



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

NOV 19 2025

REGIONAL MEMORANDUM

No. 662, s. 2025

**FINALIZATION WORKSHOP OF THE MULTI-YEAR PERFORMANCE
MANAGEMENT AND EVALUATION SYSTEM (PMES)
FOR TEACHER GUIDELINES**

To: OIC-Assistant Regional Director
Regional Functional Division Chiefs
All Others Concerned

1. Attached is DM-OUHROD-2025-32-07 from the Office of the Undersecretary for Human Resource and Organizational Development dated 14 November 2025 titled "*Finalization Workshop of the Multi-Year Performance Management and Evaluation System (PMES) for Teacher Guidelines.*"
2. Attention is particularly invited to paragraphs 3-5 of the said Memorandum.
3. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
4. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: DM-OUHROD-2025-32-07
To be indicated in the perpetual index
Under the following subjects:

WORKSHOPS

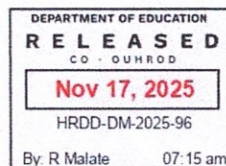
PERFORMANCE

TEACHERS

RLB/HRDD-RM-FINALIZATION WORKSHOP OF THE MULTI-YEAR PMES
149/ November 19, 2025



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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-3207

TO: Regional Directors
Concerned Schools Division Superintendents
Concerned Public Elementary and Secondary School Heads
All Others Concerned

FROM: **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

E-signed by
Wilfredo Cabral
11/15/2025, 7:21:50 PM

SUBJECT: **FINALIZATION WORKSHOP OF THE MULTI-YEAR PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS GUIDELINES**

DATE: 14 November 2025

The Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) will be conducting a **Finalization Workshop of the Multi-Year Performance Management and Evaluation System (PMES) for Teachers** on **November 24–27, 2025, in Eurotel North EDSA, Quezon City.**

The workshop aims to finalize the draft PMES tools for SY 2026-2027 associated to the Multi-Year PMES Guidelines (DM 089, s. 2025), ensuring its alignment with the Philippine Professional Standards for Teachers (PPST).

Due to its urgency and significant importance where the tools will serve as the official reference of teachers and raters in SY 2026–2027, the **DepEd personnel listed in Annex A are requested to participate in the finalization workshop.** These personnel are members of the PMES National Technical Working Group (NTWG) who helped developed the Multi-Year PMES Guidelines and the PMES Tools for SY 2025-2026.

In view of the request above, their respective Regional Directors and/or Schools Division Superintendents are directed to authorize their participation in all related activities.

Travel expenses, meals and accommodation of the participants and the program management committee shall be provided by BHROD-HRDD chargeable against BHROD-HRDD GMS Fund 2025. The first meal will be lunch of November 24, 2025, and the last meal will be lunch of November 27, 2025.

For questions and/or concerns, please contact BHROD-HRDD through Ms. Lizette Anne L. Carpio at telephone no. (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For your action.

Annex A

List of DepEd Participants for the Finalization Workshop
November 24-27, 2025
Eurotel North EDSA, Quezon City

Name	Position	Office
1. Angelo D. Uy	Public Schools District Supervisor	SDO Dasmariñas City Region IV-A
2. Lawrence B. Icasiano	Public Schools District Supervisor	SDO Tanauan City Region IV-A
3. Joey Ian C. Singson	Education Program Supervisor	PRRD, Negros Island Region
4. Jayson M. Santos	Senior Education Program Specialist	SDO Pampanga Region III
5. Christine Anne M. Prepuse	Principal I	Principal I New Era Elementary School SDO Dasmariñas City
6. Onrique Rulona	Principal I	Mahangcao Elementary School Calbiga I District SDO Samar
7. Lester John A. Cajés	Master Teacher II	Las Piñas National High School SDO Las Piñas City, NCR
8. May Grace D. Salazar	Master Teacher I	SDO Lucena City Region IV-A
9. Karina Angela C. Celestial	Master Teacher I	Tabaco Northwest Central School SDO Tabaco City, Region V
10. Jinky R. Victorio	Master Teacher II	Malabon National High School SDO Malabon City, NCR
11. Alfred James A. Ellar	Master Teacher II	Dr. Juan A. Pastor Integrated National High School SDO Batangas Province Region IV-A
12. Blesilda Salamoding	Master Teacher II	Potrero National High School SDO Malabon City, NCR
13. Madonna A. Perez	Master Teacher I	Benigno V. Aldana National High School SDO Pangasinan II, Region I
14. Adelyn R. Bartolome	Teacher II	Project 3 Elementary School SDO Quezon City, NCR
15. Susan Dumayas Ignacio	Master Teacher II	SDO Tanauan City Region IV-A
16. Jekyll D. Cadungog	Information Technology Officer I	SDO Zamboanga Sibugay, Region IX
17. Mary Jane P. Soriano	Education Program Supervisor	SDO San Fernando City Region III
18. Ruby Chanda J. Crisostomo	Project Development Officer IV and Officer-in-Charge	BHROD OED
19. Cecille Anyayahan	Project Development Officer V	BHROD-HRDD
20. Lizette Anne L. Carpio	Project Development Officer III	BHROD-HRDD

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Name	Position	Office
21. Marikka Mampusti	Project Development Officer III	BHROD-HRDD
22. Ma. Mystica Esparas-Yu Oh	Project Development Officer III	BHROD-HRDD
23. Raymond Oplado	Project Development Officer III	BHROD-HRDD
24. Crisanto Lucaba	Technical Assistant II	BHROD-HRDD
25. Patricia Bongalos / Irralyn Cats	Technical Assistant I	BHROD-HRDD