



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

SEP 29 2025

REGIONAL MEMORANDUM

No. 427 s. 2025

REGIONAL CONVERGENCE OF EDUCATION LEADERS (RCEL)

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. This Office will conduct a face-to-face Regional Convergence of Education Leaders (RCEL) on October 8-10, 2025 (inclusive of travel time) to be hosted by the Schools Division of Bayawan City. The specific venue shall be announced soon.
2. The activity aims to share concerns, updates, and accomplishments of the Regional Office and the 21 Schools Divisions. Likewise, this gives the host division an opportunity to showcase its best practices.
3. Attached are the list of RCEL participants and Matrix of Activities. While attending the RCEL, the participants shall see to it that the usual office operation shall not be hampered.
4. The food and accommodation expenses shall be charged against DepEd NIR Funds while travelling expenses of the participants to their respective local funds, all subject to the usual accounting and auditing rules and regulations.
5. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.
6. The host SDO shall inform the participants of the other details relative to the conduct of the activity and designate a Focal Person to coordinate with the Regional Office. For further queries, coordinate with Mr. Noel E. Santillan, OIC-Chief Education Supervisor, HRDD at 09185714272 or Mr. Raffy L. Bernia, OIC- Education Program Supervisor, HRDD at 09212086514.



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7. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

ASSEMBLY

CONFERENCES

MEETINGS

RLB/RM_REGIONAL CONVERGENCE OF EDUCATION LEADERS
110/September 29, 2025



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2025 REGIONAL CONVERGENCE OF EDUCATION LEADERS (RCEL)
October 8 -10, 2025

LIST OF PARTICIPANTS

Divisions	Name
Bacolod City	1. OIC, SDS-Dennis G. Develos, CESE
	2. OIC-ASDS Randolph G. Aleman
	3. CID-CES Janalyn B. Navarro
	4. SGOD-CES Gregorio C. Moyani, Jr.
Bago City	5. SDS Neri Anne M. Alibuyog, CESO V
	6. OIC-ASDS Arlene E. Yap, CESE
	7. CID-CES Ma. Lourdes V. Teodoro
	8. SGOD-CES Orlando G. Cezar, Jr.
Bais City	9. SDS Bernadette A. Susvilla, CESO V
	10. OIC-ASDS Nilita L. Ragay
	11. CID-CES Arnulfo A. Adana
	12. SGOD-CES Emmanuel B. Garcia
Bayawan City	13. SDS Anelito G. Bongcawil, CESO V
	14. OIC-ASDS Alex A. Parane
	15. CID-CES Renante A. Juanillo
	16. SGOD-CES Verna I. Saldo
Cadiz City	17. SDS Arlene G. Bermejo, CESO V
	18. ASDS Michell L. Acoyong, CESO VI
	19. CID-CES May P. Pascual
	20. OIC, SGOD-CES Ian B. Sevellejo
Canlaon City	21. OIC-SDS Salvacion J. Senayo, CESE
	22. OIC-ASDS Nonale Q. Resoor
	23. CID-CES Anna Lee A. Amores
	24. SGOD-CES Emelyn D. Bolongaita
Dumaguete City	25. SDS Edmark Ian L. Cabio, CESO VI
	26. OIC-ASDS Juditha O. Mapue
	27. CID-CES Joesan M. Ramos
	28. SGOD-CES Antonieta P. Vendiola
Escalante City	29. OIC-SDS Peter J. Galimba, CESE
	30. OIC-ASDS Marites C. Capilitan
	31. CID-CES Ivy Joy A. Torres
	32. OIC, SGOD-CES Alicia A. Olid



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Guihulngan City	33.	SDS Orlando G. Cadano, CESO V
	34.	OIC-ASDS Eduardo L. Lagos
	35.	CID-CES Enrique Q. Retes
	36.	SGOD-CES Donabel D. Orcullo
Himamaylan City	37.	OIC-SDS Lynee A. Peñaflor
	38.	OIC-ASDS Eiggy D. Yap
	39.	CID-CES Grace T. Nicavera
	40.	OIC, SGOD-CES Marilyn N. Galvez
Kabankalan City	41.	SDS Ferdinand S. Sy, CESO VI
	42.	OIC-ASDS Eva M. Dollosa
	43.	CID-CES Junry M. Esparar
	44.	SGOD-CES Julieta V. Gempison
La Carlota City	45.	SDS Ermi V. Miranda, CESO VI
	46.	OIC-ASDS Junry Esparara
	47.	CID-CES Melgar B. Coronel
	48.	SGOD-CES Leilani D. Castillo
Negros Occidental	49.	SDS Gladys Amylaine D. Sales, CESO V
	50.	ASDS Enjenette D. Baroa, CESE
	51.	OIC-ASDS Julito L. Felicano, CESE
	52.	CID-CES Nelson G. Bedaure
	53.	SGOD-CES Romeo C. Sison, Jr.
Negros Oriental	54.	SDS Neri C. Ojastro, CESO V
	55.	OIC-ASDS Ernesto Alas-as, Jr.
	56.	OIC-ASDS Rommel Victor A. Villahermosa
	57.	CID-CES Carmelita A. Alcala
Sagay City	58.	SGOD-CES Rachel B. Picardal
	59.	OIC-SDS Dannie Clark M. Uguil, CESE
	60.	OIC-ASDS Mark Anthony J. Tan
	61.	CID-CES Alma M. Mirasol
San Carlos City	62.	SGOD-CES Ma. Theresa Q. Bingcang
	63.	OIC-SDS Teresa P. Geroso, CESO VI
	64.	OIC-ASDS Heidelyn P. Geromiano
	65.	CID-CES Jessie P. Batosin
Silay City	66.	SGOD-CES Maria Cristina F. Bahinting
	67.	SDS Salvador O. Ochoa, Jr., CESO V
	68.	OIC-ASDS Ronnie T. Tababa
	69.	OIC-CID-CES Rommel C. Fuentes
	70.	OIC-SGOD-CES Juliet P. Quezon



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Sipalay City	71.	OIC-SDS Bernie L. Libo-on, CESE
	72.	OIC-ASDS Dondy A. Depositario
	73.	OIC-CID-CES Danny B. Pillones
Siquijor	74.	SDS Rosalie M. Pasaol, CESO V
	75.	OIC-ASDS Juliet J. Tuala
	76.	CID-CES Marlou S. Maglinao
	77.	SGOD-CES Angie T. Manginsay
Talisay City	78.	OIC-SDS Jen-Ann V. Rosal, CESE
	79.	OIC-ASDS Noel E. Santillan
Tanjay City	80.	SDS Estela B. Susvilla, CESO VI
	81.	OIC-ASDS Marcelo K. Palispis
	82.	CID-CES Adonis A. Torres
	83.	SGOD-CES Milagros G. Suyo
Victorias City	84.	SDS Portia M. Mallorca, CESO V
	85.	OIC-ASDS Roger Z. Rochar
	86.	CID-CES Lenny A. Nillos
	87.	SGOD-CES Ronamie V. Reliquias
Regional Office	88.	RD Ramir B. Uytico, CESO III
	89.	OIC-ARD Anthony H. Liobet, CESO V
	90.	Romeo S. Sanchez – OIC – CAO, ASD
	91.	G.L. John C. Haro – OIC – CES, CLMD
	92.	Ma. Lira Cynthia B. Quejada – OIC – CES, ESSD
	93.	Sol Grace O. Timola – OIC – CES, FTAD
	94.	Serafin III G. Fariñas – OIC – CES , PPRD
	95.	Gauvin T. Absin – OIC – CAO, FD
	96.	Melvin M. Niñal – OIC- CES, QAD
	97.	Alan D. Bautista – OIC-EPS, HRDD
	98.	Raffy L. Berina – OIC-EPS, HRDD
	99.	Joe Marie C. Dolino – OIC-SEPS, HRDD
	100.	Bebce O. Gentilezo – OIC-EPS II, HRDD
	101.	Mayleen Joy Fariñas – OIC-EPS, CLMD
	102.	Nathaniel Lajot – OIC – ITO
103.	Atty. Ronald Villanueva – OIC – Legal Officer	
104.	Almyr Caesar Dequiña – OIC – RIO, PAU	
105.	Manuel Sayson – OIC – Budget Officer	
SDO Bayawan City	106-115.	10 Members of the Technical Working Group



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REGIONAL CONVERGENCE OF EDUCATION LEADERS

October 8-10, 2025

October 8, 2025

Attire: Executive (preferably with a blazer)

Venue: The Pavilion's Place, Bayawan City

8:00-12:00 NN

Check-in/ Arrival

12:00-1:00 PM

Lunch

1:00-2:00 PM

Opening Salvo

Preliminaries

Philippine National Anthem

Prayer

DepEd Quality Policy Statement

Bagong Pilipinas Hymn and Pledge

Bayawan Hymn

DepEd Negros Island Region Hymn

Words of Welcome

DR. ANELITO A. BONGCAWIL, CESO VI

Schools Division Superintendent

Call to Order

Roll Call

ANTHONY H. LIOBET, JD, CESO V

OIC- Assistant Regional Director

Director's Time

DR. RAMIR B. UYTICO, CESO III

Regional Director

Presentation of
Indicative Matrix

DR. NOEL E. SANTILLAN

OIC-Chief Education Supervisor, HRDD

House Rules

DR. ALEX A. PARANE

OIC-Assistant Schools Division Superintendent

DepEd Negros Island Region Jingle

2:00- 4:00 PM

DepEd Negros Island Region Updates/ Announcements

4:00-5:00 PM

LEADx Ibayaw

Venue: Cinema 1, Puregold Bayawan City

5:00-6:30 PM

Retiring the Colors: A Solemn Flag Disposal Ceremony 2.0

Venue: Rizal Park, City Plaza, Bayawan City



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7:00-9:00 PM **A NIGHT OF LEADERSHIP AND SERVICE**
with **HON. JOHN T. RAYMOND, JR. and Officials**
Venue: The Pavilion's Place, Bayawan City

October 9, 2025

Assembly Area: Hotel Function Hall

Attire: DepEd NIR Official Polo Shirt with Jacket

8:00-4:30 PM Educational Learning Visits

Cluster 1

6:00- 8:00 AM

Breakfast

8:00- 8:40 AM

Travel to Brgy. Kalumboyan

8:40- 10:00 AM

Farms as Classrooms: Learning Beyond Walls

Kalumboyan Rural Farm School

10:00-11:00 AM

ALS Skills Training Center

Kalumboyan Community Learning Center

11:00-12:00 NN

Lactation and Child Care Center and Integrated Farm

Kalumboyan National High School

12:00-1:00 PM

Lunch

1:00- 1:30 PM

Travel to School for the Arts

1:30-2:30 PM

Cultural Showcase

Bayawan City School for the Arts

2:30-4:00 PM

Innovations Exhibit

Bayawan City Science and Technology Education Center

4:00- 4:30 PM

Travel Back to the Hotel

Cluster 2

6:00- 7:30 AM

Breakfast

7:30- 8:00 AM

Travel to Brgy. Nangka

8:00- 9:00 AM

Butterfly Garden

Nangka Elementary School

9:00-9:30 AM

Travel to Brgy. Minaba

9:30-10:30 AM

Grow to Learn, Learn to Grow

Minaba Rural Farm School

10:30-11:00 AM

Travel to Bayawan City

11:00-12:00 NN

Integrated Farm and Stress Management

Bayawan National High School- Junior High School

12:00-1:00 PM

Lunch

1:00- 1:30 PM

Travel to School for the Arts

1:30-2:30 PM

Cultural Showcase



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2:30-4:00 PM *Bayawan City School for the Arts*
Innovations Exhibit
Bayawan City Science and Technology Education Center
4:00- 4:30 PM **Travel Back to the Hotel**

Cluster 3

6:00- 7:30 AM **Breakfast**
7:30- 8:30 AM **Travel to Brgy. Banaybanay**
8:30- 10:00 AM **Hands in the Soil, Eyes on the Future**
Banaybanay Rural Farm School
10:00-11:00 AM **Travel to Brgy. Tinago**
11:00-12:00 NN **Project Bayawanong Himsog: City's Feeding Initiative**
Kindergarten Facilities (Reading, Playing and Arts)
Bayawan City East Central School
12:00-1:00 PM **Lunch**
Talent Offering
Bayawan City Inclusive Education Center
1:00- 1:30 PM **Travel to Bayawan City Science**
and Technology Education Center
1:30-2:30 PM **Innovations Exhibit**
Bayawan City Science and Technology Education Center
2:30-4:00 PM **Cultural Showcase**
Bayawan City School for the Arts
4:00- 4:30 PM **Travel Back to the Hotel**

Cluster 4

6:00- 7:30 AM **Breakfast**
7:30- 8:00 AM **Travel to Basay**
8:00- 9:00 AM **Maze Garden**
Basay Central School
9:00-9:20 AM **Travel to Brgy. Actin, Basay**
9:20-10:20 AM **Instructional Learning Laboratories**
Andres V. Fortugaleza National High School
10:20-11:00 AM **Travel to Bayawan City**
11:00-12:00 NN **TVL Learning Hub**
Bayawan National High School- Senior High School
12:00-1:00 PM **Lunch**
1:00- 1:30 PM **Travel to Bayawan CSTE**
1:30-2:30 PM **Innovations Exhibit**
Bayawan City Science and Technology Education Center
2:30-4:00 PM **Cultural Showcase**



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4:00- 4:30 PM	<i>Bayawan City School for the Arts</i> Travel Back to the Hotel
4:30-6:00 PM	Health Break
6:00-9:00 PM	In Solidarity for Excellence, In Fellowship for Service <i>Venue: The Pavilion's Place, Bayawan City</i> <i>Attire: All White</i> <i>Guest of Honor: HON. JANICE V. DEGAMO</i> <i>Member, House of Representatives</i> <i>3rd District, Province of Negros Oriental</i>
October 10, 2025	
	<i>Venue: The Pavilion's Place, Bayawan City</i> <i>Attire: DepEd Bayawan Polo Shirt</i>
7:30-8:00 AM	Arrival
8:00-8:30 AM	Preliminaries Nationalistic Song Prayer Roll Call
8:30-10:30 AM	Sharing of Insights from Education Learning Visits Challenge DR. RAMIR B. UYTICO, CESO III <i>Regional Director</i>
	Vote of Thanks DR. ANELITO A. BONGCAWIL, CESO VI <i>Schools Division Superintendent</i> <i>Schools Division of Bayawan City</i>
10:30-11:00 AM	DepEd NIR Ways Forward
11:00-12:00NN	Send-Off Ceremony Message ANTHONY H. LIOBET, JD, CESO V <i>OIC- Assistant Regional Director</i> Acknowledgment DR. VERNA I. SALDO <i>OIC Chief Education Supervisor</i> <i>SGOD, Schools Division of Bayawan City</i> Community Singing
12:00-1:00 PM	Executive Fellowship Prayer Before Meals: DR. RENANTE A. JUANILLO <i>Chief Education Program Supervisor</i> <i>CID, Schools Division of Bayawan City</i>



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Home Sweet Home
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