



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

No. 508, s. 2026

MAY 21 2026

**APPROVAL OF THE CREATION OF 32,916 NEW TEACHING ITEMS FROM
KINDERGARTEN TO GRADE 12 AND ALTERNATIVE LEARNING
SYSTEM (ALS) FOR THE SCHOOL YEAR (SY) 2026-2027**

TO: OIC-Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM-OUHRODI-2026-1786 dated May 14, 2026 re: "Approval of the Creation of 32,916 New Teaching Items from Kindergarten to Grade 12 and Alternative Learning System (ALS) for the School Year (SY) 2026-2027", which is self-explanatory.
2. Attention is particularly invited to Paragraph 2 of the said Memorandum.
3. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
ALTERNATIVE LEARNING SYSTEM
KINDERGARTEN EDUCATION

AD/PS/JEM/REGIONAL MEMO -DM-OUHRODI-2026-1786-Approval of the creation of 32,916 new teaching items from kindergarten to grade 12 and ALS...



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

Website: <https://tinyurl.com/nir-gov-ph>



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1786

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

ATTENTION : **CHIEF, Policy, Planning and Research Division (PPRD)**
CHIEF, School Governance and Operations Division (SGOD)
ADMINISTRATIVE OFFICER V
HUMAN RESOURCE MANAGEMENT OFFICERS (HRMOs)
PLANNING OFFICERS

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development and Infrastructure

SUBJECT : **APPROVAL OF THE CREATION OF 32,916 NEW TEACHING ITEMS FROM KINDERGARTEN TO GRADE 12 AND ALTERNATIVE LEARNING SYSTEM (ALS) FOR THE SCHOOL YEAR (SY) 2026-2027**

DATE : 14 May 2026

This is to inform all concerned field offices that the Department of Budget and Management (DBM) has approved the creation of **THIRTY-TWO THOUSAND NINE HUNDRED SIXTEEN (32,916)** new teaching items for Kindergarten to Grade 12 and Alternative Learning System (ALS) for SY 2026-2027 through a letter dated 07 May 2026.

In this connection, the DBM Regional Offices (DBM-ROs) shall issue the Notice of Organization, Staffing, and Compensation Action (NOSCA) directly to **Schools Division Offices (SDOs)** for **Kindergarten/Elementary** and **Senior High School (SHS)** positions **including ALS**, and to **Implementing Units (IUs) for Junior High School (JHS)** based on the deployment list prepared by DepEd. For the deployment list, kindly refer to the attachment in the *DM-OUHRODI-2026-1215* or *Advance Information on the Creation and Deployment of New Teaching Items for School Year (SY) 2026-2027* dated 21 April 2026.

To effectively facilitate the filling-up of these new teaching items and to ensure that the lump sum appropriated for this purpose shall be fully utilized within the



indicated fiscal year, the Bureau of Human Resource and Organizational Development (BHROD) would like to reiterate the following key processes articulated in the above-cited DM:

1. Prioritize deployment of items based on the most recent teacher needs analysis for Kindergarten/Elementary and SHS;
2. Expedite the recruitment and selection process; and
3. Coordinate with the beneficiaries under special hiring arrangements, specifically, those covered by the Department of Science and Technology (DOST) through Republic Act (RA) No. 10612 and RA No. 7687, collectively known as the Science and Technology Scholarship Acts, as well as those under the Department of Migrant Workers' "Sa Pinas, Ikaw ang Ma'am/Sir" (SPIMS) Program to inform them of the schedule of demonstration teaching, interview, and the documentary requirements needed to be submitted.

Similarly, it is expected that all SDOs have already prepared their respective Registry of Qualified Applicants (RQAs) to achieve a 100% filling-up rate by the end of September 2026.

Moreover, to facilitate monitoring of the issuance and receipt of NOSCAs from DBM to the field offices and IUs, the mobile application "InsightEd" shall be utilized by all HRMOs. Through the said application, HRMOs shall upload copies of the NOSCAs received and indicate the corresponding number of teaching items by position and by level of education covered by the issued NOSCAs for monitoring and validation purposes.

In this regard, the BHROD-School Effectiveness Division (BHROD-SED) shall **conduct an online orientation via MS Teams** to introduce the application and assist the HRMOs in navigating and utilizing the platform. The details of the orientation shall be issued through a separate Memorandum.

Further, the accomplishment of the ROs/SDOs in terms of filling-up of these new teaching items shall be monitored through the **Program Management Information System (PMIS)**. Encoding of the report to the system by the SDO Administrative Officer shall begin on **08 June 2026**.

Lastly, pursuant to DBM's National Budget Circular No. 549 dated 21 October 2013, all field offices are also reminded to ensure **monthly updating of the Personal Services Itemization and Plantilla of Personnel (PSIPOP)**.

For further clarifications and other concerns, you may communicate with **Ms. Noverose B. Dadole** of BHROD-SED through landline no. **(02) 8633 – 5397** or email at bhrod.sed@deped.gov.ph copy furnish support.nspp@deped.gov.ph.

For your information, strict compliance, and appropriate action.

Copy furnished:

Office of the Secretary
Office of the Undersecretary for Field Operations

