



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

REGIONAL MEMORANDUM

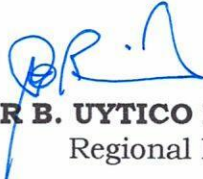
No. 991, s. 2026

SEP 10 2026

**REGIONAL CONVERGENCE ON INCLUSIVE STRATEGIES
FOR SPECIAL NEEDS EDUCATION (SNED)**

To: Schools Division Superintendents
All Others Concerned

1. To better equip the Special Needs Education (SNED) implementers with inclusive teaching strategies, this Office, through the Curriculum and Learning Management Division (CLMD), will conduct the Regional Convergence on Inclusive Strategies for Special Needs Education (SNED) on September 21 – 25, 2026 in Dumaguete City, Negros Oriental.
2. The participants to the activity are all Division SNED Focal Persons and selected elementary or secondary school heads identified by the SNED Focal Person per division (following the number of slots found in the enclosure). They are expected to register online through <https://tinyurl.com/4DNIRconvergence4SNED> until September 14, 2026.
3. Relative to the activity, a walkthrough of resource persons will be conducted on September 14 – 16, 2026 in Dumaguete City, Negros Oriental. See attached list of attendees.
4. The participants are expected to bring their laptops and be at the venue before 1:00 pm on September 21, 2026 for the opening program. First meal to be served is lunch of September 21 (Monday) while last meal is AM snacks of September 25, 2026 (Friday). See attached matrix of activities.
5. Board and lodging, meals and materials during the activity shall be charged against SNED Program Support Funds downloaded to the region, while travelling & other incidental expenses of the participants and all involved shall be charged against Division/School MOOE, Division/School PSF, and other local funds, subject to the usual accounting and auditing rules and regulations.
6. For queries, contact Mr. Michael S. Gudio, Regional SNED Focal Person, through 09178810658.
7. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director



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Encl.: None

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM

CONFERENCE

PROGRAMS

MSG/CLMD-RM- 4-Day Regional Convergence on Inclusive Strategies for Special Needs Education (SNED).
September 8, 2026



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Enclosure 1: List of Participants

**Regional Convergence on Inclusive Strategies for Special
Needs Education (SNED)**

Venue: **Dumaguete City, Negros Oriental**

A. Walkthrough of Resource Persons (September 14 – 16, 2026)

LEARNING FACILITATORS	
1. Katherine Y. Sedillo	HRDD Chief – Regional Office
2. Michael S. Gudio	OIC – EPS – Regional Office
3. Reynaldo O. Galicia	EPS – SDO Sipalay City
4. Roselene T. Tizon	EPS – SDO Bayawan City
5. Lowelyn D. Escalona	EPS – SDO Bacolod City
6. Marian B. Espinosa	OIC – EPS / PSDS – Negros Oriental
7. Mrs. Maria Melba Real	School Principal II – Negros Oriental
PMT / TWG / Process Observers	
1. G.L. John C. Haro	CLMD Chief – Regional Office
2. Maria Melanie P. Romero	EPS – Regional Office
3. Mayleen Joy V. Fariñas	EPS – Regional Office



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Enclosure 2: List of participants and allocated number of participants from each SDO.

B. Training Proper (September 21 – 25, 2026)

- | | | |
|---------------------------------|---|-------------------------|
| 1. Dr. Ramir B. Uytico CESO III | - | Regional Director |
| 2. Anthony H. Liobet JD, CESO V | - | Asst. Regional Director |
| 3. G.L. John C. Haro | - | CLMD Chief |
| 4. Katherine Y. Sedillo | - | HRDD Chief |
| 5. Michael S. Gudiao | - | OIC-EPS in SNED |

SDO	Division SNED Focal Person	School Head	Total
Bacolod City	1	2	3
Bago City	1	2	3
Bais City	1	2	3
Bayawan City	1	2	3
Cadiz City	1	2	3
Canlaon City	1	2	3
Dumaguete City	1	2	3
Escalante City	1	2	3
Guihulngan City	1	2	3
Himamaylan City	1	2	3
Kabankalan City	1	2	3
La Carlota City	1	2	3
Negros Occidental	1	3	4
Negros Oriental	1	4	5
Sagay City	1	2	3
San Carlos City	1	2	3
Silay City	1	2	3
Sipalay City	1	2	3
Siquijor Province	1	2	3
Talisay City	1	2	3
Tanjay City	1	2	3
Victorias City	1	2	3
TOTAL			69
PMT / TWG - 9			
Medical / Welfare Team: 2 Nurses who will stay overnight in the venue			SDO Dumaguete City



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Enclosure 3: Matrix of Activities

INDICATIVE PROGRAM OF ACTIVITIES

Day 1- September 21, 2026

TIME	ACTIVITY	LEARNING FACILITATOR
8:00-12:00	- Travel Time - Arrival and Registration	
12:01-1:00 pm	Lunch Break	
1:00-1:30 pm	Opening Program - National Anthem - Prayer - NIR Hymn - DepEd Quality Policy Statement - Checking of Attendance - Welcome Remarks - Message	
1:31 pm – 3:30 pm	Session 1 - Learners with Difficulty in Basic Learning & Applying Knowledge	Ms. Katherine Y. Sedillo Chief, HRDD Negros Island Region
3:31 pm - 3:45 pm	Health Break	
3:46 pm – 5:00 pm	Simulation	
	End OF DAY 1 Activities Debriefing Sessions	

Day 2- September 22, 2026

TIME	ACTIVITY	LEARNING FACILITATOR
8:00-8:15 a.m.	Management of Learning	
8:16 am-10:00 am	Session 2a- Key Terms and Concepts in Republic Act No. 11650	Mrs. Marian D. Espinosa OIC-EPS SDO Negros Oriental
10:01 am -10:15 am	Health Break	
10:16 am -12:00 pm	Session 2b - Essential Provisions of the Inclusive Education Act (RA No. 11650)	Mr. Michael S. Gudio OIC-EPS Kinder and SNED Negros Island Region
12:01 pm -1:00 pm	Lunch Break	
1:01pm - 2:30 pm	Session 3 - Learners with Difficulty in Communication & Hearing	Mrs. Roselene T. Tizon EPS SDO Bayawan City



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2:31 pm -3:45 pm	Health Break	
3:46 pm -5:00 p.m.	Session 4 - Learners with Difficulty in Displaying Interpersonal Behavior	Ms. Lowelyn D. Escalona EPS SDO Bacolod City
	End OF DAY 2 Activities Debriefing Sessions	

Day 3- September 23, 2026

TIME	ACTIVITY	LEARNING FACILITATOR
8:00 am - 8:15 am	• Management of Learning	
8:16 am – 10:00 am	Session 5 - SNEd Multi-Factored Assessment Test	Mrs. Maria Melba Real Principal 2 Negros Oriental Division
10:01 am-10:16 am	Health Break	
10:17 am -12:00 pm	Conduct of MFAT (Simulation)	
12:01-1:00 pm	Lunch Break	
1:01 pm - 3:00 pm	Session 6 - Use of Filipino Sign Language (FSL)	Reynaldo O. Galicia, PhD EPS SDO Sipalay City
3:01 pm – 3:16 pm	Health Break	
3:17 pm – 5:00 pm	Filipino Sign Language: Features, Parameters and Basic Sign (Workshop & Presentation of Output)	
	End OF DAY 3 Activities Debriefing Sessions	

Day 4 - September 24, 2026

TIME	ACTIVITY	
8:00-8:15 a.m.	• Management of Learning	
8:16 am – 10:15 am	Session 7- Development of Individualized Education Plan	Ms. Lowelyn D. Escalona EPS SDO Bacolod City
10:16 am -10:30 am	Health Break	



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10:31 am – 12:00 pm	Workshop <i>(Output per Division for presentation)</i>	
12:01 pm – 1:00 pm	Lunch Break	
1:01 pm – 2:00 pm	Continuation	
2:01 pm – 2:15 pm	Health Break	
2:16 am – 5:00 pm	Session 9 - Classroom Accommodation and Modification in an Inclusive Setting	Reynaldo O. Galicia, PhD EPS SDO Sipalay City
	End OF DAY 4 Activities Debriefing Sessions	

Day 5 - September 25, 2026

TIME	ACTIVITY	LEARNING FACILITATOR
8:00-8:15 a.m.	Management of Learning	
8:16 am-10:15am	Session 10 - Simulation/Presentation /Processing IEP and Filipino Sign Language/Processing	Reynaldo O. Galicia, PhD EPS SDO Sipalay City Ms. Lowelyn D. Escalona EPS SDO Bacolod City
10:16-10:30 am	Health Break	
10:31- 11:15 am	Ways Forward	
11:16 am -12:00 pm	Closing Program - Nationalistic Song - Prayer - Message - Impression - Giving of Certificates and Awards	
12:01-1:00pm	Lunch Break	
1:00 pm - onward	Home Sweet Home	