



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

AUG 25 2026

REGIONAL MEMORANDUM

No. 904, s. 2026

**REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA BY
ALL PERSONNEL OF DEPED AND WARNING AGAINST
UNPROFESSIONAL CONDUCT**

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Attached is a Memorandum from Atty. Fatima Lipp D. Panontongan, Undersecretary and Chief of Staff, Office of the Secretary, titled Reiteration of the Responsible Use of Social Media by all Personnel of DepEd and Warning against Unprofessional Conduct, which is self-explanatory.
2. Immediate dissemination of and strict compliance with this Memorandum are directed.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As Stated
Reference: As Stated
To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATION MEDIA

ACVD/PAU – RM-ReiterationoftheResponsibleUseofSocialMedia
DepEdNIR-PAU-Com-2026-004/ August 24, 2026



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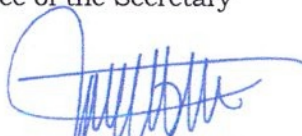


Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Undersecretaries
Assistant Secretaries
Bureaus and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads and Teachers
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary


ATTY. FILEMON RAY L. JAVIER
Undersecretary for Legal and Legislative Affairs

SUBJECT : **REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA BY ALL PERSONNEL OF THE DEPARTMENT OF EDUCATION AND WARNING AGAINST UNPROFESSIONAL CONDUCT**

DATE :

1. On 11 August 2026, this Office issued the Memorandum of even date reminding the personnel of the Department of Education (DepEd) to use their social media responsibly and in accordance with relevant DepEd Orders and issuances. However, despite the issuance of the Memorandum, this Office continues to receive reports of social media posts and content involving DepEd personnel which may not be consistent with professional and ethical standards expected of DepEd personnel.
2. This Office hereby reiterates that **all DepEd personnel are expected to exercise professionalism, prudence, and sound judgment in their use of social media.** They are expected to uphold the highest degree of professionalism and to set a good example to learners and the whole education community. In this regard, DepEd personnel are reminded to desist from committing acts that may tarnish the image of this Department, or worse, adversely impact the views of our learners.
3. While this Office accords its employees their right to freedom of speech, this constitutional guarantee is not absolute. This Office will not hesitate to hold any DepEd personnel administratively liable for unprotected speech, especially those disseminated through social media.
4. Verily, DepEd officials and employees are reminded to exercise their freedom of expression within the bounds of decency and respect to the rights of other individuals and to desist from doing any act or disseminating statements or posts that may be



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contrary to law, good morals, good customs, public policy, public order, public safety, and public interest.

5. **Without prejudice to the filing of the appropriate criminal or civil cases, any unprofessional conduct shown in an online platform, or otherwise, may subject a DepEd personnel to administrative liability, pursuant to DepEd Order No. 49, s. 2006 otherwise known as the "Revised Rules of Procedure of the Department of Education in Administrative Cases", and the "2025 Rules on Administrative Cases in the Civil Service."**
6. Immediate dissemination of and strict compliance with this Memorandum is directed.