



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

OCT 02 2025

REGIONAL MEMORANDUM

No. 442 s. 2025

**INVITATION TO THE FOCUS GROUP DISCUSSION (FGD) ON THE
AMENDMENT TO DEPED ORDER NO. 1, S. 2020**

To: OIC-Assistant Regional Director
Schools Division Superintendent of Siquijor
Regional Functional Division Chiefs
All Others Concerned

1. Attached is DM-OULS-2025-092 dated September 30, 2025 from the Office of the Undersecretary for Learning Systems regarding the **Invitation to the Focus Group Discussion (FGD) on the Amendment to DepEd Order No.1 s. 2020 or the Guidelines for NEAP Recognition of Professional Development Program and Courses for Teachers and School Leaders.**
2. Attention is particularly invited to paragraphs 1, 3, 4, 5, 6, and Enclosure of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Mr. Joe Marie C. Dolino, OIC-SEPS, NEAP-R at +639391825379.
5. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: DM-OULS-2025-092

To be indicated in the Perpetual Index
under the following subjects:

PROFESSIONAL DEVELOPMENT MEETING CONFERENCE

114/October 2, 2025/JMCD/BBOG/HRDD-RM- INVITATION TO THE FGD AMENDMENT TO DO1 s. 2020



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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2025-092

TO : Select DepEd Central Office Bureau/Service Directors
Regional Office Directors
HRDD Chiefs/NEAP R Focal Persons
Select Schools Division Office Superintendents
All Other Concerned

Carmela C. Oracion
FROM : **CARMELA C. ORACION**
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **INVITATION TO THE FOCUS GROUP DISCUSSION ON THE AMENDMENT TO DEPED ORDER 1, S. 2020**

DATE : 30 September 2025

1. In line with its thrust of providing quality professional development (PD) programs and interventions for DepEd educators and teaching-related personnel, the Academy is currently finalizing the draft amendments to **DepEd Order No. 1, s. 2020** or the **Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders**. The implementation of the said DO has been under moratorium since March 2023, when **DepEd Memorandum No. 12, s. 2023** was issued in the course of reviewing existing systems and streamlining PD programs and courses for our educators.
2. As the Department amends DO No. 1, s. 2020, NEAP seeks to lift the moratorium and reopen the authorization of Learning Service Providers (LSPs) and the recognition of professional development programs and courses, thereby ensuring that more responsive and relevant offerings are made available to our educators.
3. Recognizing the important role your institution plays in delivering targeted and needs-based offerings for our teachers and school leaders, this Office is honored to invite your institution to a **Focus Group Discussion (FGD)** on **Monday, 06 October 2025**, from 1:00 to 4:00 PM via **MS Teams**. The activity aims to capture your experiences during the implementation of DO 1, s. 2020, gather your perspectives and suggestions, and ensure that the Amendatory DO will be responsive to the needs of our stakeholders. To ensure meaningful discussions, this Office respectfully requests the participation of either you or a designated representative who is knowledgeable about the implementation of the Order, so valuable insights and experiences may be shared.
4. In this regard, the confirmation of attendance, including the name of the designated attendee or representative, is kindly requested **on or before Friday, 03 October 2025**, by replying to this email. Upon confirmation, the MS Teams meeting details will be sent to you via email by Monday morning.

5. For reference and guidance, the list of expected attendees is enclosed.
6. For inquiries or clarifications, please contact **Mr. Alvin B. Fulgencio, Jr., Senior Education Program Specialist of NEAP-QAD**, through email at neap.od@deped.gov.ph, with copy furnished to neap.qad@deped.gov.ph.
7. The Academy looks forward to a favorable response and sincerely expresses its gratitude for the continued support in advancing the professional development of educators.

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Enclosure

EXPECTED PARTICIPANTS

CENTRAL OFFICE		
No	OFFICE/STATION	PARTICIPANT
1	Bureau of Curriculum Development	Ebenezer Beloy <i>OIC-Director III or assigned personnel</i>
2	Bureau of Learning Delivery	Atty. Ester A. Futralan <i>OIC-Director III or assigned personnel</i>
3	Bureau of Education Assessment	Kevin Carl P. Santos <i>Director IV or assigned personnel</i>
4	Bureau of Learner Support Services	Miguel Angelo S. Mantaring <i>Director IV or assigned personnel</i>
5	Indigenous Peoples Education Office	Director IV or assigned personnel
6	Learner Rights and Protection Office	Director IV or assigned personnel
7	External Partnerships Service	Graciela Mendoza <i>Director IV or assigned personnel</i>
8	Bureau of Alternative Education	Marilette R. Almayda <i>Director IV or assigned personnel</i>
9	National Academy of Sports	Josephine Joy B. Reyes <i>Executive Director or assigned personnel</i>
10	Disaster Risk Reduction and Management Service	Felino O. Castro V <i>Director IV or assigned personnel</i>

REGIONAL OFFICE		
No	OFFICE/STATION	PARTICIPANT
1	All HRDD/NEAP R Offices	HRDD Chief/NEAP R Focal or assigned personnel

SCHOOLS DIVISION OFFICE		
No	OFFICE/STATION	PARTICIPANT
1	SDO Bukidnon	Jessie James O. Yapao <i>Senior Education Program Specialist SGOD-Human Resource Development Section SDO Bukidnon, Region X</i>
2	SDO Batangas	Alvin P. Metrillo



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		<i>Senior Education Program Specialist SGOD-Human Resource Development Section SDO Batangas, CALABARZON</i>
3	SDO General Santos City	John Michael P. Castino <i>Senior Education Program Specialist SGOD-Human Resource Development Section SDO General Santos City, Region XII</i>
4	SDO Siquijor	Eden Bation <i>Principal I Bogo Integrated School SDO Siquijor, Negros Island Region</i>
5	SDO Masbate	Christopher Alvarez <i>Education Program Supervisor SDO Masbate, Bicol Region</i>
6	SDO Ilocos Sur	Honeylet Zamora <i>Senior Education Program Specialist SGOD-Human Resource Development Section SDO Ilocos Sur, Region 1</i>
7	SDO Angeles City	Arcely G. Garcia <i>Senior Education Program Specialist SGOD-Human Resource Development Section SDO Angeles City, Region 3</i>