



Republic of the Philippines
Department of Education
Negros Island Region

SEP 17 2025

REGIONAL MEMORANDUM

No. 388, S. 2025

PILOT TESTING OF THE REGIONAL HR AUTOMATION INITIATIVES

To: OIC-Assistant Regional Director
Schools Division Superintendents
SDO Personnel Section Heads

1. DepEd Order No. 019, S. 2022, titled "The Department of Education Merit Selection Plan," particularly Paragraph 84, subparagraph (d) directs the Human Resource Merit Promotion and Selection Board (HRMPSB) to "make a systematic assessment of the qualifications and competence of applicants for appointment to the vacant positions."
2. In order to efficiently conduct the initial evaluation and comparative assessment of applicants' qualifications and competence across all position groups, the **Regional HR Automation Initiatives (AI)** for the recruitment and selection of personnel was developed to address common challenges encountered by the HRMPSB.
3. With this, the SDO Personnel Section Heads are enjoined to participate in pilot testing the different modules in AI and provide timely, constructive and insightful feedback on or before September 26, 2025 to further enhance its features prior to its roll-out by the fourth quarter of FY 2025. The link to access the AI and the template for the feedback mechanism shall be provided through the official Messenger group.
4. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None
Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

INFORMATION TECHNOLOGY
RECRUITMENT
SELECTION



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