



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

NOV 10 2025

REGIONAL MEMORANDUM

No. 599, s. 2025

INVITATION FOR THE CONDUCT OF THE SCHOOL
HEALTH PERSONNEL CONVERGENCE 2025

To: Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum OM-OUOPS-2025-08-06834 dated October 21, 2025, from Hon. Malcolm S. Garma, *Undersecretary for Governance and Operations*, regarding the **Invitation for the Conduct of the School Health Personnel Convergence 2025**, which is self explanatory.

2. The following is list of participants in this activity:

Office	Name	Position
Regional Office	Mark Jason Mendoza, MD	OIC - Medical Officer IV
	Felix III Mosqueda, RN	OIC - PDO IV
	Janema Pinili, RND	OIC - Nutritionist II
SDO Bacolod City	Evangelene Abana-Froylan, MD	Medical Officer III
	Denbhi Arañador, DMD	Dentist II
	Katherine Antonio, RN	Nurse II
SDO Bago City	Emily M. Zerrudo, MD	Medical Officer III
	Reynaldo B. Espejo, DMD	Dentist II
	Lesaida B. Cardinal, RN	Nurse II
SDO Bais City	Lynne R. Demandante, MD	Medical Officer III
	Pearl Deoneth C. Piñero, RN	Nurse II
	Rowemar C. Palacios, RN	Nurse II
SDO Bayawan City	Sheena Lenore Lastimoso-Parreño, MD	Medical Officer III
	Persee James Bay Bay, RN	Nurse II
	Jerry Baclaan, RN	Nurse II
SDO Cadiz City	Charmaine Rae Figueroa, DMD	Dentist II
	Ivy Mae Moscoso, RN	Nurse II
	Lemuel Basiya Jr., RN	Nurse II
SDO Canlaon City	Gweneth Celeste Geodesico, DMD	Dentist II
	Geisha Daragosa, RN	Nurse II
	Marian Lovette Matas, RN	Nurse II
SDO Dumaguete City	Christopher Uy, MD	Medical Officer III
	Clarissa Demegillo, DMD	Dentist II
	Mardy Amor, RN	Nurse II
SDO Escalante City	Mishael Kate Abella, MD	Medical Officer III
	Charlotte Macasling, DMD	Dentist II
	Roselyn Bongaitan, RN	Nurse II
SDO Guihulngan City	Yasamen Abid, DMD	Dentist II
	Grazelle Ann Bulibuli, RN	Nurse II
	John Bethto Leong, RN	Nurse II
SDO Himamaylan City	Sheila Mee Paraguay, MD	Medical Officer III
	Hadja Queen Chua, RN	Nurse II
	Lynie Ann Ferrer, RN	Nurse II



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

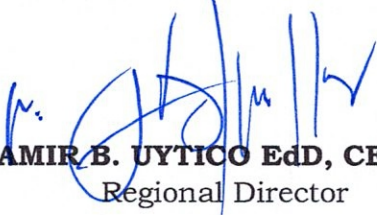
Website: <https://tinyurl.com/nir-gov-ph>



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

SDO Kabankalan City	Mylene Terry-Sabay, MD	Medical Officer III
	Aldwin Marco Bendo, DMD	Dentist II
	Vida Grace Moreño, RN	Nurse II
SDO La Carlota City	Katrina May Monsale-Dalayap, MD	Medical Officer III
	Kirsten Flor Inocentes, DMD	Dentist II
	Maria Carlota Garcia, RN	Nurse II
SDO Negros Occidental	Jerrylyn Agosto, DMD	Dentist II
	Kendall Sabando, RN	Nurse II
	Shelah Espuerta, RN	Nurse II
SDO Negros Oriental	Melchora Diosdada Asdillo, DMD	Dentist II
	Melanie Mae Austero, RN	Nurse II
	Suzette Onde, RN	Nurse II
SDO Sagay City	Dominique Cheung, MD	Medical Officer III
	Rhizza Faye Barcenilla, DMD	Dentist II
	Grace Lanutan, RN	Nurse II
SDO San Carlos City	Noelah Marie Akut-Salutan, MD	Medical Officer III
	Dannah Mata, RN	Dentist II
	Ma. Therese Recla, RN	Nurse II
SDO Silay City	Vicente Gabales Jr., MD	Medical Officer III
	Maria Eden Orpeza, DMD	Dentist II
	Jocelyn Condada, RN	Nurse II
SDO Siquijor	Jane Eyrie Fudolig, DMD	Dentist II
	Aleli Docejo, RN	Nurse II
	Julita Gretel Catacutan, RN	Nurse II
SDO Sipalay City	Jaclyn Kay Estrellado, MD	Medical Officer III
	Gester Joy Malvas, DMD	Dentist II
	Lovely Garcia, RN	Nurse II
SDO Tanjay City	Angel Marci Lee Adana, MD	Medical Officer III
	Daryll Gil Torregosa, RN	Nurse II
	Evelyn Zerna, RN	Nurse II
SDO Victorias City	Tasha Marie Estilo, DMD	Dentist II
	John Michael Almodiel, RN	Nurse II
	Ma. Therese Albacite, RN	Nurse II

3. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: None

Reference: MEMORANDUM OM-OUOPS-2025-08-06834

To be indicated in the Perpetual Index under the following subjects:

HEALTH EDUCATION	POLICY
ORIENTATION	PROGRAMS

MJM/ESSD/DEPEDNIR/Invitation for the Conduct of the School Health Personnel Convergence 2025/November 7, 2025



Address: Batinguel, Dumaguete City, 6200

Telephone Nos:

Email Address: nir@deped.gov.ph

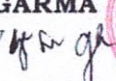
Website: <https://tinyurl.com/nir-gov-ph>



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATION

MEMORANDUM
OM-OASOPS-2025-04-06834

TO : **ALL REGIONAL DIRECTORS**
MINISTER OF BASIC, HIGHER AND TECHNICAL EDUCATION
ALL ASSISTANT REGIONAL DIRECTOR
ALL SCHOOLS DIVISION SUPERINTENDENTS

FROM : **MALCOLM S. GARMA**
Undersecretary  

SUBJECT : **INVITATION FOR THE CONDUCT OF THE SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

DATE : October 21, 2025

The Department of Education, through the Bureau of Learner Support Services-School Health Division (BLSS-SHD) in coordination with DepEd Region VI shall conduct the **School Health Personnel Convergence 2025** on **December 1-4, 2025** within **Region VI** with the theme: **"SYNERGY IN SCHOOL HEALTH: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration."**

This national event aims to reinforce partnerships among learners, educators, and stakeholders to enhance health awareness and promote healthy behaviors in schools nationwide. It also serves as a platform to showcase regional best practices, align program implementation, and build capacity among school health personnel.

The convergence seeks to:

1. strengthen the collaboration and communication among school health personnel and stakeholders;
2. enhance the capacity of school health professionals through training, workshops, and the sharing of best practices;
3. address emerging health challenges by identifying gaps and developing actionable strategies; and
4. promote the integration of health and education sectors to create a supportive environment for students.

D4410



16th floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: ouops@deped.gov.ph | Website: www.deped.gov.ph



The participants to the activity are the following:

OFFICE	DESIGNATION	NO. OF PAX
Schools Division Office	Medical Officer III Dentist-in-charge Nurses-in-charge	3 per SDO 3 from BARMM
Regional Office	Medical Officer IV Regional Supervising Dentist Nutritionist-Dietitian II	3 per RO 3 from BARMM
Central Office	Project Coordinators and staff	66 pax

In selecting participant representatives, priority shall be given to elected regional officers and service awardees. Please refer to Annex A for the guidelines on service awards.

The following information are requested to be disseminated for guidance to the participants:

1. The Regional Office-Health and Nutrition Unit (HNU) of the Education Supports Services Division (ESSD) is requested to lead the selection of the delegation per SDO. Please submit the list of confirmed participants from the Regional and Schools Division Offices by email to blss.shd@deped.gov.ph on or before **October 30, 2025**.
2. Participants should **pre-register online** until **October 30, 2025** through this link: <https://tinyurl.com/RegistrationConvergence2025>. Online pre-registration is mandatory. Strict observance of the total number of pax allocated to respective regions and divisions is also expected.
3. For the Opening Ceremony on December 1, 2025, there will be a Parade of Colors to be participated in by all participants.
 - All regions must prepare their respective flags and wear regional costume/Filipiniana/Barong.
 - Submit a 3-minute AVP showcasing the regional profile on or before **October 30, 2025** through <https://tinyurl.com/ConvergenceAVP>
 - Matrix for regional AVP is attached in Annex B
4. There will be an election of officers for the School Health and Nutrition Personnel Association (SHNPAP) and Department of Education Nutritionist-Dietitians Association (DENDA) to be held on December 2, 2025. Newly elected national officers shall have their oath-taking during the Fellowship night on December 3, 2025
5. For the Fellowship Night on December 3, 2025:
 - Each discipline is requested to organize intermission numbers.
 - Deadline for performance confirmation: **October 30, 2025**.

6. Participant's prescribed dress code for the whole event:

Date		Prescribed Dress Code
December 1	Day 1	Business casual
December 2	Day 2	Morning: Regional costume
		Afternoon: Business casual
December 3	Day 3	Morning: Business casual
		Evening: Formal wear
December 4	Day 4	Business casual

6. Travel expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In view of the change in the date and venue of the activity, should there be deficiencies in the downloaded funds, expenses may be augmented using the Program Support Funds (PSF), School-Based Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.

For participants from BARMM, accommodation will be provided; however, travel expenses shall be charged against their respective local funds.

7. There will be a National Vision Screening Program Training on December 3, 2025 to be participated in by Medical Officers and nurses. Pre-identified trained health personnel from Region IX are requested to serve as trainers during this activity. Please refer to Annex C for the list of identified personnel.
8. To ensure the safety and well-being of all attendees, strict adherence to health protocols shall be observed throughout the event.
- a. All participants are encouraged to bring and wear face masks, especially in enclosed or crowded areas.
 - b. Individuals experiencing symptoms of illness (e.g. fever, cough, sore throat) are advised not to attend the event.
 - c. Frequent hand hygiene is strongly encouraged. Hand sanitizers and alcohol stations will be available throughout the venue.
 - d. Any participant who becomes unwell during the event must report immediately to the designated health desk for assessment and appropriate
 - e. action.

Attached for ready reference is the indicative program. For further queries, please contact Dr. Cynthia D. Coronado from the BLSS-SHD at telephone no. (02) 8632-9935 or email at blss.shd@deped.gov.ph

For strict compliance and wide dissemination.



16th floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: ouops@deped.gov.ph | Website: www.deped.gov.ph



ANNEX A

Guidelines for the Grant of Loyalty Awards and Recognition of Retirees

I. Purpose

These guidelines aim to provide clear and consistent procedures for the granting of **Loyalty Awards** to qualified employees who have rendered **25 or more years of continuous and satisfactory government service as of September 30, 2025**, and to **recognize employees who have retired or will retire from the period of December 2018 to December 2025**.

II. Coverage

These guidelines apply to all eligible school health and nutrition employees of the Department of Education (DepEd), including those who are permanent and contractual, by applicable civil service rules and regulations.

III. Eligibility

A. Loyalty Award

An employee shall be eligible for the Loyalty Award if they meet the following criteria:

1. Has completed **at least 25 years of continuous and satisfactory service** in the government;
2. Is **in active service** as of **November 30, 2025**;
3. Has **no pending administrative or criminal case**;

B. Retirement Recognition

An employee shall be eligible for Retirement Recognition if:

1. They have **retired or will retire** from the service from the period of **December 2018 - December 2025**;
2. They have completed **at least 15 years of government service**;
3. They are retiring under **mandatory, optional, or disability retirement**, duly approved by the Government Service Insurance System (GSIS);
4. They have **no pending administrative case** at the time of retirement;
5. Their government service has been **honorable and satisfactory**.

The respective Regional Office, through the Education Support Services Division (ESSD) - School Health and Nutrition Section, shall facilitate the registration and confirmation of the list of their eligible health personnel. Kindly access the link: <https://tinyurl.com/Award-Recog-Serv-Ret> for easier facilitation.

Please submit the signed list of eligible health personnel to BLSS-SHD via email at blss.shd@deped.gov.ph on or before August 22, 2025.

All identified retirees and loyalty awardees are requested to submit a recent passport-size photograph for inclusion in the Audio-Visual Presentation during the Awards Night.



16th floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: quops@deped.gov.ph | Website: www.deped.gov.ph



Annex B

Health Convergence: Parade of Colors – Matrix and Voice Over Video

Video Details:

Duration:	3 minutes (maximum)	
Language:	Tagalog/English/Taglish	Please add subtitles
Voice over:	Clear speaking voice	
Flow	Introduction	1. Tag line of the Region 2. Description of region 3. Introduce RD 4. Number of school health personnel (MOs, Nurses, Dentists, and NDs) 5. Number of SDOs and Schools
	Highlights	1. Cultural Heritage 2. Food/ Delicacies 3. Tourist spots 4. Festivals/ celebrations 5. Other known facts of the region
	End	Add your Cheer with a theme of collaboration.

ANNEX C

LIST OF TRAINERS

List of Names	Position/Designation	Office
1. Karma J. Camlian	Nurse II	Isabela City
2. Mary Joy R. Luzon	Nurse In Charge	SDO Isabela City
3. Sheila Maria D. Santos	Nurse II	SDO Isabela City
4. Imee E. Alonzo	Nurse In-Charge/ Nurse II	SDO Zamboanga del Sur
5. Marita S. Gaburno	Nurse II	SDO Dapitan City
6. Cheryl V. Ocupe	Medical Officer III	Zamboanga del Norte
7. Saniata D. Baral	Nurse-In-Charge	SDO Zamboanga Sibugay
8. Josephine L. Palongpalong	Nurse II	SDO Zamboanga del Norte
9. Mishra Y Sarahadil	Medical Officer 3	SDO Zamboanga City
10. Rene M. Durias	Nurse II	SDO Pagadian City
11. Maria Leonora I. Muyargas	NURSE II	SDO ZAMBOANGA SIBUGAY
12. Gwilym C. Elumba	NURSE II	SDO Dapitan City
13. Corazon S. Punzalan	Dentist II	SDO Zamboanga del Sur
14. Julie Ann Myla P. Ricafort	Nurse I	SDO Dipolog City
15. Lucila E. Cagoco	Nurse II	SDO Pagadian City
16. Nancy S. Cichon	Dentist-in-Charge	SDO Zamboanga Sibugay

ANNEX D

INDICATIVE PROGRAM OF ACTIVITIES

DAY 1 (December 1, 2025)		
Time	Activity	In-Charge
9:00 – 12:00 PM	Ingress Registration	DepEd
1:00 – 5:00 PM	Pre-Opening Program • OKD-HLI AVP • Acknowledgement of Participants SHN Personnel Orientation	DepEd
5:00 PM onwards	Announcements for Day 2 Dinner	DepEd
DAY 2 (December 2, 2025)		
8:00 – 9:00 AM	Parade of Colors	Region VI
9:00 – 9:45 AM	Program Proper • Welcome Message from DepEd Regional Director • Message of Support from DepEd Undersecretary • Intermission • Keynote Message from the Secretary of Education • Photo Opportunity with SJEA/Execomm • Ribbon Cutting/ Opening of Booths with ExeCom	Region VI
9:45 – 10:00 AM	Health Break	
10:00 – 12:00 NN	PLENARY SESSION 1: OKD-HLI Panel Discussion	RPs/Panelists
12:00 – 1:00 PM	Lunch Break	
1:00 – 4:00 PM	SHN Personnel Break-out Planning Sessions: • Breakout 1: Medical Officers • Breakout 2: Dentists • Breakout 3: Nutritionist-Dietitians • Breakout 4: Nurses	DepEd
4:00 – 5:00 PM	School Health and Nutrition Personnel	DepEd

	Association of the Philippines (SHNPAP) Election	
5:00 - 6:00 PM	Announcements for Day 3 Dinner	DepEd
6:00 - 7:00 PM	Kapihan Session with Dir. Mantaring with SHNPAP Officers	DepEd
DAY 3 (December 3, 2025)		
8:00 - 9:00 AM	Preliminaries	DepEd
9:00 - 5:00 PM	NVSP Training of Trainers	UP PERI & DepEd
9:00 - 12:00 NN	AM Breakout Sessions: • Breakout 1: Collaborating with Learners: Empowering Learners to Become Navigators for Health • Breakout 2: Collaborating with the Self: Promoting Personal Health and Wellness among School Health Personnel • Breakout 3: Collaborating with Families: Exploring the role of the Family in Learners' Health Promotion	Mr. Jeffry Lorenzo Dr. Regina Hechanova-Alampay, PhD, Rpsy Ms. Shella Ruiz-Marquez
12:00 - 1:00 PM	Lunch Break	
1:00 - 5:00 PM	PM Breakout Sessions: • Breakout 1: - Preventive Essential Medical Services, Referrals and Management of Learners' Health Condition - Understanding Anti-Microbial Resistance: What Every School Health Personnel Should Know and Do	RPs/Panelists DOH PD/ ICAMR Representative Dr. Manuel Vallesteros, DOH-DPCB

	- Collaborating with DOH towards Strengthening Oral Health Services • Breakout 2: - Raising Awareness on the Impact of Unhealthy Food and Beverages on Learners - SBFP Updates	RPs/Panelists DepEd
5:00 – 6:00 PM	Announcements for Day 4 Dinner	
6:00 PM onwards	Fellowship Night • Opening Remarks • Inspirational Message • Intermission Number • Dinner • Recognition of Retired and Retiring Health Personnel • Intermission Number • Loyalty Awards • Announcement and oath taking of newly elected Officers: DeMOA, DeDA, DeNA, DeNDA, & SHNPAP • Closing Message • Socials	RD Region VI BLSS-OD DepEd Election Committee
Day 4 (December 4, 2025)		
8:00 – 10:00 AM	PLENARY SESSION: • PhilHealth Accreditation for School Clinics	PhilHealth Representative
10:00 – 11:00 AM	Closing Program	DepEd
11:00 – 12:00 NN	Lunch Egress	