



Republic of the Philippines  
Department of Education  
NEGROS ISLAND REGION

OCT 06 2025

REGIONAL MEMORANDUM

No. 456 s. 2025

**HUMAN RESOURCE DEVELOPMENT (HRD) PROGRAM IMPLEMENTATION REVIEW  
(PIR) AND PLANNING WORKSHOP**

To: OIC-Assistant Regional Director  
Schools Division Superintendents of Negros Occidental Area  
Regional Functional Division Chiefs  
All Others Concerned

1. Attached are Regional Memorandum No. 959, s. 2025 dated October 03, 2025 and letter from the Office of the Regional Director of Region VI Western Visayas dated September 29, 2025 regarding the **Human Resource Development Program Implementation Review (HRD PIR) and Planning Workshop** on **October 7-10, 2025** in **GT Hotel, Bacolod City**.
2. The participants to this activity are the Human Resource Development (HRD) Specialists of the thirteen (13) Schools Division Offices of Negros Occidental Area.
3. The food, board and lodging, and training materials shall be charged against the 2024 HRD Fund while travelling expenses of the participants to their respective SDO HRD/local funds, all subject to the usual accounting and auditing rules and regulations.
4. For more details and inquiries, contact Mr. Noel E. Santillan, OIC – Chief Education Supervisor at mobile number 09185714272 or Dr. Alan D. Bautista, OIC – Education Program Supervisor at mobile number 09159325633 of the Human Resource Development Division.
5. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated  
Reference: None  
To be indicated in the Perpetual Index  
under the following subjects:

ASSEMBLY

CONFERENCES

TRAINING PROGRAMS

ADB/RM\_HUMAN RESOURCE DEVELOPMENT (HRD) PROGRAM IMPLEMENTATION REVIEW (PIR) AND PLANNING WORKSHOP  
116/October 06, 2025



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Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 959 s. 2025

OCT 03 2025

**HUMAN RESOURCE DEVELOPMENT (HRD) PROGRAM  
IMPLEMENTATION REVIEW (PIR) AND  
PLANNING WORKSHOP**

To: OIC-Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD), will conduct the **Human Resource Development Program Implementation Review (HRD PIR) and Planning Workshop** on **October 7-10, 2025** in **Bacolod City**. Specific venue will be communicated soon.
2. The activity aims to:
  - a. share the notable practices in financial management, procurement of commodities, and partnership and linkages for 2024;
  - b. review the implementation and alignment of all programs, activities, and projects (PAPs) charged to HRD and OPDNTP program supports funds);
  - c. plan activities based on DepEd Order Number 30 s. 2021; and
  - d. review and recalibrate the OPDNTP Plan.
3. The participants to this activity are the Schools Division Office SDO Human Resource Development (HRD) Specialists and Human Resource Development Division (HRDD) Technical Working Group (TWG).
4. The participants are requested to fill-out the needed data, as part of the accomplishment report of the Schools Division Office (SDO), **on or before October 3, 2025**, using the link and QR code below:

Link:

<https://tinyurl.com/Oct2025HRDPIR>

QR Code:



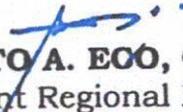
5. Attached are the list of TWGs and Activity Matrix.



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REGION VI – WESTERN VISAYAS

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6. Board and lodging of the participants shall be charged against the 2024 HRD Fund. Travel expenses shall be charged to the SDO HRD/local funds subject to the existing accounting and auditing rules and regulations.
7. Immediate dissemination of this Memorandum is desired.

  
**CRISTITO A. ECO, CESO III**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Encl: as stated  
Reference: none  
To be indicated in the Perpetual Index  
under the following subjects:  
PROGRAMS

REVIEW

RBM/HRDD- HRDD PIR and Planning Workshop  
0203/September 29, 2025



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 REGION VI - WESTERN VISAYAS

**Technical Working Group**

Dr. Susan Severino-CES, HRDD  
 Dr. Rolly Ben Madera-SEPS, HRDD  
 Lilibeth Sanchez- EPS II, HRDD  
 Raymond Porras- EPS II, HRDD  
 Rosemarie Girado -ADAS II

Dr. Joven Madera-EPS, HRDD  
 Dr. Jingky Dioso- EPS, QAD  
 Zander Frofunga-EPS II, HRDD  
 Gaea Abarientos- COS

**Activity Matrix**

Time	Activity/Topic	Responsible People
<b>Day 0</b>		
1:00 PM- 5:00 PM	Arrival and Registration	Rosemarie Girado, Gaea Abarientos, Lilibeth Sanchez
<b>Day 1</b>		
8:30- 10:30 AM	Preliminaries <ul style="list-style-type: none"> <li>• Pambansang Awit</li> <li>• Prayer</li> <li>• Regional Hym</li> <li>• Quality Policy Statement</li> <li>• Activity Norms</li> <li>• Welcome Address</li> <li>• Statement of Purpose</li> <li>• Presentation of Participants/ Attendance Check</li> </ul>	Raymond S. Porras
10:30 AM- 12:00 NN	<ul style="list-style-type: none"> <li>• Status of HRD Funds and OPDNTF Funds of Region VI and 13 SDOs of NIOR</li> <li>• Status of Professional Development Program of SDOs in terms of QA Process and PRC Accreditation Process</li> </ul>	Raymond Porass, Lilibeth Sanchez, Dr. Joven Madera  Dr. Rolly Ben Madera
12:00 NN- 1:00 PM	Lunch Break	
1:00 - 1:15 PM	Afternoon Preliminary- Energizer	SDO Himamaylan City, Aklan, Escalante City, Bacolod City, Roxas City
1:15 - 3:00 PM	Presentation of Accomplishment Report on HRD Funds Utilization and SDOs Implementation Best Practices (Breakout)	Breakout Group 1 Aklan Roxas City Kabankalan City Capiz Victorias City <span style="font-size: 2em; vertical-align: middle;">}</span> Dr. Joven Madera Dr. Jingky Dioso



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		<p><b>Breakout Group 2</b></p> <p>Silay City }          Antique } Dr. Rolly Ben Madera          Bago City } Raymond Porras          Guimaras } Zander Frofunga          Iloilo City }</p> <p><b>Breakout Group 3</b></p> <p>Himamaylan City }          Sagay City } Lilibeth Sanchez          Negros Occidental } Gaea Abarientos          La Carlota City }          Cadiz City }</p> <p><b>Breakout Group 4</b></p> <p>Iloilo }          Escalante City } Dr. Susan Severino          San Carlos City } Rosemarie Girado          Passi City }          Bacolod City }</p>
3:30 – 4:30 PM	Continuation of Presentation of Accomplishment Report on HRD Funds Utilization and SDOs Implementation Best Practices (Breakout)	
4:30 – 5:00 PM	Feedback and Summing up (Plenary)	Dr. Rolly Ben Madera
<b>Day 2</b>		
8:00 – 8:15 AM	Management of Learning	SDO La Carlota City, Passi City and Cadiz City, Negros Occ., Capiz
8:15 – 10:00 AM	Discussion on OPDNTPL&D Plan	Dr. Joven Madera
10:00 – 10:30 AM	Health Break	
10:30 – 12:00 AM	Workshop on Accomplishment Report and HRD Plan	PMT
12:00 NN – 1:00 PM	Lunch Break	
1:00-1:15 PM	Management of Learning	SDO Himamaylan City, Antique, Silay City, and Bago City
1:15 – 3:00 PM	Continuation of Workshop on Accomplishment Report and HRD Plan	PMT
3:00 – 3:30 PM	Health Break	
3:30 – 5:00 PM	Continuation of Presentation of Outputs	Utilized the same breakout groupings
<b>Day 3</b>		
8:00 – 8:15 AM	Management of Learning	SDO Guimaras, Sipalay City, Sagay City and Kabankalan City
8:15 – 10:00 AM	Scholarship	Lilibeth Sanchez
10:00 – 10:30 AM	Health Break	



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10:30 - 12:00 AM	Quality Assurance Process and PRC Accreditation Process	Dr. Rolly Ben Madera
12:00 NN - 1:00 PM	Lunch Break	
1:00 PM- 4:00 PM	Discussion on Gender and Development	Dr. Joven Madera
4:00 PM-5:00 PM	Closing Program Nationalistic Song, Prayer, Closing Message, Ways Forward, Distribution of Certificates, Community Song	SDO Iloilo, Himamaylan City, San Carlos City and Victorias City, Iloilo City



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**Human Resource Development Division**

September 29, 2025

**RAMIR B. UYTICO EdD, CESO III**

Regional Director  
Negros Island Region  
Dumaguete City, Negros Oriental

Dear RD Uytico:

Warm greetings from the Department of Education Regional Office VII

This Office, through the Human Resource Development Division (HRDD), will conduct the Human Resource Development Program Implementation Review (HRD PIR) and Planning Workshop on October 7-10, 2025, in Bacolod City. This workshop is intended for the 21 Schools Division Offices (SDOs) under the former Region VI: 8 SDOs in Panay and Guimaras, and 13 SDOs in Negros Occidental.

Despite their present regional alignment, these 13 SDOs remain integral to the financial reconciliation and reporting of funds previously downloaded under the jurisdiction of Region VI. Thus, their participation in this PIR is necessary to ensure the accuracy and completeness of fund liquidation and accountability.

In this regard, we respectfully request your good office to allow and endorse the participation of HRD Specialists of 13 SDOs of Negros Occidental from the Negros Island Region in this important activity. Their presence will significantly contribute to the success of the program. The details of the activity are as follows:

**Title of Activity:** Human Resource Development (HRD) Program  
Implementation Review (PIR) and Planning Workshop  
**Date:** October 7-10, 2025  
**Venue:** Bacolod City  
**Participants:** HRD Specialists of Region VI and 13 SDOs of Negros  
Occidental from NIR  
**Host Region:** DepEd Regional Office VI- Human Resource Development  
Division



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We assure you that all health, safety, and administrative protocols will be strictly observed during the conduct of this activity.

We look forward to your positive response and continued support.

Thank you very much.

Very truly yours,

  
**CRISTITO A. ECO, CESO III**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

*084/RBM/HRDD-Letter to Invite NIR HRD Specialists for 13 SDOs of Neg Occ  
September 29, 2025*



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