC-2025-0003 dated August 19, 2025 re: "FY 2023 Performance-Based Bonus (PBB) Online Orientation" which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ORIENTATION

POLICY

PROCEDURE

ASD/PS/AGS/RM s. 2025- dissemination- DM-OSEC-2025-0003- PBB-Online Orientation



Address: Batinguel, Dumaguete City, 6200
Telephone Nos:
Email Address: nir@deped.gov.ph
Website: <https://tinyurl.com/nir-gov-ph>



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Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM
DM-OSEC-2025-0003

TO : **Regional Directors**
Regional Performance Management Teams
School Division Superintendents
All Others Concerned

FROM : 
FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary


WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : **FY 2023 Performance-Based Bonus (PBB) Online Orientation**

DATE : 19 August 2025

The National Performance Management Team (NPMT), through the Bureau of Human Resource and Organizational Development – Personnel Division (BHROD-PD) will conduct the **FY 2023 PBB Online Orientation** on **22 August 2025 (Friday)**, from **9:00 a.m. to 12:00 noon via Microsoft Teams**.

This activity aims to equip participants with a comprehensive understanding of the PBB guidelines and eligibility requirements, to ensure a smooth report submission process, and to minimize errors that may delay service delivery.

All regions and school division offices are required to designate **two (2) participants** from their Performance Management Teams, or personnel responsible for preparing PBB reports, to attend the orientation and register through this link: <https://bit.ly/2023PBBRegister> on or before **22 August 2025**.

Please note that the AO25 Secretariat—Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems—has not yet released any results or information regarding the Department's eligibility for the FY 2023 PBB.

For more information or clarifications, you may contact **Ms. Jam Sheena Sy** of BHROD-PD through landline (02) 8633-9345, mobile 0921-966-9975, or email at jam.sy@deped.gov.ph.

Please be guided accordingly.

PROGRAM DESIGN

FY 2023 PERFORMANCE-BASED BONUS (PBB) ONLINE ORIENTATION

Date of Conduct : 22 August 2025 (Friday), 9:00 a.m. – 12:00 p.m.
Platform : Microsoft Teams

Participants : DepEd Central Office – BHRD
Regional Office (RO) PMTs
RO and Schools Division Office (SDO) PBB Focal Personnel

Objective : To capacitate the RO PMTs and SDO PBB focal persons on the PBB guidelines and eligibility requirements; to reiterate important reminders on the submission of PBB-related reports; and to provide information and updates on the status of the DepEd's FY 2023 PBB.

Program	Time	Activity
	9:00 am – 9:30 am	Preliminaries
	9:30 am – 9:40 am	Opening Remarks
	9:40 am – 10:40 am	<i>Topics to be Covered</i> <ul style="list-style-type: none">▪ MC No. 2023-1▪ PBB Eligibility Criteria▪ PBB Requirements and Submissions▪ Targets, Assessments and Scoring System▪ Agency Accountabilities▪ Timelines, Submission, Posting of Reports and Requirements▪ Reminders and Updates regarding PBB▪ Appeals
	10:40 am – 10:50 am	Health Break
	10:50 am – 11:40 am	<i>Topics to be Covered</i> PBB Rates <ul style="list-style-type: none">▪ PBB Individual Eligibility Requirements▪ Forms and Templates▪ PBB Forms Submission
	11:40 am – 11:50 am	Q&A Session
	11:50 am – 12:00 nn	Closing Remarks

Join the us on **August 22, 2025** at **8:00 a.m.** through the link below:



You may save this image as your reference.



FY 2023 PBB ONLINE ORIENTATION



Meeting link:

<https://bit.ly/2023PBBOrientation>

Microsoft Teams:

Meeting ID: 422 659 297 296 3

Passcode: dc2Mj9A5