



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

No. 437, s. 2025

SEP 30 2025

SUBMISSION OF NOMINEES FOR THE DEVELOPMENT ACADEMY OF THE PHILIPPINES – PUBLIC MANAGEMENT AND DEVELOPMENT PROGRAM MIDDLE MANAGERS CLASS BATCH 37 AND SENIOR EXECUTIVE CLASS BATCH 15

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is Memorandum DM-OULS-2025-2614 from the Office of the Undersecretary for the Human Resource and Organizational dated September 29, 2025 regarding the **Submission of Nominees for the Development Academy of the Philippines – Public Management and Development Program Middle Managers Class Batch 37 and Senior Executive Class Batch 15**.
2. Attention is particularly invited to paragraphs 1, 2, 3, and 4 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Noel E. Santillan, OIC-CES, HRDD at 09185714272.



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website: <https://depednir.net>



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5. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None

Reference: DM-OUHROD-2025-2614

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

PROGRAMS

112/KPA/HRDD/RM_Submission of Nominees for the DAP/September 30, 2025



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Fwd: [DM-OUHROD-2025-2614] Submission of Nominees for the Development Academy of the Philippines- Public Management and Development Program Middle Managers Class Batch 37 and Senior Executive Class Batch 15

From RAMIR UYTICO <ramir.uytico@deped.gov.ph>

Date Mon 9/29/2025 1:29 PM

To Negros Island Region (NIR) <nir@deped.gov.ph>

----- Forwarded message -----

From: **Human Resource Development Division** <bhrod.hrdd@deped.gov.ph>

Date: Mon, Sep 29, 2025 at 1:21 PM

Subject: [DM-OUHROD-2025-2614] Submission of Nominees for the Development Academy of the Philippines- Public Management and Development Program Middle Managers Class Batch 37 and Senior Executive Class Batch 15

To: Office of the Secretary <osec@deped.gov.ph>, Undersecretary for Finance - Budget and Performance Monitoring <usec.financebpm@deped.gov.ph>, Office of the Undersecretary for Administration (OUA) <usecforadministration@deped.gov.ph>, Office of the Assistant Secretary for Procurement and Administration <oaspa@deped.gov.ph>, Office of the Undersecretary for Curriculum and Teaching (OUCT) <ouct@deped.gov.ph>, Office of Assistant Secretary for Curriculum and Teaching <asct@deped.gov.ph>, Assistant Secretary for Alternative Learning System <asec.als@deped.gov.ph>, Office of Usec Legal and Legislative Affairs <oulla@deped.gov.ph>, Regional Operations <usec.regops@deped.gov.ph>, Office of the Assistant Secretary for Project Management, BHROD and Field Operations <oure@deped.gov.ph>, Office of the Assistant Secretary for Governance and Field Operations <asec.gfo@deped.gov.ph>, Dexter Galban <oasyasc@deped.gov.ph>, cc: Office of the Undersecretary for Procurement (OUPro) <oupro@deped.gov.ph>, Office of the Assistant Secretary for Procurement (OASP) <oasp@deped.gov.ph>, Office of the Assistant Secretary for Operations <oasops@deped.gov.ph>, Office of the Assistant Secretary for Administration <oasa@deped.gov.ph>, Internal Audit Service Office of the Director <ias.od@deped.gov.ph>, External Partnerships Service Office of the Director <eps.od@deped.gov.ph>, DepEd Philippines <pas.od@deped.gov.ph>, Bureau of Curriculum Development Office of the Director <bcd.od@deped.gov.ph>, Bureau of Learning Delivery Office of the Director <bld.od@deped.gov.ph>, Bureau of Education Assessment Office of the Director <bea.od@deped.gov.ph>, Bureau of Learning Resources Office of the Director <blr.od@deped.gov.ph>, Bureau of Alternative Education - Office of the Director <bae.od@deped.gov.ph>, Bureau of Learner Support Services Office of the Director <blss.od@deped.gov.ph>, Disaster Risk Reduction and Management Service Office of the Director <drms.od@deped.gov.ph>, Legal Service Office of the Director <ls.od@deped.gov.ph>, Administrative Service Office of the Director <as.od@deped.gov.ph>, Information and Communication Technology Office of the Director <icts.od@deped.gov.ph>, Planning Service <ps.od@deped.gov.ph>, Finance Service Office of the Director <fs.od@deped.gov.ph>, Project Management Service Office of the Director <pms.od@deped.gov.ph>, Procurement Management Service <procms.od@deped.gov.ph>, National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>, Teacher Education Council <tec@deped.gov.ph>, to: Bureau of Human Resource and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>, Education Programs Management Office <epmo@deped.gov.ph>, Records Division <as.rd@deped.gov.ph>, DepEd I Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley Region <region2@deped.gov.ph>, DepEd III Central Luzon <region3@deped.gov.ph>, DepEd IVA CALABARZON <region4a@deped.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd VII Central Visayas <region7@deped.gov.ph>, DepEd VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX Zamboanga Peninsula <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII- CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <ncr@deped.gov.ph>, TOLENTINO AQUINO <tolentino.aquino@deped.gov.ph>, Benjamin Paragas <benjamin.paragas@deped.gov.ph>, Ronnie

Mallari <ronnie.mallari@deped.gov.ph>, ALBERTO ESCOBARTE <alberto.escobarte@deped.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@deped.gov.ph>, RD Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>, Cristito Eco <crisito.eco001@deped.gov.ph>, RD-VIII Ramir Uytico <ramir.uytico@deped.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@deped.gov.ph>, <ronelo.firmo@deped.gov.ph>, RUTH FUENTES <ruth.fuentes@deped.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@deped.gov.ph>, ALLAN FARNAZO <allan.farnazo@deped.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@deped.gov.ph>, Maria Ines Asuncion <mariaines.asuncion@deped.gov.ph>, ESTELA CARINO <estela.carino@deped.gov.ph>, Jocelyn Andaya <jocelyn.andaya005@deped.gov.ph>, Office of the Assistant Secretary for Public Affairs (OASPAS) <oaspas@deped.gov.ph>, Office of the Assistant Secretary for External Partnerships (OASEP) <oaseps@deped.gov.ph>, <oasict@deped.gov.ph>, Office of the Undersecretary for Operations <ouops@deped.gov.ph>

Cc: Sharon Ayala <sharon.ayala@deped.gov.ph>, Rachel Malate <rachel.malate001@deped.gov.ph>, Sonia Sobremisana <sonia.sobremisana@deped.gov.ph>, Andrea Lim <andrea.lim002@deped.gov.ph>, Human Resource Development Division <hrhod.hrdd@deped.gov.ph>, Cecille Anyayahan <cecille.anyayahan@deped.gov.ph>, Siljohn Rey Salazar <siljohn.salazar@deped.gov.ph>, Riza May Fortunato <riza.fortunato@deped.gov.ph>, Joyca Labios <joyca.labios@deped.gov.ph>, Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>, Willie CABRAL <wilfredo.cabral@deped.gov.ph>, Adrian Conti <adrian.conti@deped.gov.ph>, DEXTER PANTE <dexter.pante@deped.gov.ph>, Janzen Alarcio <janzen.alarcio@deped.gov.ph>, MOHAMMAD KHALID GUNTING <mohammadkhalid.gunting@deped.gov.ph>

Dear All,

The Development Academy of the Philippines (DAP) has opened the nominations for its Public Management Development Program for Middle Managers Class Batch 37 and Senior Executive Class Batch 15 which will both commence on the first quarter of 2025.

The Middle Managers Class (MMC) is designed to transform division chiefs, promising OIC division chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post and willing to take classes for a period of 12 months.

On the other hand, the Senior Executive Class is designed for incumbents of directorship positions with Salary Grade 25 and up, or OICs of such positions for at least a year, aged 55 years and below and willing to take classes for a period of 55 days spread across 10 months.

For both programs, scholars shall undergo flexible learning mode of training and work on their respective Capstone Plan/Project that will impact the delivery of Deped's critical services. Successful applicants shall receive full government scholarships. The MMC and SEC scholars who satisfy all the academic requirements of the program will be conferred with a Master's degree in Development Management and Diploma in Development Management, respectively.

The qualifications and other pertinent details about the MMC and SEC are as follows:

MIDDLE MANAGERS CLASS (MMC)	SENIOR EXECUTIVE CLASS (SEC)
Qualifications	
a. Incumbent of a permanent position with SG 18-24 , designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year b. 50 years old and below at the time of the PMDP- MMC conduct c. possessing at least a Bachelor's Degree d. Duly nominated by the head of office (with forms approved by the Regional Directors for Regional Offices (RO) and School Division	a. must be in government service for at least two (2) years b. Occupying executive positions (including OICs) for at least (one) 1 year c. 55 years old and below at the time of the PMDP-SEC d. High performing and high potential (HPHP) employees with Salary Grade 25 or higher e. Without pending administrative and/or criminal case

MIDDLE MANAGERS CLASS (MMC)	SENIOR EXECUTIVE CLASS (SEC)
<p>Offices (SDO), and at least Bureau/ Service Director for Central Office)</p> <p>e. attained very satisfactory (VS) or outstanding performance rating for the past two years</p> <p>f. without pending administrative and/or criminal case</p> <p>g. did not go on habitual leave (max of 2 months/year), excluding maternity leave</p> <p>h. willing to render at least a year of service after completing the program through a service contract</p> <p>i. possesses managerial and leadership potential</p> <p>j. with good character and commitment to public service</p> <p>k. possessing intellectual and creative capacities</p> <p>l. in good health (no debilitating, chronic illnesses or serious health condition)</p> <p>m. with excellent communication skills (both oral and written)</p>	<p>f. Attained Very Satisfactory or Outstanding performance rating for the past two years</p> <p>g. Must not have any ongoing or pending completion of post-graduate studies at the time of the application</p> <p>h. Did not go on habitual leave (max of 2 months/year)</p> <p>i. Must be in good health (no debilitating, chronic illnesses or serious health condition)</p> <p>j. Willing to render time of fifty (50) days spread across 10 months to complete the program.</p> <p>k. Willing to sign a Tripartite Memorandum of Agreement with DAP and his/her agency</p> <p>l. Willing to render at least a year of service in his/her agency after completion of the Program through a Service Contract</p>
Downloadable Forms/ Templates	
https://bit.ly/PMDPMMCFORMS	https://bit.ly/PMDPSECFORMS
Submission Links	
https://bit.ly/pmdponlinesubmissionsMMC	https://bit.ly/pmdponlinesubmissionsSEC
Deadline for Submission of Application	
15 October 2025	30 November 2025
Opening of Class	
08 January 2026	09 February 2026
Conferred Title upon completion	
<p><i>Certificate of Completion of Residential Training</i></p> <p>- upon completion of all training modules</p> <p><i>Diploma in Development Management</i></p> <p>- upon completion of all academic requirements including the acceptance of the Capstone Project Plan</p> <p><i>Master in Development Management</i></p> <p>- upon successful implementation of the Capstone Project and the approval of the Final Capstone Project Report</p>	<p><i>Certificate of Completion of Residential Training</i></p> <p>- upon completion of all training modules</p> <p><i>Diploma in Development Management</i></p> <p>- upon completion of all academic requirements including the acceptance of the Capstone Paper</p>

Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with applications & forms approved by respective Regional or Bureau/Service Directors (see Annexes) **through the links provided** and must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) via email through bhrod.hrdd@deped.gov.ph following this format on the subject line: *[DAP-PMDP MMC 37/SEC 15]_Surname, First Name of Nominee_Region/Office/Bureau.*

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP and only qualified nominees shortlisted by DAP shall be notified by the Department. Only those nominees who have submitted complete forms and requirements shall be processed by DAP Admission Office. Successful nominees must file their Travel Authority in accordance with DO No. 43 s. 2022 *Omnibus Travel Guidelines for all Personnel of the Department of Education*, and OO-OSEC-2024-197 *Delegation of Signing Authority on Human Resources Actions*. Corresponding Travel Expenses shall be charged to their respective office Local Funds in accordance with the usual Accounting and Auditing Rules and Regulations.

For queries, please contact Mr. Siljohn Rey Salazar of BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For your appropriate action.



DEPARTMENT OF EDUCATION
Bureau of Human Resource and Organizational Development

HUMAN RESOURCE DEVELOPMENT DIVISION

☎ (02) 8470-6630 🌐 www.deped.gov.ph

✉ bhrod.hrdd@deped.gov.ph

📍 M-411 Mabini Bldg., DepEd Complex, Meralco Ave., Pasig City

Please help us in improving our service by answering our customer feedback form: <https://bit.ly/HRDD-CSSurvey>

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