



Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

REGIONAL MEMORANDUM  
No. 352, s. 2025

SEP 08 2025

**ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)  
PROGRAM LAUNCH**

To: Schools Division Superintendents  
All Others Concerned

1. Relative to the attached Unnumbered Memorandum from the Office of the Undersecretary and Chief of Staff, Atty. Fatima Lipp D. Panontongan, this Office shall hold the Academic Recovery and Accessible Learning (ARAL) Program Launch on September 13, 2025 at the City Central Elementary School, Dumaguete City.
2. The participants in this activity are the following:

Regional Office	Schools Division Offices	Schools
<ul style="list-style-type: none"><li>• 1-Regional Director</li><li>• 1-Assistant Regional Director</li><li>• 8-Chiefs of the Functional Divisions</li><li>• 10-Technical Working Group Members</li></ul>	<ul style="list-style-type: none"><li>• 17-Schools Division Superintendents &amp; Assistant Schools Division Superintendents from Negros Oriental and Siquijor</li><li>• 8-CID Chiefs from Negros Oriental and Siquijor</li><li>• 10-Public Schools District Supervisors from SDO Negros Oriental</li><li>• 18-Technical Working Group Members from SDO Dumaguete City</li></ul>	<p><i>From SDO Dumaguete City:</i></p> <ul style="list-style-type: none"><li>• 100-ARAL Learners</li><li>• 100-ARAL Parents</li><li>• 20-ARAL Tutors</li><li>• 26-Elementary and Secondary School Heads</li></ul> <p><i>From SDO Negros Oriental:</i></p> <ul style="list-style-type: none"><li>• 10 Elementary School Heads</li><li>• 10 Secondary School Heads</li></ul>

3. The Schools Division Superintendents and Assistant Schools Division Superintendents from Negros Occidental are also invited to participate. They are advised to coordinate with Mr. G.L. John C. Haro, OIC-CES of CLMD.
4. Moreover, the following SDOs below are requested to set up their respective literacy and numeracy booths during the activity. All expenses related to the booth set up, including food and transportation, may be charged against local funds.





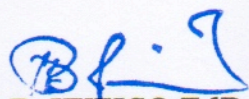
Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

Schools Divisions
<ul style="list-style-type: none"><li>• Dumaguete City</li><li>• Negros Oriental</li><li>• Tanjay City</li><li>• Bais City</li><li>• Bayawan City</li></ul>

5. Food, venue, accommodation, and other related expenses for the conduct of the ARAL Program Launch shall be charged against the Regional Office Local Funds. Travel, per diem, and other incidental expenses may be charged against the participants' respective local funds, subject to the usual auditing rules and regulations.

6. Since the activity falls on a weekend, teachers are entitled to Service Credits for their services but not to exceed 15 days in accordance with DepEd Order No. 13, s. 2024 entitled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers." On the other hand, non-teaching personnel shall be provided with Compensatory Time Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.

7. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

CAMPAIGN

CURRICULUM

PROGRAMS

GJH/CLMD-RM-Academic Recovery and Accessible Learning (ARAL) Program Launch  
000/September 8, 2025



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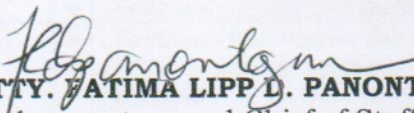




Republic of the Philippines  
**Department of Education**

**MEMORANDUM**

TO : **REGIONAL DIRECTORS**

FROM :   
**ATTY. FATIMA LIPP D. PANONTONGAN**  
Undersecretary and Chief of Staff

SUBJECT : **ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM LAUNCH**

DATE : September 4, 2025

Pursuant to Republic Act No. 12028, or the Academic Recovery and Accessible Learning (ARAL) Program Act of 2024, the Department of Education will implement the ARAL Program to establish a free and effective learning intervention program to ensure that all learners who are struggling in their lessons, especially in reading, science and mathematics, will be able to attain the competencies set in each grade level.

To officially commence the implementation of the ARAL Program, a simultaneous **ARAL Program Launch** in the regions shall be conducted on **September 13, 2025 from 10:00 AM to 12:00 PM**. All Regional Offices are enjoined to conduct their localized kick-off activities, which may include the handover of ARAL learning resources, ICT equipment, and books, among others. A proposed program flow of activities is attached as Annex A.

The event will be conducted through a hybrid modality (in-person and via Zoom). It will be livestreamed on the DepEd Philippines Facebook page.

Immediate dissemination of this Memorandum is directed.

**Notes for Regions:**

- Total time - 1 hour 40 minutes (flexible up to 2 hours)
- Keep 11 am - 12 pm flexible for Zoom meeting for PRM
- Use child-friendly visuals and local language when possible
- Activities can be adjusted per grade level



## Annex A:

### Program Flow: ARAL Program Launch

September 13, 2025, Saturday

Format: Simultaneous conduct in each region

Mode: Hybrid (in-person and Zoom)



Time	Activity	Description / Key Content	Lead Person
10:00 – 10:10	Opening Program	<ul style="list-style-type: none"> <li>Prayer</li> <li>National Anthem</li> <li>Acknowledgment of participants</li> </ul>	RO/SDO ARAL Focal
10:10 – 10:20	Inspirational Message	<ul style="list-style-type: none"> <li>ExeCom/RD shares the importance of ARAL-Reading, inspires learners &amp; parents</li> <li>Share that PBBM himself mentioned ARAL in his SONA</li> <li>On PBBM's birthday, he, through DepEd, is giving the gift of learning resources for ARAL</li> </ul>	ExeCom/RD
10:20 – 10:30	ARAL Video	Play the ARAL Launch video	RIO
10:30 – 10:45	Learners who love to read	<ul style="list-style-type: none"> <li>Icebreaker:</li> <li>Storytelling (read from the learning resources to be given)</li> <li>Testimonial / Sharing by learner (optional)</li> <li>Thank-you message by a learner for PBBM and Sec. Sonny</li> </ul>	ARAL focal/tutor and learners
10:45 – 11:00	Parents as ARAL champions	<ul style="list-style-type: none"> <li>Why your child is in the program</li> <li>How parents can support (attendance, home practice, partnership with tutors)</li> <li>Testimonial / Sharing (optional) by parent</li> <li>Message of Commitment from parents</li> </ul>	ARAL school focal/tutor and parents
<b>11:00 AM to 12:00 NN: Singing of happy birthday to PBBM via Zoom</b> Program below is flexible. Ensure hybrid set-up.			
11:00 – 11:15	Ceremonial handover of ARAL learning resources	Ceremonial handover of ARAL learning resources, ICT equipment, books	ExeCom/RD to School Head
11:15 – 11:30	Sama-samang Mag-aARAL	Commitment Ritual - learners and parents (with promise board)  <b>"Happy birthday po, President Bongbong Marcos!" Greeting in Zoom</b>	ARAL school focal/tutor and all stakeholders
11:30 – 12:00	Closing Program	<ul style="list-style-type: none"> <li>Closing Remarks</li> <li>Group Photo with ARAL commitment board</li> </ul>	School Head

#### Notes for Focals:

- Total time: ~1 hour 40 minutes (flexible up to 2 hours).
- Keep 11 am - 12 pm flexible for Zoom greeting for PBBM
- Use child-friendly visuals and local language when possible.
- Activities can be adjusted per grade level.