



Republic of the Philippines  
Department of Education  
NEGROS ISLAND REGION

JUN 09 2026

**REGIONAL MEMORANDUM**

No. 557, s. 2026

**PARTICIPATION IN THE VALIDATION WORKSHOP OF THE DRAFT PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) – PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH) TOOLS**

To: Schools Division Superintendent of SDO Negros Occidental  
Regional Functional Division Chiefs  
All Others Concerned

1. This Office, through the Human Resource Development Division, disseminates the attached Memorandum from **Hon. Wilfredo E. Cabral**, Undersecretary for Human Resource and Organizational Development and Infrastructure dated May 28, 2026 titled “**Validation Workshop of the Draft Performance Management and Evaluation System (PMES) – Philippine Professional Standards for School Heads (PPSSH) Tools**,” which is self-explanatory.

2. The following participant is required to complete the registration form through the link: <https://tinyurl.com/RegFormValidationWorkshopPPSSH> on or before June 10, 2026 for confirmation of her attendance.

Name	Position	Office
Cheryl J. Tondo	School Principal IV	Negros Occidental High School, SDO Negros Occidental

3. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated

Reference: DM-OUHRODI-2026-1945

To be indicated in the Perpetual Index under the following subjects:

EMPLOYEE TRAINING WORKSHOP  
110/June 8, 2026/QEB/HRDD/ Validation Workshop of the Draft Performance Management and Evaluation System (PMES)



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Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

## MEMORANDUM

DM-OUHRODI-2026-1945

TO: **Regional Directors**  
**Concerned Schools Division Superintendents**  
**Concerned Public Elementary and Secondary School Heads**  
**All Others Concerned**

FROM: **WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development and Infrastructure*

SUBJECT: **VALIDATION WORKSHOP OF THE DRAFT PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) – PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH) TOOLS**

DATE: 28 May 2026

In support of the Department's continuing efforts to establish a systematic and standard-based Performance Management and Evaluation System (PMES) for schools heads anchored on the Philippine Professional Standards for School Heads (PPSSH), the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) will be conducting a **Validation Workshop of the Draft PMES-PPSSH Tools on June 16 to 18, 2026 at Eurotel Hotel, North Edsa, Quezon City, National Capital Region.**

The said activity specifically aims to:

1. Gather feedback, insights, and recommendations from field implementers and technical experts on the components of proposed PMES framework for school heads to ensure alignment with existing policies, standards, and the roles and responsibilities of school heads;
2. Refine the draft PMES-PPSSH Tools across all career stages by ensuring alignment, coherence, and consistency of the objectives, indicators, descriptors, and other components toward the development of a streamlined, effective, and evidence-based PMES for school heads in the succeeding years; and
3. Develop and enhance the draft PMES-PPSSH Tools in preparation for the finalization phase.

In view thereof, the personnel listed in **Annex A – List of Participants of the Validation Workshop of the Draft PMES-PPSSH Tools (Batch 1)** are hereby invited to participate in the said activity. The identified participants were selected based on their extensive experience, technical expertise, and significant contributions to various DepEd initiatives related to the Performance Management and Evaluation System (PMES), Career Progression, Recruitment, Selection, and Placement (RSP), and school effectiveness.

Accordingly, the concerned Regional Directors and/or Schools Division Superintendents are hereby enjoined to authorize and ensure the participation of the identified personnel in all workshop sessions and related activities.

Board and lodging of all participants including the Program Management Team, as well as the travel expenses, shall be charged against **BHROD-HRDD OPDNTF Continuing Funds**, subject to existing budgeting, accounting, and auditing rules and regulations. BHROD-HRDD will likewise facilitate the booking of flights of the participants upon proper coordination and confirmation.

For meal and lodging arrangements, please refer to the table below:

DAY	LODGING	MEALS				
		BREAKFAST	AM SNACK	LUNCH	PM SNACK	DINNER
Day 1	✓	X	X	✓	✓	✓
Day 2	✓	✓	✓	✓	✓	✓
Day 3	X	✓	✓	✓	X	X

Participants may check in starting at **2:00 PM** on the first day of the activity and are requested to check out not later than **12:00 NN** of the third day.

For attendance confirmation, all selected participants are required to complete the registration form **on or before June 5, 2026** (Friday) through the link: <https://tinyurl.com/RegFormValidationWorkshopPPSSH>.

An advisory containing the detailed administrative arrangements and additional activity guidelines will be disseminated to all participants prior to the conduct of the workshop.

For more information and further clarifications, you may contact the BHROD-HRDD through **Mr. Marikka P. Mampusti or Ms. Andria C. Dimaranan** through email address at **bhrod.hrdd@deped.gov.ph**.

For your information and guidance.

**Annex A**

**LIST OF PARTICIPANTS**  
**Validation Workshop of the Draft PMES-PPSSH Tools**  
*June 16 to 18, 2026*  
*Eurotel North Edsa, Quezon City, NCR*

<b>Field (RO, SDO, and School) Participants</b>		
<b>Name</b>	<b>Position</b>	<b>Office</b>
<b>1. Edna V. Bañaga</b>	School Principal IV	SDO Quezon City, NCR
<b>2. Marco Meduranda</b>	Chief, Curriculum and Implementation Division	SDO Navotas, NCR
<b>3. Jayson M. Santos</b>	Senior Education Program Specialist	SDO Pampanga, Region III
<b>4. Karheena A. Adriano</b>	School Principal II	SDO Rizal, Region IV-A
<b>5. Arlene M. Hernandez</b>	Public Schools District Supervisor	SDO Gen. Trias City, Region IV-A
<b>6. Domingo R. Cueto</b>	Public Schools District Supervisor	Curriculum Implementation Division, SDO Cavite Province, Region IV-A
<b>7. Mark Anthony P. Idang</b>	Education Program Supervisor	SDO Laguna, Region IV-A
<b>8. May Grace D. Salazar</b>	School Head	SDO Lucena City, Region IV-A
<b>9. Susan S. Collano</b>	Schools Division Superintendent	SDO Naga City Region V
<b>10. Sarah Ganancial</b>	School Principal IV	SDO Guimaras Region VI
<b>11. Glenda C. Cadelina</b>	School Principal I	SDO Negros Oriental, Negros Island Region
<b>12. Tita O. Tan</b>	School Principal II	SDO Isabela City, Region IX
<b>13. Arlen Jumamoy</b>	School Principal I	SDO Panabo City Region XI
<b>14. Jurgenne Dicedican</b>	School Principal III	SDO Agusan del Sur, CARAGA
<b>15. Josiah F. Tuballa</b>	Education Program Supervisor, Curriculum Implementation Division	SDO Isabela City, Region IX
<b>16. Dustin Troy Joson</b>	Senior Education Program Specialist	SDO Quezon City, NCR
<b>17. Federico E. Deculing, Jr.</b>	School Principal III	Santiago Elementary School, Isabela
<b>18. Joewe G. Sales</b>	School Principal I	Southern Bataraza National High School, SDO Palawan
<b>19. Melville D. Dela Peña</b>	School Principal I	Bantayan National High School, SDO Cebu

Field (RO, SDO, and School) Participants		
Name	Position	Office
<b>20. Marsha Liza Lazar Ragot</b>	School Principal II	Opol National Secondary Technical School, SDO Misamis Oriental
<b>21. Cheryl J. Tondo</b>	School Principal IV	Negros Occidental High School, SDO Negros Occidental ✓
<b>22. Evelyn Enoc Magno</b>	School Principal IV	Davao City National High School, SDO Davao City

Central Office Participants		
Number of slots	Position	Office
<b>One (1)</b> Representative	<i>To be identified by the office/s</i>	BHROD - School Effectiveness Division
<b>One (1)</b> Representative		BHROD - Organizational Effectiveness Division
<b>Two (2)</b> Representatives		National Educators' Academy of the Philippines

External Participants		
Name	Position	Office
<b>Two (2)</b> Representatives	<i>To be identified</i>	Research Institute for Teacher Quality

**Project Management Team (BHROD-HRDD)**

<b>Name</b>	<b>Position</b>	<b>Office</b>
1. Cecille A. Anyayahan	Project Development Officer V	BHROD-HRDD
2. Carla Jane E. Gob	OIC-Project Development Officer IV	BHROD-HRDD
3. Marikka P. Mampusti	Project Development Officer III	BHROD-HRDD
4. Lizette Anne L. Carpio	Project Development Officer III	BHROD-HRDD
5. Ma. Mystica Esparas-Yu Oh	Project Development Officer III	BHROD-HRDD
6. Raymond L. Oplado	Project Development Officer III	BHROD-HRDD
7. Andria C. Dimaranan	Technical Assistant I	BHROD-HRDD
8. Patricia Noelle R. Bongalos	Technical Assistant I	BHROD-HRDD