



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM
No. 655, s. 2025

NOV 18 2025

**VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT
TO DEPED ORDER NO. 49 S. 2006**

TO: OIC- Assistant Regional Director
Schools Division Superintendent of Negros Oriental
Schools Division Superintendent of Negros Occidental
Schools Division Superintendent of Bago City
Schools Division Superintendent of Bayawan City
Schools Division Superintendent of Siquijor
All Others Concerned

1. Attached is Memorandum OULLA-2025-2470 on the conduct on the Validation Workshop on the Proposed Amendment to DepEd Order No. 49 s. 2006 on December 9-12, 2025 within Metro Manila.
2. The following are the participants:

Name	Designation	Station
Anthony H. Liobet JD, CESO V	OIC-Assistant Regional Director	RO-NIR
Atty. Ronald P. Villanueva, Jr.	OIC-Attorney IV	RO-NIR
Rommel Victor A. Villahermosa	OIC- Assistant Schools Division Superintendent	SDO Negros Oriental
Dr. Enjennette D. Baroa	Assistant Schools Division Superintendent	SDO Negros Occidental
Atty. Erwin Cabarles	Attorney III	SDO Bago City
Atty. Rez Jimenez	Attorney III	SDO Siquijor
Atty. Hudson Custodio	Attorney III	SDO Baywan City

3. The participants shall confirm attendance by registering through the link provided in the attached Memorandum **not later November 21, 2025 (Friday)**.
4. Travel expenses shall be charged to local funds, subject to the existing accounting and auditing rules and regulations.
5. Immediate dissemination of and compliance with this Memorandum are desired.

for: 
RAMIR B. UYTICO EdD, CESO III
Regional Director

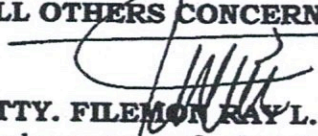


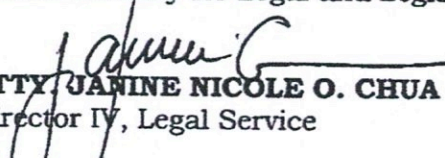
Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEGAL AND LEGISLATIVE AFFAIRS

MEMORANDUM
OULLA-2025-2470

FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :  **ATTY. FILEMON RAY L. JAVIER**
Undersecretary for Legal and Legislative Affairs

 **ATTY. JANINE NICOLE O. CHUA**
Director IV, Legal Service

SUBJECT : **VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT TO DEPED ORDER NO. 49, s. 2006**

DATE : NOV 14 2025

The Office of the Undersecretary for Legal and Legislative Affairs, through the Legal Service - Investigation Division (LS-ID), will be conducting the "Validation Workshop on the Proposed Amendment to DepEd Order No. 49, series of 2006," which is scheduled on 9-12 December 2025 in the National Capital Region.

In line with the current administration's directive to update and harmonize existing issuances with recent legal frameworks, the LS-ID initiated the amendment of this Order. Over the past few years, feedback and recommendations have been gathered from various DepEd offices nationwide.

On 20 October 2025, this Office transmitted the Proposed Draft Amendment of the DO 49, s. 2006, and requested the Regional Offices to consolidate and submit their comments, including the inputs from their respective Division Offices to the live Excel file provided within seven (7) calendar days, or until 27 October 2025.

To ensure that these proposed amendments are relevant, responsive, and practicable, a validation activity will be conducted by the Technical Working Group (TWG), with support from its Secretariat. This will serve as a platform to consult, review, and consolidate feedback from key field stakeholders.

This activity aims to validate the relevance and effectiveness of the proposed amendments to DepEd Order No. 49, s. 2006 and collaboratively refine the policy in order to ensure its alignment with the needs of current stakeholders, promote efficient investigation processes and strengthen accountability within the Department. The validation is intended to produce a field-tested and consensus-driven final draft of the amended DepEd Order No. 49, s. 2006.

This validation specifically intends to:

1. Present the draft amendments of DepEd Order No. 49, s. 2006, for review by legal officers and representatives from teaching and non-teaching personnel.
2. Gather contextualized feedback from the field on the practicality, legal soundness, and implementability of the proposed amendments.
3. Identify remaining legal and operational gaps in the draft and recommend enhancements aligned with DepEd policy directions and the 2025 Rules on Administrative Cases in the Civil Service (RACCS).
4. Consolidate and validate regional feedback as part of the national consultation/validation process before final issuance.

The participants for the activity include legal officers and representatives from teaching and non-teaching personnel. Kindly see the list of participants attached as **Annex A**.

Attendance to the workshop shall be on Official Business. Travel expenses of participants from the Regional and Division Offices shall be charged against their local funds. While travel expenses of participants from the Central Office, including the resource persons, facilitators, and Secretariat, as well as expenses for food, accommodation, and incidental expenses shall be charged against **AC-25-LS-ID-LEGAL-P015**, subject to the usual accounting and auditing rules and regulations.

All participants are requested to bring their laptops, extension cords, and other necessary writing and notetaking materials/devices to ensure a conducive learning environment.

The details on the venue and date of the training are as follows:

Date (Inclusive of Travel Time)	Venue* *Exact venue to be announced in a separate advisory
9-12 December, 2025	Within the National Capital Region

The program will start at exactly 2:00 P.M. of Day 0 (09 December 2025), and end at 2:00 P.M. of Day 3 (12 December 2025). Provision of meals and accommodations will be as follows:

	Day 0	Day 1	Day 2	Day 3
Breakfast		/	/	/
AM Snack		/	/	/
Lunch		/	/	/
PM Snack	/	/	/	
Dinner	/	/	/	

Additionally, participants are requested to register by accomplishing this form <https://tinyurl.com/DO49Validation> and confirm participation **on or before 21**

November 2025. The registration form can also be accessed through the QR Code below:

Validation Workshop on the
Proposed Amendment to DepEd
Order No. 49, s. 2006



For more information and further clarification, please contact **Ms. Jonnalyn Ngadao** through the Investigation Division email address at ls.invesdiv@deped.gov.ph or telephone number (02) 8631-5773.

Annex A**LIST OF PARTICIPANTS**

**VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT
TO DEPED ORDER NO. 49, S. 2006
9 to 12 December 2025**

Participants	
LEXECOM and Technical Working Group	25
Central Office Participants:	
Office of the Undersecretary for Legal and Legislative Affairs	2
Office of the Director for Legal Service	2
Legal Division	3
Investigation Division	3
Litigation and Alternate Dispute Resolution Office	1
Sites Titling Office	1
Legislative Liaison Office	1
Learner Rights and Protection Office	1
Bureau of Human Resource and Organization Development	1
Policy Research and Development Division	1
Field Operations	1
Philippine Elementary School Principals Association	1
National Association of Public Secondary School Heads	1
Philippine Public Schools Teachers Association	1
Philippine Association of Schools Superintendents	1
National Employees Union	1
Regional Directors or Assistant Regional Directors (or their authorized representative)	17
Regional Lawyers (either Attorney IV or Attorney III per Region)	17
Division Lawyers (3 Division Lawyers per Region*)	51
Schools Division Superintendents or Assistant Schools Division Superintendents (2 SDS or ASDS per Region*)	34
Public Schools District Supervisors from NCR*	1
School Heads from NCR*	1

**To be selected by the Regional Director*