



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

NOV 19 2025

REGIONAL MEMORANDUM
No. 660, s. 2025

**CONDUCT OF ORIENTATION FOR ALTERNATIVE LEARNING SYSTEM (ALS)
SUPERVISORS AND ALS TEACHERS ON IDENTIFICATION AND REFERRAL OF
LEARNERS WITH DISABILITIES**

To: Schools Division Superintendents of La Carlota City and Negros Occidental
All Others Concerned

1. Attached is DepEd Memorandum No. DM-LS-2025-142 titled Conduct of Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities on November 25–28, 2025 at Milka Hotel, Brgy. Abucay, Tacloban City, Leyte (Region VIII).

2. The following are the participants:

No.	Name	Designation	Office/SDO
1	Yolly Salem	EPS II ALS/RO Representative	Negros Occidental
2	Corazon P. Aloro	Division ALS Focal Person	La Carlota City
3	Lex Diwa P. Aloro	Teacher 1	La Carlota City
4	Cynthia P. Mingges	Teacher 2	La Carlota City
5	Homer G. Altea Jr.	Teacher 3	La Carlota City
6	Rhea A. Ambid	Teacher 1	La Carlota City
7	Joeuana Marie R. Arcojada	Teacher 1	La Carlota City
8	Loradel J. Delos Reyes	Teacher 2	La Carlota City
9	Liberty G. Laus	Teacher 1	La Carlota City
10	Willier Jhon L. Pelagio	Teacher 2	La Carlota City
11	Ronela P. Regalado	Teacher 1	La Carlota City
12	Jevan P. Sait	Teacher 1	La Carlota City
13	Jerric R. Saligumba	Teacher 1	La Carlota City
14	Verna B. Talorong	Teacher 1	La Carlota City
15	Daylyn B. Villanueva	Teacher 1	La Carlota City

3. Board and lodging shall be charged against ALS Program Support Funds of DepEd Region VIII. Travel and other incidental expenses shall be charged against PSF downloaded to local funds, subject to usual accounting and auditing rules.



Address: Batinguel, Dumaguete City, 6200
Telephone Nos:
Email Address: nir@deped.gov.ph
Website: <https://depednir.net>



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4. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM CURRICULUM CONFERENCE

NTG/CLMD-RMWLC- Conduct of Orientation for Alternative Learning System (ALS) Supervisors and ALS Teachers on Identification And Referral of Learners with Disabilities
000/November 17, 2025



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-LS-2025- 142

TO : **CRISTITO A. ECO**
Officer-in-Charge
Office of the Regional Director, Region VI

RAMIR B. UYTICO
Regional Director, Negros Island Region

SALUSTIANO T. JIMENEZ
Regional Director, DepEd Region VII

RONALO AL K. FIRMO
Officer-in-Charge
Office of the Regional Director, Region VIII

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **CONDUCT OF ORIENTATION FOR ALTERNATIVE LEARNING SYSTEM (ALS) SUPERVISORS (REGIONAL AND DIVISION ALS FOCAL PERSONS) AND ALS TEACHERS ON IDENTIFICATION AND REFERRAL OF LEARNERS WITH DISABILITIES**

DATE : October 20, 2025

The Department of Education (DepEd), through the Bureau of Alternative Education (BAE), will conduct the Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities on November 25-28, 2025, somewhere in Region VIII. This activity aims at enhancing the capacity of DepEd field personnel in identifying and referring Learners with Disabilities in the Alternative Learning System.

Participants in this activity are the Regional and Division ALS Focal Persons from your region. They are also requested to identify ALS Teachers who will participate in the activity, based on the attached participant allocation.

Kindly submit the names of the identified participants **on or before November 3, 2025**, via email at bae.pqad@deped.gov.ph. For reference, a copy of the Indicative Program Matrix is attached.

Board and lodging shall be charged against Alternative Learning System Program Support Funds of DepEd Region VIII. Travel expenses and other allowable costs of the participants shall be charged to the Program Support Fund (PSF) downloaded to their respective regions or available *local funds*, subject to the usual government accounting and auditing rules and regulations.



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





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For inquiries, you may contact **Ms. Annalyn A. Aquino**, Senior Education Program Specialist, at (02)8636-3603 or through email at annalyn.aquino@deped.gov.ph or bae.pqad@deped.gov.ph.

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities

November 25 – 28, 2025, Region VIII

Allocation of Participants per Region/Division

Region		Division		
	Regional ALS Focal Person		Division ALS Focal Person	ALS Teachers
VI	1	Capiz	1	13
NIR	1	LA Carlota City	1	13
VII	1	Bohol	1	13
VIII	1	Maasin City	1	13
Total	4		4	52

Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS
(Luzon-Visayas-Mindanao)
October • November

Indicative Program of Activities

TIME	Day 1 (Tuesday)	Day 2 (Wednesday)	Day 3 (Thursday)	Day 4 (Friday)
7:00-8:00	Registration I. OPENING PROGRAM *National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity II. Plenary Session Session 1: Background of the Project: Inclusion of Learners with Disabilities in the Alternative Learning System (SNED in ALS)	Briefing/Preliminaries		
8:01-8:30		Preliminaries		
8:30-9:00				
9:01-10:00				
10:01-10:10				
10:11-11:00		Session 4: Reach Every Child Project Session 5: Understanding the Child Functioning Survey: Background, Purpose and Scope	Session 6: Practical Utilization of the Child Functioning Module	Draft Referral Mechanism for the ALS Learners Session 7: Building Inclusive Systems: Exploring Multi-Disciplinary Team Roles and Referral Mechanisms/Pathways
11:01-12:00				
12:01-1:00		Lunch Break		
1:01-2:00	II. Plenary Session Session 2: Disability Sensitivity and Awareness - Definition of Disability - Disability "thinking-hats": Medical, Charity, Social, and Rights-based	Session 5: Understanding the Child Functioning Survey: Background, Purpose and Scope	Session 6: Practical Utilization of the Child Functioning Module	Clearing House
2:01-3:00				
3:01-3:10		Health Break		
3:01-4:00	Session 3: Disability Sensitivity and Awareness - Discussion on relevant laws; what inclusive education is; barriers to inclusion; achieving	Session 6: Integrating the Child Functioning Survey in the ALS Form (AF) 1	Session 6: Practical Utilization of the Child Functioning Module	Closing Program
4:01-5:00				



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 BUREAU OF ALTERNATIVE EDUCATION

**DM-LS-2025-142 | Orientation for Alternative Learning System (ALS)
 Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on
 Identification and Referral of Learners with Disabilities (Visayas Cluster)**

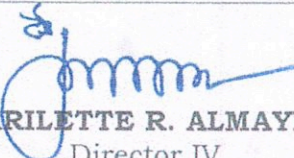
ADMINISTRATIVE NOTE

Date/s	November 25-28, 2025				
Venue	Milka Hotel, Brgy. Abucay Tacloban City, Leyte				
Registration and Accommodation	1. Registration will start at 7:00 AM 2. Opening Program will start at 9:00 am on November 25, 2025. 3. Check-in time: 2:00 P.M (November 25, 2025); and Check-out time: 12:00 N.N (November 28, 2025)				
Dress Code	Smart Casual Attire				
Meals	Meals	Nov. 25	Nov. 26	Nov. 27	Nov. 28
	Breakfast		/	/	/
	AM Snacks	/	/	/	/
	Lunch	/	/	/	/
	PM Snacks	/	/	/	/
	Dinner	/	/	/	
Pre-work	As part of the preparation for the upcoming orientation, participants are required to complete The Teacher's Gallery (TTG) Online Course on Inclusive Education. Steps: 1. Go to https://learn-dev.theteachersgallery.com/ 2. Create an account. 3. Log in to your account. 4. On the homepage, go to the Courses section. 5. Select the course titled "All Means All: Core Principles of Inclusive Education." 6. Enter the Enrollment Code: DepedBAE-2025 to access the program. 7. Complete the course. 8. Happy learning!				



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Other Reminders	1. For confirmation of attendance and administrative preparation, identified participants are requested to accomplish the online registration form on or before November 7, 2025 through this link/QR code:  https://tinyurl.com/OrientationMappingALS 2. Bring endorsement letter for replacement. 3. All participants are also requested to bring laptops and extension cords.
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MARILETTE R. ALMAYDA
Director IV
Bureau of Alternative Education