



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM
No. 554, s. 2025

OCT 30 2025

**CONDUCT OF VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT
POLICY GUIDELINES FOR THE OPERATIONALIZATION OF THE
COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND
ALTERNATIVE LEARNING SYSTEM (ALS)**

To: Schools Division Superintendent of Negros Occidental
All Others Concerned

1. Attached is DepEd Memorandum No. DM-LS-2025-139 titled Conduct of Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS) on the following schedule:

Activity	Date	Venue
Validation Workshop	November 17-19, 2025	Iloilo City
Finalization Workshop	December 3-5, 2025	DepEd Applied Nutrition Center, Cebu City

2. The following is the participant in this activity:

Name	Position	SDO
Caren D. Moscoso	EPS II for ALS	Negros Occidental

3. Board and lodging and travelling expenses of participants shall be charged against FLO-ALS Funds downloaded to the region, subject to usual accounting and auditing rules and regulations.

4. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM CURRICULUM WORKSHOP

NTG/CLMD-RMWLC- Attendance to the Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)
000/October 29, 2025



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

ROUTING SLIP

Type of Document:	DM-LS-2025-139 Conduct of Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)
Title of Document:	Alternative Learning System (ALS)

FROM TO

SDO, FUNCTIONAL DIVISION/UNIT	DATE/TIME	REMARKS	SDO, FUNCTIONAL DIVISION/UNIT (Name and Signature)	DATE/TIME	ACTION TAKEN
ORD - ICT	Date: <u>OCTOBER 27, 2025</u> Time: _____	ENDORSE	 RECORDS	Date: <u>10-28-25</u> Time: <u>10:30am</u>	
RECORDS	Date: <u>10-28-25</u> Time: <u>10:35am</u>	Dissemination	ORD	Date: _____ Time: _____	
ORD	Date: <u>OCT 29 2025</u> Time: <u>1:30</u>		CHAD	Date: _____ Time: _____	
	Date: _____ Time: _____			Date: _____ Time: _____	
	Date: _____ Time: _____			Date: _____ Time: _____	
	Date: _____ Time: _____			Date: _____ Time: _____	
	Date: _____ Time: _____			Date: _____ Time: _____	



Address: Batinguel, Dumaguete City
Email Address: nir@deped.gov.ph

Re: DM-LS-2025-139 | Conduct of Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)

From Alfredo Cafe <alfredo.cafe@deped.gov.ph>

Date Mon 10/27/2025 7:32 PM

To Bureau of Alternative Education - Office of the Director <bae.od@deped.gov.ph>

Cc DEPED XI DAVAO REGION <region11@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MBHTE BARM <mbhite.barm@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; DEPED IX ZAMBOANGA PENINSULA <region9@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED CORDILLERA ADMINISTRATIVE REGION <car@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED XII SOCCSKSARGEN <region12@deped.gov.ph>; DEPED REGION XIII CARAGA <caraga@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; DEPED I ILOCOS REGION <region1@deped.gov.ph>; DEPED X NORTHERN MINDANAO <region10@deped.gov.ph>; DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; DepEd Region VII Central Visayas <region7@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; Bureau of Alternative Education - Policy and Quality Assurance Division <bae.pqad@deped.gov.ph>; BRENFEL HAJAN <brenfel.hajan@deped.gov.ph>

10/28 10:37am

Thank you for the information!

God bless po

On Mon, Oct 27, 2025 at 3:40 PM Bureau of Alternative Education - Office of the Director <bae.od@deped.gov.ph> wrote:
Dear Ma'am and Sir,

Good Day!

The Bureau of Alternative Education respectfully transmits the **DM-LS-2025-139 | Conduct of Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)** for your reference and appropriate action.

Please see the attached files and acknowledge receipt of this email.

Thank you.



Office of the Director
Bureau of Alternative Education
8036 2905
Department of Education
DepEd Complex, Marikina Avenue, Pasig City, 1600

NOTE: We would like to request you to participate in answering the **BAE Client Satisfaction Survey** by clicking the link below (Hiniling namin na kayo ay lumahok sa pagsagot ng **BAE Client Satisfaction Survey** sa pamamagitan ng pag-click sa link na ito) <https://bit.ly/ClientSatisfactionSurveyBAE>



SCAN ME

Alfredo P. Cafe

Education Program Supervisor
RO8 A1S Focal, LCC/MLA Coor, BSP-EVR RPC
DepEd Regional Office 8
Candahug, Palo, Leyte, Philippines

Contact Numbers:

Mobile: **09174289183 / 09957442447**
e-Mail: alfredo.cafe@deped.gov.ph

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Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM

DM-LS-2025-137

TO : REGIONAL DIRECTORS

FROM : CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : CONDUCT OF VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT POLICY GUIDELINES FOR THE OPERATIONALIZATION OF THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)

DATE : October 20, 2025

In compliance with Section 5.8 of the Implementing Rules and Regulations (IRR) of the Republic Act (RA) 11510 or the Alternative Learning System (ALS) Act, the Bureau of Alternative Education (BAE) conducted the *Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)* on May 07-09, 2025, in Makati City. The activity was participated in by select DepEd Central Office, field officials, and technical staff.

As part of the development process, the BAE will undertake the following activities:

Title of the Activity/Workshop	Date	Venue
Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)	November 17-19, 2025	Iloilo City
Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)	December 03-05, 2025	DepEd Applied Nutrition Center, Cebu City



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ocof@deped.gov.ph





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The workshops will involve select representatives from regional and division offices, formal school personnel, and other key education stakeholders. Final details on the specific venues and participant arrangements will be communicated through a separate issuance.

In this regard, Regional ALS Focal Persons are hereby requested to identify participants for this activity based on the attached regional allocation. The nominated participants must meet at least one of the following qualifications:

1. Currently serving as an Alternative Delivery Mode (ADM) Coordinator or as the School Head of an implementing ADM school;
2. Serving as teachers assigned to ADM classes;
3. Serving as a Regional or Division ALS Focal Person;
4. Holding the position of Education Program Specialist II (EPS II) for ALS; or
5. Having current or prior involvement in the implementation and/or development of education policies or programs related to the formal K-12 system and/or the Alternative Learning System (ALS).

To confirm attendance, identified participants are requested to complete the registration form at <https://tinyurl.com/Registration-Complementarity> on or before **October 30, 2025**.

Board and lodging and traveling expenses of participants, shall be charged against FLO-ALS Funds downloaded to respective regions, subject to the usual government accounting rules and regulations.

For inquiries, you may contact **Ms. Brenfel C. Hajan**, Senior Education Program Specialist via email at brenfel.hajan@deped.gov.ph or bac.pgada@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

CH

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph



Malay Philippines



@depedilippines



@DepEd_PH



www.deped.gov.ph





Republic of the Philippines
Department of Education
BUREAU OF ALTERNATIVE EDUCATION

LIST OF PARTICIPANTS

**Validation Workshop on the Draft Policy Guidelines for the Operationalization
of the Complementarity Framework between Formal School System and
Alternative Learning System (ALS)**

November 17-19, 2025, Iloilo City

Region/Bureau/Office	No. of Participants
Region I	1
II	1
III	1
IV-A	1
IV-B	1
V	1
CAR	1
NCR	1
NIR	1
VI	1
VII	1
VIII	1
IX	1
X	1
XI	1
XII	1
Caraga	1
DepEd Central Office	
Bureau of Alternative Education – Office of the Director	2
Bureau of Alternative Education – Policy and Quality Assurance Division	4
Bureau of Alternative Education – Program Management and Systems Development Division	2
Bureau of Learning Delivery	1
Bureau of Curriculum Development	1
Bureau of Education Assessment Policy Research and Development Division (PPS-PRDD)	1
Resource Person	1
TOTAL	30

5/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8636-3603 E-mail: bae@deped.gov.ph



DepEd Philippines



@deped_ph



@deped_ph



www.deped.gov.ph



Republic of the Philippines
Department of Education
BUREAU OF ALTERNATIVE EDUCATION

LIST OF PARTICIPANTS

Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)

December 03-05, 2025, Cebu City

Region/Bureau/Office	No. of Participants
Region I	1
II	1
III	1
IV-A	1
IV-B	1
V	1
CAR	1
NCR	1
NIR	1
VI	1
VII	1
VIII	1
IX	1
X	1
XI	1
XII	1
Caraga	1
DepEd Central Office	
Bureau of Alternative Education – Office of the Director	2
Bureau of Alternative Education – Policy and Quality Assurance Division	4
Bureau of Alternative Education – Program Management and Systems Development Division	2
Bureau of Learning Delivery	1
Bureau of Curriculum Development	1
Bureau of Education Assessment	1
Policy Research and Development Division (PPS-PRDD)	1
Resource Person	1
TOTAL	30

5/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8636-3603 E-mail: bue.pasig@deped.gov.ph



DepEd Philippines



@depedphilippines



@DepEd_PH



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Attachment No. 2 of DM-LS-2025-

Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)
November 17-19, 2025
Iloilo City

Indicative Program of Activities

TIME	Day 1 (Monday)	Day 2 (Tuesday)	Day 3 (Wednesday)
7:00-7:30		Breakfast/Preliminaries	
7:31-8:00		Preliminaries	
8:01-9:00	I. OPENING PROGRAM		
9:01-10:00	*National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity		
10:01-10:10		Workshop 2	
10:11-11:00		Validating the Policy Draft Part II. (Consultation Process, Evidence Base)	
11:01-12:00			Presentation of comments, suggestions, and recommendations
	II. Plenary Session		
	Sesstion 1: Presentation of the Policy Draft		
12:01-1:00		Lunch Break	
1:01-2:00	Workshop 1	Workshop 2	
2:01-3:00	Validating Policy Draft Part I. (Rationale, Policy Summary and Policy Options)	Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Presentation of comments, suggestions, and recommendations
3:01-3:10		Health Break	
3:01-4:00	Presentation	Continuation of Workshop 2	
4:01-5:00	Presentation of the Initial Findings and Recommendations	Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Closing Program
Expected Outputs	Validated Rationale, Policy Summary and Policy Options	Validated Resource Implications, Risks and Monitoring and Evaluation	Validated Policy Guidelines
Officer of the Day	<i>Brenfel C. Hajan</i>	<i>Analya A. Aquino</i>	<i>Michelle C. Mejia</i>

Attachment No. 2 of DM-LS-2025-

Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementary Framework Between Formal School System and Alternative Learning System (ALS)
December 03-05, 2025

Cebu City

Indicative Program of Activities

TIME	Day 1 (Monday)	Day 2 (Tuesday)	Day 3 (Wednesday)
7:00-7:30		Breakfast/Preliminaries	
7:31-8:00		Preliminaries	
8:01-9:00	I. OPENING PROGRAM		
9:01-10:00	*National Anthem *Prayer *DepEd Quality Policy		
10:01-10:10	*Acknowledgment of Participants:		
10:11-11:00	*Welcome Remarks:		
11:01-12:00	*Message: *Statement of Purpose and *Presentation of Mechanics *Photo Opportunity		
	II. Plenary Session Session I: Presentation of the Validated Policy Guidelines	Workshop 2 Finalizing the Policy Draft Part II. (Consultation Process, Evidence Base)	Presentation of comments, suggestions, and recommendations
12:01-1:00		Lunch Break	
1:01-2:00	Workshop 1 Finalizing Policy Draft Part I. (Rationale, Policy Summary and Policy Options)	Workshop 2 Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Presentation of comments, suggestions, and recommendations
2:01-3:00			
3:01-3:10		Health Break	
3:01-4:00	Presentation	Continuation of Workshop 2 Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Closing Program
4:01-5:00	Presentation of the Initial Findings and Recommendations		
Expected Outputs	Finalized Rationale, Policy Summary and Policy Options Michelle C. Mejia	Finalized Resource Implications, Risks and Monitoring and Evaluation Analyn A. Aquino	Finalized Policy Guidelines Brenjel C. Hajan
Officer of the Day			