



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

NOV 27 2025

REGIONAL MEMORANDUM
No. 684, s. 2025

**ADVANCING SUPERVISORY COMPETENCE FOR EFFECTIVE
AND NURTURING DEVELOPMENT (ASCEND)**

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Curriculum and Learning Management Division, shall hold the Advancing Supervisory Competence for Effective and Nurturing Development (ASCEND) on the following schedule and venue:

Activity	Schedule	Venue
Phase 1: Development of Training Package on ASCEND	December 3-5, 2025	Dumaguete City
Phase 2: ASCEND: A Professional Development Activity for CID & SGOD Chiefs & Public Schools District Supervisors/District In-Charge/Cluster Heads	December 17-19, 2025	

2. The program aims to strengthen the professional competence and leadership capacities of the Curriculum Implementation Division (CID) Chiefs, School Governance and Operations Division (SGOD) Chiefs, and Public Schools District Supervisors (PSDS)/District In-Charge/Cluster Heads to promote different educational innovations that support education quality.

3. Enclosed are the List of Participants and Matrix of Activities.

5. Meals and accommodation of the participants shall be charged against DepEd NIR Local Funds while the travel and incidental expenses to local funds, subject to the usual government accounting and auditing rules and regulations.

6. It is understood that in the conduct of this activity, there shall be no discrimination on the account of age, school, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equal opportunity.



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NEGROS ISLAND REGION

7. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM PROGRAM TRAINING

MMPR/CLMD-RM- Advancing Supervisory Competence for Effective and Nurturing Development (ASCEND)
000/November 27, 2025



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Enclosure No. 1 to RM No. 684, s. 2025

List of Participants

Office	Participants	No. of Participants
PHASE 1: Development of Training Package on ASCEND		
Regional Office	Regional Director	1
	Assistant Regional Director	1
	CLMD Chief	1
	PPRD Chief	1
	HRDD Chief	1
	FTAD Chief	1
	QAD Chief	1
	ESSD Chief	1
	CLMD Personnel	1
	PPRD Personnel	1
	HRDD Personnel	1
	FTAD Personnel	1
	QAD Personnel	1
	ESSD Personnel	1
	TWG Members	6
Total		20
PHASE 2: ASCEND: A Professional Development Activity for CID and SGOD Chiefs & Public Schools District Supervisors/District In-Charge/Cluster Heads		
Regional Office	Regional Director	1
	Assistant Regional Director	1
	CLMD Chief	1
	PPRD Chief	1
	HRDD Chief	1
	FTAD Chief	1
	QAD Chief	1
	ESSD Chief	1
	TWG Members	20
Total		28
Division Office		
1. Bacolod City	CID Chief, SGOD Chief & Public Schools District Supervisors/District In-Charge/Cluster Heads	12
2. Bago City	CID Chief, SGOD Chief & Public Schools District Supervisors/District In-Charge/Cluster Heads	12



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

3. Bais City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
4. Bayawan City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	14
5. Cadiz City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12
6. Canlaon City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
7. Dumaguete City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
8. Escalante City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
9. Guihulngan City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
10. Himamaylan City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	11
11. Kabankalan City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12
12. La Carlota City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
13. Negros Occidental	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	36
14. Negros Oriental	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	36
15. San Carlos City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12
16. Sagay City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

17. Silay City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12
18. Sipalay City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	12
19. Siquijor Province	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	13
20. Talisay City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
21. Tanjay City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
22. Victorias City	CID Chief, SGOD Chief & Public Schools District Supervisors/ District In-Charge/Cluster Heads	5
Total		251



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NEGROS ISLAND REGION

Enclosure No. 2 to RM No. 684, s. 2025

MATRIX OF ACTIVITIES

PHASE 1: Development of Training Package on Advancing Supervisory Competence for Effective and Nurturing Development (ASCEND)

Time	Activity	Persons Involved	Remarks
<i>Day 1 – December 3, 2025</i>			
7:00am-8:00am	Breakfast		
8:00am-8:30am	Registration		
8:30am-9:00am	Preliminaries		
9:00am-12:00nn	Training Package Development Proper		
12:00nn-1:00pm	Lunch Break		
1:00-5:00pm	Continuation of Training Package Development		
6:00pm	Dinner		
<i>Day 2 – December 4, 2025</i>			
6:00am-8:00am	Breakfast		
8:00am-8:30am	MOL		
8:30am-12:00nn	Continuation of Training Package Development		
12:00nn-1:00pm	Lunch Break		
1:00pm-5:00pm	Walkthrough of the Training Package		
6:00pm	Dinner		
<i>Day 3 – December 5, 2025</i>			
6:00am-8:00am	Breakfast		
8:00am-8:30am	MOL		
8:30am-12:00nn	Continuation of Walkthrough of the Training Package		
12:00nn-1:00pm	Lunch Break		
1:00pm-4:00pm	Finalization of the Training Package		
4:00pm-5:00pm	Closing Program		
6:00pm	Dinner		



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

PHASE 2: Advancing Supervisory Competence for Effective and Nurturing Development (ASCEND): A Professional Development Activity for CID & SGOD Chiefs & Public Schools District Supervisors/District In-Charge/Cluster Heads Public Schools District

Time	Activity	Persons Involved	Remarks
<i>Day 0 – December 16, 2025</i>			
3:00pm – 5:00pm	Arrival & Registration	TWG	
6:00pm	Dinner		
<i>Day 1 – December 17, 2025</i>			
6:00am-7:59am	Breakfast		
8:30am-10:00am	Opening Program	TWG	
10:00am-10:59am	AM Snacks		
11am-11:59	Session 1 Charting the Course: The Supervisor's Compass in Curriculum Leadership <i>Introduction to PPSS and its link to curriculum supervision</i>	G.L. John C. Haro OIC-CES, CLMD	
12:00nn-1:00pm	Lunch Break		
1:00pm-3:00pm	Session 2 Building from the Base: Fostering Accountability through Data-Informed Actions <i>Scaling up Data Gathering & Analytics to Promote Research & Innovations</i>	Dr. Serafin Farinas OIC-CES, PPRD	
3:00pm-3:30pm	PM Snacks		
3:30pm-5:00pm	Session 3 Establishing Growth Maps: Designing Supervisory Development Pathways <i>Creating personal and district professional development plans</i>	Dr. Katherine Sedillo OIC-CES, HRDD	
6:00pm	Dinner		
<i>Day 2 – December 18, 2025</i>			
6:00am-7:59am	Breakfast		
8:00am-8:30am	MOL		
8:30am-10:00am	Session 4 Innovate to Elevate: Embracing and Promoting Change in Education	Concerned RO FDs	



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	<i>Promoting educational innovations to address gaps</i>		
10:00am-10:30am	AM Snacks		
10:31am-12:00nn	Session 5 Trailblazers in Action: Supervisory Leadership through Technical Assistance <i>Simulation of technical assistance and coaching approaches</i>	Sol Grace Timola OIC-CES, FTAD	
12:00nn-1:00pm	Lunch		
1:00pm-3:00pm	Session 6 Reflect and Rise: Monitoring for Meaningful Change <i>Conducting program implementation reviews and adjustments</i>	Dr. Melvin Ninal OIC-CES, QAD	
3:00pm-3:30pm	PM Snacks		
3:30pm-5:00pm	Session 7 Networks that Nurture: Building Bridges of Professional Collaboration & Partnerships <i>Establishing professional support systems</i>	Ma. Lira Cynthia Quejada OIC-CES, ESSD	
6:00pm	Dinner		
<i>Day 3 – December 19, 2025</i>			
6:00am-7:59am	Breakfast		
8:00am-8:30am	MOL		
8:30am-10:00am	Session 8 Summit of Success: Exemplifying Excellence through Commitment <i>Commitment ceremony and presentation of ASCEND Action Plans</i>	G.L. John C. Haro OIC-CES, CLMD	
10:00am-10:30am	AM Snacks		
10:31am-12:00nn	Closing Program		
12:00nn-1:00pm	Lunch		
1:00pm onwards	Home Sweet Home		



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