



Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

SEP 18 2025

**REGIONAL MEMORANDUM**

No. 392 s. 2025

**REFINEMENT AND FINALIZATION OF THE REVISED ALS K TO 10  
CURRICULUM TRAINING RESOURCE PACKAGE**

To: OIC-Assistant Regional Director  
Schools Division Superintendent of SDO Guihulngan City  
All Others Concerned

1. Attached is DM-OULS-2025-075 dated September 11, 2025, from the Office of the Undersecretary for Learning Systems regarding the **Refinement and Finalization of the Revised ALS K to 10 Curriculum Training Resource Package**.
2. Attention is particularly invited to paragraphs 2 to 7 of the said Memorandum.
3. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated  
Reference:

To be indicated in the Perpetual Index  
under the following subjects:

ALTERNATIVE LEARNING SYSTEMS

TRAINING

TEACHERS

RLB/HRDD-RM- REFINEMENT AND FINALIZATION OF THE REVISED ALS K TO 10 CURRICULUM TRAINING  
RESOURCE PACKAGE  
101/September 17, 2025



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Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**MEMORANDUM**  
**DM-OULS-2025-075**

TO : **REGIONAL DIRECTORS**  
**SCHOOLS DIVISION SUPERINTENDENT**  
**ALL OTHERS CONCERNED**

FROM : *Carmela Oracion*  
**CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Undersecretary for Learning Systems

SUBJECT : **REFINEMENT AND FINALIZATION OF THE REVISED ALS**  
**K TO 10 CURRICULUM TRAINING RESOURCE PACKAGE**

DATE : September 11, 2025

1. In line with the efforts of providing efficient and targeted capability building of Alternative Learning System (ALS) teachers for effective instruction, the National Educators Academy of the Philippines (NEAP) in collaboration with the Bureau of Alternative Education (BAE) shall lead a training resource package refinement and finalization workshops.
2. To streamline and refocus the initial Revised ALS K to 10 Curriculum Training Resource Package, NEAP and BAE shall conduct the following activities:

| Activity  | Date                  | Venue                   |
|---|-----------------------|-------------------------|
| a. Refinement of the Revised ALS K to 10 Curriculum Training Resource Package   | September 22-26, 2025 | NEAP NCR, Marikina City |
| b. Finalization of the Revised ALS K to 10 Curriculum Training Resource Package | October 6-10, 2025    | NEAP Baguio             |

3. The list of participants can be found in **Enclosure 1**. They are requested to confirm their participation through the registration link, [tinyurl.com/RevisedKto10ALSCurriculum](http://tinyurl.com/RevisedKto10ALSCurriculum) on or before September 16, 2025.



Republic of the Philippines

## Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

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4. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.)
5. NEAP program management team and participants' board and lodging, transportation, per diem, and other incidental expenses shall be charged against FY 2025 Human Resource Development (HRD) Fund, subject to usual accounting and auditing rules and regulations.
6. BAE specialists and participants' board and lodging shall be charged against FY 2025 Human Resource Development (HRD) Fund while their transportation, per diem, and other incidental expenses shall be charged against FY 2025 Flexible Learning Options (FLO) Fund and FY 2025 ALS Fund respectively, subject to the same rules.
7. For further concerns/questions, please coordinate with **Mr. Alvin B. Fulgencio, Jr.**, NEAP Senior Education Program Specialist or **Mr. John Calvin S. Rodil**, BAE Senior Education Program Specialist.
8. For immediate dissemination and appropriate action.

**Enclosures:**

*Enclosure 1: List of NEAP and BAE Participants*

*Enclosure 2: Matrix for Activity A*

**Enclosure 1:****LIST OF PARTICIPANTS****Refinement and Finalization of the Revised ALS K to 10  
Curriculum Training Resource Package**

| <b>National Educators Academy of the Philippines (NEAP)</b> |  |                      |
|---|--|----------------------|
| 1. Carlos Llamas III  | Project Development Officer V            |                      |
| 2. Alvin B. Fulgencio, Jr.                                  | Senior Education Program Specialist      |                      |
| 3. Trisha Imare T. Lunar                                    | Technical Assistant II                   |                      |
| 4. Pinky Perez  | Technical Assistant I                    |                      |
| 5. Nole D. Curachea   | Administrative Support                   |                      |
| <b>Bureau of Alternative Education (BAE)</b>                |  |                      |
| 6. Andrew A. Villarba                                       | Chief Education Program Specialist       |                      |
| 7. John Alvin V. Seradoy                                    | Supervising Education Program Specialist |                      |
| 8. Ernie M. Pamor   | Supervising Education Program Specialist |                      |
| 9. Iza A. Rubiales  | Senior Education Program Specialist      |                      |
| 10. Jeffrey F. Florendo                                     | Senior Education Program Specialist      |                      |
| 11. John Cavin S. Rodil                                     | Senior Education Program Specialist      |                      |
| 12. Reyangie V. Sandoval                                    | Senior Education Program Specialist      |                      |
| 13. Mark Timothy Manaois                                    | Senior Education Program Specialist      |                      |
| 14. Clodualdo Rivadulla                                     | Senior Education Program Specialist      |                      |
| 15. Michael Angelo Infante                                  | Senior Education Program Specialist      |                      |
| 16. Kristine Lee Lumanog                                    | Senior Education Program Specialist      |                      |
| 17. Pepito Ventura  | Senior Education Program Specialist      |                      |
| 18. Irene Barzaga   | Supervising Education Program Specialist |                      |
| 19. Jomar P. Allam  | Senior Education Program Specialist      |                      |
| 20. Maria Cristina Marquez                                  | Supervising Education Program Specialist |                      |
| <b>NEAP's Field Participants</b>                            |  |                      |
| 21. Rigette Ryan Ramos                                      | Education Program Supervisor             | Region III           |
| 22. Ryan Dungca   | Head Teacher III                         | Region III           |
| 23. Marilen Calma   | Principal IV                             | Region III           |
| 24. Bryan Pobe  | Education Program Supervisors            | Region IV-A          |
| 25. Rhea Liza Valmores                                      | Senior Education Program Specialist      | Region VII           |
| 26. Jeanylette Ayson  | Education Program Supervisor             | Region VII           |
| 27. Milaner Oyo-a   | Principal IV                             | Region VIII          |
| 28. Dindo Gabales   | Education Program Supervisor             | Region X             |
| 29. Mitchel Rodriguez                                       | Education Program Supervisor             | Region X             |
| 30. Henry Fritz Diaz  | Senior Education Program Specialist      | Region XII           |
| 31. Mark Joseph Espia                                       | Head Teacher I                           | Negros Island Region |
| 32. Diana Marie Dagli                                       | Public Schools District Supervisor       | NCR                  |
| 33. Dexter Andes  | Education Program Supervisor             | CAR                  |
| 34. Laureen Likigan   | Senior Education Program Specialist      | CAR                  |

**Enclosure 1:**

| <b>BAE's Field Participants</b> |   |             |
|---------------------------------|---|-------------|
| 35.Freizie Hazil G. Naranjo     | Education Program Specialist II for ALS | Region X    |
| 36.Myla R. Suguitan             | Education Program Supervisor            | Region IV-B |
| 37.Rachelle S. Cassion          | Education Program Specialist II for ALS | CARAGA      |
| 38.Levi M. Coronel              | Education Program Supervisor            | Region X    |
| 39.Moises Lopez III             | Education Program Supervisor            | Region I    |
| 40.Paul Alvin Facelo            | Education Program Specialist II for ALS | Region III  |
| 41.Jose V. Valdez               | Education Program Supervisor            | Region I    |
| 42.Rialyn M. Go                 | Education Program Specialist II for ALS | Region IV-B |
| 43.Kristine Anne A. Mendoza     | Education Program Specialist II for ALS | Region V    |
| 44.Jocelyn P. Ordinario         | Education Program Supervisor            | Region XII  |
| 45.Rocel M. Leynes              | Education Program Specialist II for ALS | Region IV-A |
| 46.Rubeneth V. Salazar          | Education Program Specialist II for ALS | Region X    |
| 47.Aniver M. Vergara            | Education Program Specialist II for ALS | Region IV-A |
| 48.Ma. Wendyrica G. Banares     | Public Schools District Supervisor      | Region IV-A |
| 49.Rowena F. Acevedo            | Education Program Specialist II for ALS | CARAGA      |
| 50.Johny So                     | Education Program Specialist II for ALS | Region V    |
| 51.Anabel Ungcad                | Education Program Specialist II for ALS | Region XI   |
| 52.Madonna Malillin             | Education Program Specialist II for ALS | Region V    |
| 53.Domingo Cortez Jr            | Master Teacher I                        | Region XII  |
| 54.Jo Divine Belarmino          | Education Program Specialist II for ALS | Region XI   |
| 55.Eddie Jr. A. Cabansag        | Education Program Specialist II for ALS | Region XI   |

**Enclosure 2: Daily Activity Matrix**

**REFINEMENT OF THE REVISED ALS K TO 10 CURRICULUM TRAINING RESOURCE PACKAGE**

NEAP NCR, Marikina City  
September 22-26, 2025

| TIME               | DAY 1  | DAY 2   | DAY 3   | DAY 4  | DAY 5   |
|--------------------|--|---|---|--|---|
| 7:00 – 8:00 a.m.   | <b>Travel<br/>Time/Arrival,<br/>Registration and<br/>Billeting</b> | <b>Breakfast</b>  |   |  |   |
| 8:00 – 8:30 a.m.   |  | <b>Preliminaries<br/>Progress Tracking</b>  |   |  |   |
| 8:30 – 9:00 a.m.   |  | <b>Workshop 2:</b><br>Enhancement of<br>Session Content and<br>Strategies                     | <b>Continuation of<br/>Workshop 2:</b><br>Enhancement of<br>Session Content and<br>Strategies | <b>Continuation<br/>Workshop 3:</b><br>Enhancement of the<br>session resource<br>materials | Presentation and<br>feedback giving<br>Enhanced session<br>resource package |
| 9:00 - 9:15 a.m.   |  | <b>Health Break</b>   |   |  |   |
| 9:15 - 9:30 a.m.   |  |   |   |  |   |
| 9:30 – 9:45 a.m.   | <b>Health Break</b>  |   |   |  |   |
| 9:45-10:00 a.m.    |  |   |   |  |   |
| 10:00 – 10:15 a.m. | <b>Health Break</b>  |   |   |  |   |
| 10:15 – 10:30 a.m. |  |   |   |  |   |
| 10:30 – 10:45 a.m. | <b>Continuation of<br/>Workshop 2:</b><br>Enhancement of           | <b>Continuation of<br/>Workshop 2:</b><br>Enhancement of<br>Session Content and<br>Strategies | <b>Continuation<br/>Workshop 3:</b><br>Enhancement of the<br>session resource<br>materials    | Presentation and<br>feedback giving<br>Enhanced session<br>resource package                |   |
| 10:45 – 11:00 a.m. | <b>Health Break</b>  |   |   |  |   |
|                    |  |   |   |  |   |

**Enclosure 2: Daily Activity Matrix**

|                    |   |  |   |   |   |
|--------------------|---|--|---|---|---|
| 11:00 – 11:30 a.m. |   | Session Content and Strategies   | Presentation and feedback giving<br>Enhanced session content and strategies                 |   | Workshop closing and way forward<br><br><b>Travel time (With full AM meals) Standard checkout is 12 noon.</b> |
| 11:30 – 12:00 p.m. |   |  |   |   |   |
| <b>Lunch</b>       |   |  |   |   |   |
| 12:00 – 1:00 p.m.  | <p><b>Opening Program/Activities</b></p> <p>National Anthem<br/>Prayer<br/>DepeD QPS<br/>Acknowledgement of the participants</p> <p>Statement of Purpose: Workshop Objectives</p> <p>Workshop Matrix</p> <p>Workshop Norms and Terms of Reference</p> | <p><b>Continuation of Workshop 2:</b></p> <p>Enhancement of Session Content and Strategies</p> | <p><b>Continuation Workshop 3:</b></p> <p>Enhancement of the session resource materials</p> | <p><b>Continuation Workshop 3:</b></p> <p>Enhancement of the session resource materials</p> |   |
| 1:45 – 3:00 p.m.   |   |  |   |   | <p>Presentation/<br/>Walkthrough of the Refocused Training Design</p>   |

**Enclosure 2: Daily Activity Matrix**

| <b>Health Break</b>   |  |   |  |  |
|-----------------------|--|---|--|--|
| 3:00 – 3:15 p.m.      |  |   |  |  |
| 3:15 – 4:15 p.m.      | <b>Workshop 1:</b><br>Review of the initial trainer's guide and slide deck based on the refocused training design (session sequence, scope and objectives) | <b>Continuation of Workshop 2:</b><br>Enhancement of Session Content and Strategies | <b>Continuation Workshop 3:</b><br>Enhancement of the session resource materials | <b>Continuation Workshop 3:</b><br>Enhancement of the session resource materials |
| 4:15 p.m. – 5:00 p.m. |  |   |  |  |