



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

NOV 07 2025

No. 588, s. 2025

RELEASE OF 2025 YEAR-END BONUS AND CASH GIFT

TO: Schools Division Superintendents
All Other Concerned

1. Attached is Unnumbered Memorandum dated November 04, 2025 re: "Release of 2025 Year-End Bonus and Cash Gift" which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

POLICY BUDGET BENEFITS

ASD/PS/AGS/REGIONAL MEMO -dissemination-Memorandum-Release of 2025 Year-End Bonus and Cash Gift



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Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL DEPED PERSONNEL

FROM : 
SONNY ANGARA
Secretary

SUBJECT : **Release of 2025 Year-End Bonus and Cash Gift**

DATE : 4 November 2025

Pursuant to **DBM Budget Circular No. 2024-3**, all eligible DepEd personnel will receive their **Year-End Bonus (equivalent to one month of basic pay)** and **₱5,000 Cash Gift** with the **first agency payroll for November 2025**. This is in recognition of your invaluable dedication and service to our learners and the Department.

All **Regional and Schools Division Offices** are directed to **ensure the release** of these benefits with the first November 2025 payroll. Please **coordinate closely with all implementing units** to guarantee the timely processing and disbursement to all teaching and non-teaching personnel.

Our shared goal is for every DepEd employee to receive their benefits on time.

For immediate and strict compliance.