



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

APR 14 2026

REGIONAL MEMORANDUM

No. 307, s. 2026

SUBMISSION OF THE FY 2026 AND 2027 REGIONAL OFFICE LEARNING AND DEVELOPMENT PLAN FOR NON-TEACHING PERSONNEL

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is DepEd Memorandum DM-OUHRDI-2026-1048 dated March 31, 2026, from the Office of the Undersecretary for Human Resource and Organizational Development and Infrastructure, dated March 31, 2026 titled Submission of the FY 2026 and 2027 Regional Office Learning and Development Plan for Non-Teaching Personnel.
2. Attention is particularly invited to paragraphs 2-4 of the said Memorandum.
3. SDOs through the Human Resource Development Section shall submit to the regional office the approved 2026-2027 Division Office Learning and Development Plan (OLDP) through the link: <https://tinyurl.com/2627-OLDPNIR> both in PDF and Excel following the prescribed file name format: OLDP 26-27 SDO Name on or before April 20, 2026.
4. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: DM-OUHRDI-2026-0797

To be indicated in the Perpetual Index under the following subjects:

REPORTS TEACHERS TRAINING RPGRAMS

70/April 14, 2026/BBOG/HRDD/ Submission of the FY 2026 and 2027 Regional Office Learning and Development Plan for Non-Teaching Personnel



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Department of Education

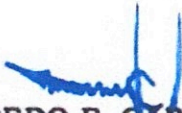
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1041

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS, REGIONAL HRDD
SCHOOL DIVISION OFFICE GOVERNANCE & OPERATIONS
DIVISION
ALL OTHER CONCERNED

FROM : 
WILFREDO E. OABRAL
Undersecretary
Human Resource and Organizational Development and
Infrastructure

SUBJECT : **Submission of the FY 2026 and 2027 Regional Office Learning and Development Plan for Non-Teaching Personnel**

DATE : March 31, 2026

This has reference to the Multi-year Regional Office Learning and Development Plan (OLDP) submitted during the conduct of the previous Recalibration Workshop for the Regional Learning and Development (L&D) for the field offices in 2024-2025.

To ensure that all L&D objectives are aimed to address the learning gaps of the non-teaching personnel, and all capacity building programs of the field offices are aligned with the Quality Basic Education Plan (QBEDP) and the Five (5) Point Agenda, the Bureau of Human Resource and Organizational Development (BHROD), by virtue of Office Order OO-OSEC-2023-086 as the Secretariat of the Personnel Development Committee, is instructing all the Regional Office (RO) and School Division Office (SDO) to comply with the following:

1. Revisit and update the 2026 and 2027 OLDP submitted last 2025 to validate all the L&D proposals, and check for program relevance this year;
2. Consolidate OLDP of SDOs including schools non-teaching personnel, and ensure uniformity and compliance with the existing OLDP template (See Annex A)
3. Submit the soft copy of the approved 2026-2027 OLDP through this link: <https://bit.ly/2026-2027ROLDP> both in PDF and Excel following the prescribed file name format: [OLDP 26-27] (Name of RO/SDO) on **April 24, 2026, Friday, 5:00 PM.**

BHROD shall review and approve these OLDPs which shall serve as reference in allocating and releasing the FY 2026 Organizational and Professional Development Fund for Non-Teaching Personnel-Program Support Fund (OPDNTP-PSF) amounting to **Php 57,918,000.00**. The PSF shall be downloaded to the Regional Offices to fund the implementation and delivery of the L&D programs and activities for field non-teaching personnel.

For any concerns or clarifications, kindly contact Mr. Siljohn Rey Salazar of the BHROD-Human Resource and Development Division at (02) 8470- 6630 or through email at bhrod.hrdd@deped.gov.ph, copy furnished siljohn.salazar@deped.gov.ph.

For your information and appropriate action.

[HRDD/Salazar]



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Annex A



Office Learning and Development Plan

Fiscal Year: _____
Office/Division: _____
Region: _____
Office Email Address: _____
Focal Person: _____
Contact Details: (Viber) _____

Office	Job Group & Positions	Competency/ Performance Gap	Learning Objectives	Learning Interventions	Learning Modality	No. of Targets	Date and Venue	Results	Budgetary Requirements

Prepared by: _____ **Recommending Approval:** _____ **Approved by:** _____
 (Name of Personnel) (Name of Immediate Supervisor) (Name of PDC Chair)
Date: _____ **Date:** _____ **Date:** _____

