



Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

**REGIONAL MEMORANDUM**

No. 542, s. 2026

JUN 04 2026

**CONDUCT OF THE ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS**

To: Schools Division Superintendents  
All Others Concerned

1. This Office, through the Education Support Services Division, disseminates the attached Communication titled **“Conduct of the Orientation-Workshop on Inclusive Sports,”** on June 21-24, 2026 at Baguio Teachers Camp, Baguio City.

2. The following are the participants:

<b>NAME</b>	<b>SDO</b>
1. Quejada, Ma. Lira Cynthia B.	Regional Office
2. Gudio, Michael S.	Regional Office
3. Escalona, Lowelyn D.	Bacolod City
4. Ariola, Eden	Bacolod City
5. Carmona, Nilo R.	Bago City
6. Dayot, Leo	Bago City
7. Domocol, Cristina A.	Bais City
8. Adriatico, Arturo	Bais City
9. Tizon, Roselene T.	Bayawan City
10. Bajardo, Andrito	Bayawan City
11. Hofilena, Heide S.	Cadiz City
12. Azucena, Jerry	Cadiz City
13. De Lima, Marilyn	Canlaon City
14. Ocag, Jovito	Canlaon City
15. Tundag, Sofia	Dumaguete City
16. Sarana, Rosenie	Dumaguete City
17. Prietos, Chona	Escalante City
18. Lim, Rodly	Escalante City
19. Paunillan, Juditha	Guihulngan City
20. Baydal, Emilia	Guihulngan City
21. Barnuevo, Jocelyn	Himamaylan City
22. Miranda, Joemar	Himamaylan City
23. Aguilar, Archy Mar	Kabankalan City
24. Arbis, Dennis	Kabankalan City
25. Hilado, Sheila	La Carlota City
26. Hiponia, Mithos	La Carlota City
27. Pancho, Lord Ivan	Negros Occidental
28. Pido, Victoria	Negros Occidental
29. Catubay, Joel G., Jr	Negros Oriental
30. Alar, Dan P.	Negros Oriental
31. Flores, Glendame	Sagay City



Address: Batinguel, Dumaguete City, 6200

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Republic of the Philippines  
**Department of Education**  
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32. Tividad, Rose Cynthia	Sagay City
33. Magnanao, Melanie	San Carlos City
34. Laguda, Bernard	San Carlos City
35. Claro, Emily Deles	Silay City
36. Berioso, Albino	Silay City
37. Galicia, Reynaldo	Sipalay City
38. Sablon, Miden Grace	Sipalay City
39. Aso, Earl	Siquijor
40. Geguiento, Julie Ann	Talisay City
41. Zerna, Florena	Tanjay City
42. Ramirez, Sussie	Tanjay City
43. Mayonila, Sheilamae	Victorias City
44. Barcelona, Dem Ceasar	Victorias City

- The registration shall be completed through this link, <https://forms.cloud.microsoft/r/vlijlwY79a?origin=lprLink>
- The meals and accommodation shall be shouldered by the Bureau of Learner Support Services-School Sports Division (BLSS-SSD), while the travelling and incidental expenses to local funds, all subject to the usual accounting and auditing rules and regulations.
- Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

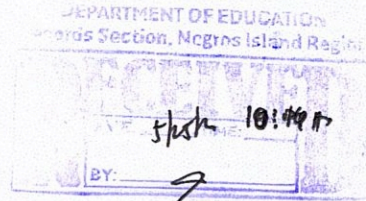
Reference: As Stated  
Incl: As Stated  
To be indicated in the Perpetual Index  
under the following subjects:

SCHOOLS                      SPORTS

SJRM/ESSD/ Conduct of the Orientation-Workshop on Inclusive Sports  
\_\_\_\_\_/June 2, 2026



Republika ng Pilipinas  
**Department of Education**



OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

**MEMORANDUM**  
**OM-OUGOPS-2025-09-1307**

**TO :** REGIONAL DIRECTORS  
 MINISTRY OF BASIC, HIGHER AND TECHNICAL  
 EDUCATION, BARMM  
 REGIONAL SECRETARY, BARMM  
 SCHOOLS DIVISION SUPERINTENDENTS  
 SCHOOL SPORTS CLUB IMPLEMENTERS  
 ALL OTHER CONCERNED

**FROM :** MALCOLM S. GARMA  
 Undersecretary for Governance and Operations

**SUBJECT :** CONDUCT OF THE ORIENTATION-WORKSHOP ON  
 INCLUSIVE SPORTS

**DATE :** FEBRUARY 05, 2026

In pursuit of the Department of Education’s (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion.**

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions**. To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners**. The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.



16<sup>th</sup> Floor, TechZone Building, Sen. Gil Puyat Avenue, Makati City  
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Effectivity	03.23.23	Page	1 of 3





Republika ng Pilipinas  
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUGOPS-2025-\_\_-\_\_\_\_\_

TO : **REGIONAL DIRECTORS**  
**MINISTRY OF BASIC, HIGHER AND TECHNICAL**  
**EDUCATION, BARMM**  
**REGIONAL SECRETARY, BARMM**  
**SCHOOLS DIVISION SUPERINTENDENTS**  
**SCHOOL SPORTS CLUB IMPLEMENTERS**  
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FROM : **MALCOLM S. GARMA**  
Undersecretary for Governance and Operations

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DATE : **FEBRUARY 05, 2026**

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With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	<b>See Enclosure I</b>
Head of Delegation	<b>Education Support Services Division Chief</b>
Participants	<ul style="list-style-type: none"> <li>• Education Support Services Division Chief</li> <li>• One (1) Regional Special Needs Education (SNED) Focal</li> <li>• One (1) each Division Special Needs Education (SNED) Focal</li> <li>• One (1) each Division MAPEH Supervisor</li> </ul>
Participants Requirements	<ul style="list-style-type: none"> <li>- Travel Authority Approved by the Head of Office</li> <li>- Certification stating that he/she is medically and physically fit for the Orientation-Workshop.</li> </ul>

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

**Enclosure #1:** Resource Speakers/Person for the Orientation-Workshop

**Enclosure #2:** Program of activities for the Orientation-Workshop

**Enclosure #3:** Breakdown of Participants for the Orientation-Workshop

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at [blss.ssd@deped.gov.ph](mailto:blss.ssd@deped.gov.ph) or at telephone number (02) 8632 – 0260.

Immediate dissemination of this Memorandum is desired.



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Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE I

**TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**

**VENUE: Baguio Teacher's Camp, Baguio City**

RESOURCE SPEAKER	
<p><b>PAM ROLINK</b> <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific</p>	<p><b>Topic:</b> Special Olympics as A Global Movement</p> <p><b>Added Role:</b> Observer/Facilitator in Breakout rooms for Day 2</p>
<p><b>AKIKO THOMSON-GUEVARA, OLY</b> <i>Chairperson</i> Special Olympics Pilipinas</p>	<p><b>Topic:</b> Special Olympics Pilipinas: Our Journey &amp; MOU</p>
<p><b>ARMAND ANTHONY GALICIA</b> <i>National Director</i> Special Olympics Pilipinas</p>	<p><b>Topic:</b> UCS® in the Philippines</p>
<p><b>BIANCA BARRAMEDA</b> <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas</p>	<p>Interactive Review: Movement Based Games and reflection</p>
<p><b>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP</b> <i>Executive Director</i> ALRES Philippines</p>	<p><b>Topic:</b> Task Analysis: Breaking Down the Game Setting Inclusive Tone</p>
<p><b>LISSA AIREEN LESACA-MOTI</b> <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman</p>	<p><b>Topics:</b> Managing Inclusive Sports Club</p>
<p><b>JOHN AQUINO, CSCS, CPT</b> <i>Lecturer</i> College of Human Kinetics – University of the Philippines</p>	<p><b>Topic:</b> Components of Physical Fitness and Principle of Fitness</p> <p><b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2</p>
<p><b>NORBERTO MADRIGAL</b> <i>Assistant Professor</i> College of Human Kinetics – University of the Philippines</p>	<p><b>Topic:</b> Components of Physical Fitness and Principle of Fitness</p>
<p><b>DONNA ALFONSO</b> <i>SDO Binan City</i> Department of Education</p>	<p><b>Topics:</b> Strategic Scheduling and Comprehensive School Plan for Unified Clubs</p> <p><b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2</p>
<p><b>MARVEEN MIRANDA</b> Department of Education</p>	<p><b>Topics:</b> Attributes of Effective Inclusive Facilitators</p>

Special Olympics Pilipinas Volunteer Coach	<b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2
<b>ROSE MAE LANTICSE</b> <i>Cofounder and President</i> Safe Sports Philippines	<b>Topics:</b> Safe Sports and Safeguarding  <b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2
<b>ETHEL TAN</b> <i>Sports Development Specialist</i> Special Olympics Asia Pacific	<b>Topic:</b> The Learner Centered Facilitator & Three Sports Models of Special Olympics  <b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2

<b>LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS</b>	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) - Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd - Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd – Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled “*Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP).*”



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

**ENCLOSURE II**

**TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**  
**VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)**

<b>DAY 0</b>		
	<b>AGENDA / TOPICS</b>	<b>RESOURCE SPEAKER</b>
8:00 am – 1:00 pm	ARRIVAL and REGISTRATION  First Meal (PM Snacks)	
1:00 pm – 1:45 pm	<b>PRELIMINARIES</b> Opening and welcome remarks Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
2:00 pm – 2:30 pm		
2:30 pm – 3:30 pm		
3:30 pm – 4:00 pm	Special Olympics as Global Movement	<b>PAM ROLINK</b> <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific
4:00 pm – 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	<b>AKIKO THOMSON-GUEVARA, OLY</b> <i>Chairperson</i> Special Olympics Pilipinas
4:30 pm – 5:00 pm	UCS® in the Philippines	<b>ARMAND ANTHONY GALICIA</b> <i>National Director</i> Special Olympics Pilipinas
5:00 pm – 5:30 pm	Interactive Review: Movement Based Games and reflection	<b>BIANCA BARRAMEDA</b> <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas
5:30 pm – 6:00 pm	Homeroom Reminders	
<b>6:00 pm – 8:00 pm</b>	<b>DINNER</b>	

<b>DAY 1</b>		
	<b>AGENDA / TOPICS</b>	<b>RESOURCE SPEAKER</b>
6:00 am – 8:00 am	<b>BREAKFAST</b>	
8:00 am – 8:30 am	<b>PRELIMINARIES</b> The Learner Centered Facilitator	<b>ETHEL TAN</b> <i>Sports Development Specialist</i> Special Olympics Pilipinas
8:30 am – 9:30 am		
9:30 am – 10:30 am	Three Sports Models of Special Olympics	
10:30am – 10:45 am	<i>Health Break</i>	
10:45am – 11:45 am	Attributes of Effective Inclusive Facilitators	<b>MARVEEN MIRANDA</b> <i>Special Olympics Pilipinas Coach</i> AM Resource Speakers
11:45am – 12:00 nn	<b>PLENARY Q&amp;A</b>	
<b>12:00 nn – 1:00 pm</b>	<b>LUNCH BREAK</b>	
1:00 pm – 2:30 pm	Task Analysis: Breaking Down the Game	<b>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP</b> <i>Executive Director</i> ALRES Philippines <b>LISSA AIREEN LESACA-MOTI</b> <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman
2:30 pm – 3:45 pm	Setting Inclusive Tone	
3:45 pm – 4:45 pm	Managing Inclusive Sports Club	
4:45 pm – 6:00 pm	Workshop/Writeshop Output	
<b>6:00 pm – 8:00 pm</b>	<b>DINNER</b>	



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DAY 2		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am – 8:00 am	<b>BREAKFAST</b>	
8:00 am – 8:30 am	<b>Morning Assembly</b>	
8:30 am – 9:30 am	Components of Physical Fitness and Principle of Fitness	<b>NORBERTO MADRIGAL</b> <i>Assistant Professor</i>  <b>JOHN AQUINO, CSCS, CPT</b> <i>Lecturer</i> UP College of Human Kinetics
9:30 am – 12:00 nn	Components of Physical Fitness for Learners <b>*5 breakout rooms with PF Trainers</b>  Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
12:00 nn – 1:00 pm	<b>LUNCH BREAK</b>	
1:00 pm – 2:30 pm	Safe Sports & Safeguarding	<b>ROSE MAE S. LANTICSE</b> <i>Co-Founder &amp; President</i> Safe Sport Philippines <b>DONNA ALFONSO</b> SDO Binan City Department of Education
2:30 pm – 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	
3:45 pm – 4:45 pm	Workshop: Crafting of the action plan	DepEd BLSS-SSD Special Olympics Pilipinas
4:45 pm – 6:00 pm	Big volleyball	
6:00 pm – 8:00 pm	<b>DINNER</b>	

DAY 3		
6:00 am – 8:00 am	<b>BREAKFAST</b>	
8:00 am – 8:30 am	<b>Morning Assembly</b>	
8:30 am – 9:30 am	Output Presentation	<b>ETHEL TAN</b>  <i>Sports Development Specialist</i>  Special Olympics Pilipinas
9:30 am – 12:00 nn	<b>Closing Ceremony</b>	



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

**ENCLOSURE III**

**TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**

**VENUE: Baguio Teacher's Camp, Baguio City**

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	

	MAPEH Supervisor	9	
Region X	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region XI	ESSD Chief	1	24
	Regional SNED Focal	1	
	Division SNED Focal (11 Divisions)	11	
	MAPEH Supervisor	11	
Region XII	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region XIII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
CAR	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
NCR	ESSD Chief	1	34
	Regional SNED Focal	1	
	Division SNED Focal (16 Divisions)	16	
	MAPEH Supervisor	16	
NIR	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
BARMM	ESSD Chief	1	22
	Regional SNED Focal	1	
	Division SNED Focal (10 Divisions)	10	
	MAPEH Supervisor	10	
<b>GRAND TOTAL</b>		<b>498</b>	<b>498</b>